

A GUIDE TO  
BISHOP CANDIDATE

# MEET & GREET

THE  
FIRST  **BISHOP**  
OF THE EPISCOPAL  
DIOCESE OF THE GREAT LAKES

SEPTEMBER 21-25, 2026  
*Prepared by the  
Bishop Transition Committee*

# meet & greet schedule

## Monday, September 21

9:30 - 11 a.m.

6 - 7:30 p.m.

6-8:30 p.m.

St. Luke's Kalamazoo

Sudanese Grace, Grand Rapids

Hybrid Onsite and Online Youth  
Meet and Greet

## Tuesday, September 22

1:30 - 3 p.m.

Grace, Traverse City

## Wednesday, September 23

10:30 a.m. - 12 noon

5:30 - 7 p.m.

Transfiguration, Indian River

Trinity, Alpena

## Thursday, September 24

9 - 10:30 a.m.

4:30 - 6 p.m.

Zoom, Clergy-Only

St. Matthew's, Saginaw

## Friday, September 25

10:15 - 11:45 a.m.

3 - 4:30 p.m.

7 - 8:30 p.m.

Trinity, Lexington

St. Paul's, Flint

Zoom, Laity-Only



For full details and all registration links, scan the code or  
visit [greatlakesepiscopal.org/bishop-search/meet-and-greets](https://greatlakesepiscopal.org/bishop-search/meet-and-greets).

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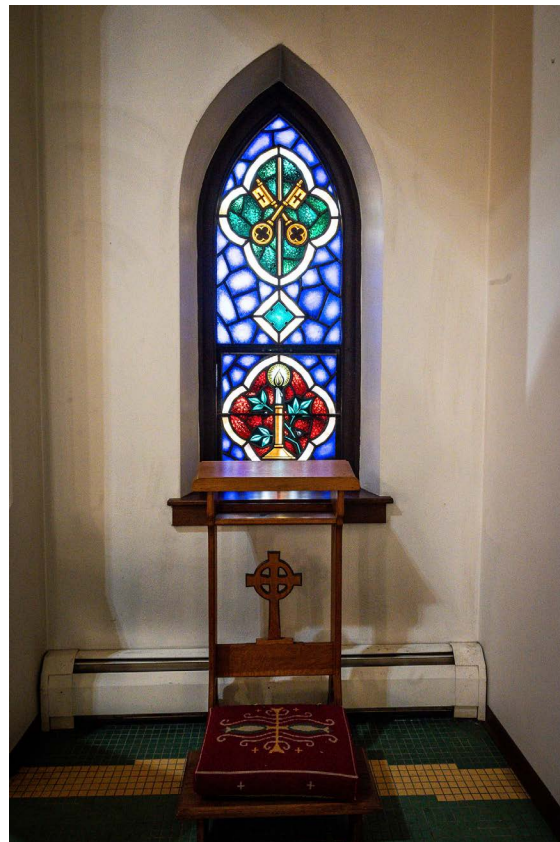
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# introduction

The Bishop Transition Committee of the Episcopal Diocese of the Great Lakes warmly welcomes you to Meet and Greet. Meet and Greet are an opportunity for our whole diocesan community to better get to know the bishop candidates. They are also an opportunity for the bishop candidates to better get to know our community and ministry context. It may be tempting to think of this experience through the lens of an electoral campaign. Instead, we invite you to think of this whole process as an act of careful, prayerful, communal discernment of who God is calling to be our first **bishop diocesan**.

Bishops fulfill many roles in the church: governance from the diocese to the wider **Anglican Communion**, theological and liturgical stewardship, and administration of the day-to-day institutional needs of the church— all valuable and essential functions. A **bishop diocesan**, however, is called to the particular ministry of **chief pastor** to a diocesan community. In the same way that a rector cares for both the administrative and pastoral needs of a parish, seeing to the spiritual and relational needs of all its people while working with their staff and vestry to ensure organizational stability and flourishing, a bishop diocesan does this for the wider diocesan community. Every Episcopal parish has a **cathedra**—the bishop’s chair— because the bishop is pastor to every parish.



God is calling one of these candidates to be the first bishop diocesan of our community. Our task together is to prayerfully discern who that person is. This guide is meant to be a resource to help our community do this important work together. You will find information about

our diocesan context and what qualities our search committee identified we were looking for through their listening sessions in 2025. You will also find a section offering space for written reflection before, during, and after the Meet and Greet session you are attending. There is also a section with important information about our electing convention and election process. Finally, at the end of this guide is a “Coffee Hour Guide,” also available on our website as a separate document, to help every parish hold its own conversation.

It is our prayer that this guide will equip you with what you need for your part in this communal discernment of God’s will for our community—in this time—in this place. Know that our prayers are with you, as we know that your prayers have been and continue to be with us.

Blessings,

**The Episcopal Diocese of the Great Lakes Bishop Transition Committee**

|                                                                                   |                                                                              |
|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <b>Becky Bennett</b><br><i>Lay Person, St. Paul’s Flint</i>                       | <b>Barbara Ilkka</b><br><i>Lay Person, St. John’s Saginaw</i>                |
| <b>Catherine Cameron-Heldt, Co-chair</b><br><i>Lay Person, Grace Grand Rapids</i> | <b>Sonia Jacobson</b><br><i>Lay Person, Grace Traverse City</i>              |
| <b>Bethany Cramer</b><br><i>Lay Person, St. John’s Grand Haven</i>                | <b>Beckett LeClaire, Co-chair</b><br><i>Deacon, AuSable Inclusion Center</i> |
| <b>Linda Crane</b><br><i>Deacon, Grace Port Huron</i>                             | <b>Laura Rozeboom</b><br><i>Lay Person, Grace Holland</i>                    |
| <b>David Hawley-Lowry</b><br><i>Lay Person, Grace Holland</i>                     | <b>John Wakefield, Chaplain</b><br><i>Priest, Epiphany South Haven</i>       |

# understanding our context

In 2024, the legacy dioceses of Eastern and Western Michigan voted to become the new Episcopal Diocese of the Great Lakes. Together, we are 33,050 square miles across 58 counties with 98 active congregations. As a new diocese, we have navigated this merger and challenges of leadership crises with faithfulness. Faithfulness alone is no longer enough without renewed direction and oversight. We are honest about our wounds and hungry for healthy leadership. During this liminal time, we are still integrating different cultures, systems, and identities. We are exploring new ministry models to meet the rapidly changing needs of our people and context.

In many ways, our diocese is fairly typical in the wider Episcopal church, including in its challenges. Our median ASA (Average Sunday Attendance) is 26, with 47 of our faith communities gathering fewer than 25 congregants on any given Sunday in 2025. We have seen many of our smaller parishes become smaller. We have also seen our larger and better resourced churches stagnate or fail to grow at the same rate as their communities. There are very real challenges in providing access to sacraments and equipping lay and ordained leadership for growth and flourishing in the 21st century.

We are also, however, people of hope, resilience, and service. We nurture the spiritual growth and formation of the next generation through flourishing camp ministries and our Episcopal Service Corps ministry at Plainsong Farm. Every one of our parishes has some variety of outreach ministry that provides vital care in their communities. Creation care and social justice are at the heart of the way we live out our faith in the world. Even in the midst of hardships and crises, we have not only weathered storms, but come together and created a new diocese. The successful formation of this new diocese is evidence of our courage and creativity.

Our geography presents some challenges in fostering a sense of unity. There is a history in both legacy dioceses of our northernmost region feeling isolated from the southern population centers. True to our name, many of our parishes are clustered along the shores of Lakes Michigan and Huron, literally on the margins of our map on the Great Lakes. With thoughtful use of modern technology, we can work together and build relationships.

In the season since our juncture, we have done the sometimes complicated work of bringing together two institutions into one. Our first bishop diocesan will impact the way our diocese continues to emerge. We seek a future marked by trust, reduced anxiety, and working together as we face the challenges of demographic shifts, reduced capacity, and a rapidly changing culture. We seek a shepherd, a leader, and visionary, who can accompany us along into the next phase of this journey.

# the role of a bishop

A bishop is called to represent Christ and the Church. They are called to act as an apostle, chief priest, and pastor. They are to guard the faith, unity, and discipline of the whole Church. They proclaim the Word of God. They act in Christ's name for the reconciliation of the world and the building up of the Church. They celebrate and provide for the administration of the sacraments and ordain others to continue Christ's ministry. They serve as a wholesome example for the entire flock of Christ, and they share in the leadership of the Church throughout the world.

The first Bishop of the Diocese of the Great Lakes will journey with us as a compassionate pastor and inspired leader. They will serve us with uncompromising integrity, Christ-like humility, and a spirit of collaboration. This person will be a public witness to the gospel and locally engaged with the diverse communities of our region.

- **Spiritual Foundation:** Our bishop will be firmly rooted in the richness of our Anglican traditions. Faithful in prayer and in the study of Holy Scripture, they will seek the mind of Christ, being an effective example in word, action, love, patience, and holiness.
- **Courageous Innovation:** Our bishop will demonstrate courage, creativity, and long-range thinking. They will lead the diocese in imagining new models of what it means to be "church." They will possess an adaptive leadership style. They will carry a spirit of innovation that empowers the faithful to live deeply and vibrantly into their baptismal vows, building up the body of Christ in a rapidly changing and challenging context.
- **Faithful Witness:** Our bishop will be unmistakably oriented toward God's mission beyond the walls of our congregations. They will follow the Spirit's lead into the public square and witness to the transforming power of God's love to a broken world. They will stir up the conscience of our people to boldly proclaim and interpret the Gospel of Christ. They will walk alongside us as we actively pursue justice, creation care, and reconciliation.
- **Relational Leadership:** Our bishop will develop a deep love for our people and share in the bonds of affection which we enjoy in our congregations. They will foster our life together as the Body of Christ, inspiring a contagious hopefulness. We look for a leader who models a life rooted in faith, hope, and love (1 Cor. 13:13), encouraging a deep sense of a shared life. They will be honest, open, reflective, teachable, and collaborative.

## *Organizing Principal*

**We are called to embody the love of Jesus Christ with grace, hope, and joy.**

We live out this calling by collaborating creatively to

- nurture deep and lifelong spiritual growth,
- build up vibrant and inclusive worshiping communities,
- respond compassionately to the needs of our neighbors, and
- honor and care for creation.



## THE REVEREND CANON TERRI BAYS (she/her)

*Canon/Missioner to the Ordinary,  
Episcopal Diocese of Northern Indiana*

My full, formal name is The Rev. Cn. Terri Lynne Bays, but people generally call me Mother Terri. I use she/her pronouns. My current title is Canon/Missioner to the Ordinary in the Episcopal Diocese of Northern Indiana, which is based in South Bend, Indiana. Except for my 3 years in seminary, I have lived in South Bend since 1999. I share my current household with my husband of 36 years, one of our two young adult daughters, and four cats. We also enjoy visiting our elder daughter in Chicago. To counterbalance the mental stresses of my work life, I enjoy making inexpert attempts at both gardening and quilting.

I started my career as an English professor with a focus on liturgy and literature from 14-15th century England, getting my BA in English from Northwestern and a PhD from UCLA. After teaching for about two years, I became a Director in the Notre

Dame London Program, where I specialized in placing students in internship opportunities that furthered their academic and professional goals. I gradually transitioned from academia to work for the OpenCourseWare Consortium (now OEGlobal), which helps put college courses online, free and open to the public so that teachers can learn from teachers and learning is not limited to the classroom. I served as Special Projects Manager, then as Interim Executive Director, and (while in seminary and as a curate) again as Special Projects Manager. Since Ordination, I have served as a Cathedral curate, priest of a tiny inner-city parish, and then in my current role on the diocesan staff.

Because my husband grew up in Niles, Michigan, and we live nearby, my family has long oriented our household's attention northward. Collaborations with Eastern and Western Michigan colleagues in my diocesan work have increased my own sense of investment in both the innovative spirit with which you have developed new ministries and the resilience with which you have faced the hardships of the past several years. Applying as a bishop candidate gives me an opportunity to move from merely watching you to working with you.

To that work I bring decades of experience working to help communities through difficult transitions, first as a lay leader and then as a priest on diocesan staff. One of my strengths is a talent for uncovering the gifts God has given to an individual or congregation. For example, one congregation might have a history of sustaining a variety of vibrant lay-led bible studies; another might have a creative idea for turning deferred maintenance on a cemetery into an intergenerational leadership program. This allows me to identify the common desires that bring together seemingly disparate views and values, and to help people take their confidence in what they already know and love and invest it in the project of facing the uncertainties of a new project.

My vision for my potential ministry as the first bishop diocesan of the Episcopal Diocese of the Great Lakes, therefore, focuses on identifying, maintaining, and where necessary restoring, the strengths of the individual dioceses you have brought together to make up your new whole and discovering what previously un-dreamed of possibilities emerge from the combination. This means attending to the various individual ministries from around the diocese, according to their needs. Though we cannot know where God will call us in the coming years, my vision is to support you in becoming a diocese that gets there together, confident in the knowledge of God's love and of our love for each other.

## CV Top Lines

### Education:

2009–2012: Yale Divinity School—New Haven, Connecticut. M.Div. May, 2012.

2009–2012: Berkeley Divinity School at Yale—New Haven, Connecticut. Diploma in Anglican Studies. May, 2012.

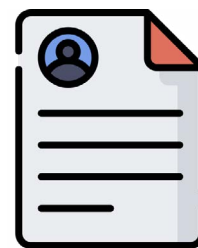
1990–2000: UCLA English Department—Los Angeles, California. Ph.D. December, 2000. Dissertation Title: Removable Feasts: Liturgical Inclusion in Late Medieval English Literature.

1986–1989: Northwestern University—Evanston, Illinois. B.A. with distinction. August, 1989. Departmental honors in English.

**Canonical Residence:** Episcopal Diocese of Northern Indiana

### Current Employment:

Episcopal Diocese of Northern Indiana, South Bend, IN  
Canon/Missioner to the Ordinary, July 2016 - present



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the icon to download  
**Mtr. Terri's CV.**

- Preach and celebrate Eucharist at least 40 Sundays per year in various locations
- around the diocese
- Serve as Diocesan Transition Officer
- Facilitate Diocesan Training and Support Program for new clergy
- Support congregations and other diocesan organizations through transitions
- including: visioning, grant proposals, clergy retirement, up-or down-sizing of clergy



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screenshot to watch  
**Mtr. Terri's Intro Video.**



## THE REVEREND ZACHARY NYEIN (he/him)

*Senior Associate Rector & Pastor of  
Imagine Worship,  
St. Bart's, New York City, New York*

I am the Reverend Zachary Charles Kyaw Nyein. Kyaw is pronounced “Joe” and Nyein is pronounced “knee-ain,” rhyming with “vein” (both names are of Burmese origin). Folks in different contexts call me Father/Reverend/Pastor Zack — or just Zack! I use he/him pronouns and serve as Senior Associate Rector and Pastor of Imagine Worship at Saint Bartholomew’s Church in the City of New York, affectionately known as St. Bart’s.

I currently reside in the Hell’s Kitchen neighborhood of Manhattan with my husband, Michael Waterson, who is a native Michigander. Michael serves on the biology faculty at Lehman College in the Bronx and is active in the St. Bart’s community. Together, we enjoy the arts, time outdoors, and visiting family in Tennessee and Michigan, where many of our loved ones are scattered across

the Mitten. For recreation and wellbeing, I enjoy taking group fitness classes and singing with the Grace Church Choral Society, a local community choir.

I studied music education at the University of Tennessee, Knoxville, where my burgeoning sense of call was nurtured by the Tyson House, a vibrant Episcopal-Lutheran Campus Ministry. After graduation, I was licensed as a lay preacher and commissioned by the Bishop of East Tennessee to plant Project Canterbury, a progressive campus ministry housed in an Anglo-Catholic parish serving the University of Tennessee, Chattanooga. I later prepared for ordination through Yale Divinity School, Berkeley Divinity School at Yale, and the Yale Institute of Sacred Music. Since being ordained in 2016, I have served at Grace Church Chattanooga; All Saints’ Atlanta; and, since 2022, St. Bart’s NYC. At St. Bart’s, I founded Imagine Worship, a radically welcoming midweek congregation that includes many spiritual seekers and newcomers to the Episcopal Church. My continuing education has included participation in the inaugural cohort of Trinity Wall Street Leadership Fellows and the Learning from London program through Bexley Seabury Seminary, exploring fresh expressions of church.

I felt drawn to the Great Lakes because of the courage, faith, and imagination reflected in your diocesan profile and in the “Juncture Journey” that has brought you to this moment. My husband Michael’s family hails from Up North, and over the years I’ve come to love both the beauty of the Great Lakes and the earnestness of its people. I was especially inspired by your expansive understanding of church — one that embraces traditional expressions of Christian community alongside your camps, Plainsong Farm, and ministries of service, care, and justice where God’s people are fed and formed, gathered and scattered back into the world as the hands and feet of Christ.

As a seasoned innovator, much of my vocation has involved cultivating new life within inherited church structures, trusting that God's New Creation never throws away the old. If called to serve as your first bishop diocesan, I would hope to bring energy, resourcefulness, and creativity to help this new diocese flourish, together with the compassionate heart and steady pastoral presence needed for healing, trust-building, and shared discernment to continue. Above all, I would aim to encourage lay people, priests, and deacons alike to boldly claim their baptismal callings as we build God's church together.

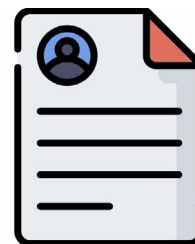
I know that an authentic vision for the diocese must be discerned collaboratively through prayer, intentional listening, and the guidance of the Holy Spirit. That said, I am captivated by the Great Lakes as America's "Third Coast." In a time of polarization, destabilization, and profound spiritual thirst, I wonder whether God is calling this diocese to embody a "Third Coast" way of being church: pastoral yet pioneering, rooted yet adventurous, forward-thinking yet spacious enough to honor a diversity of perspectives. Grounded in the Anglican via media ("middle way") and fueled by the loving, liberating, life-giving Way of Jesus Christ, I imagine a diocese alive with communities of Word, Sacrament, and Service that form disciples, foster belonging, bridge divides, and invite the weary to be renewed by the fresh and ancient streams of God's amazing grace.

## Résumé Top Lines

### Sr. Associate Rector & Pastor of Imagine Worship, St. Bart's, NYC (2022 - Present)

Senior clergy leader in complex, 1,200-member urban parish with multiple campus partners, including a restaurant, pool, gym, school, and pantry. Oversee Newcomers, Outreach, Parish Life, Children, and Youth. Highlights:

- Founded and now lead Imagine Worship NYC, a Thursday night Eucharistic community (avg. 65 weekly expanding generational and cultural diversity within a 1,200-member parish. Secured \$25K Calvin Institute of Christian Worship grant; transitioned ministry from pilot to established, staffed initiative (2025). Direct creative vision, recruitment, payroll, logistics, communications, and pastoral care for this growing congregation.



Scan the code or click the icon to download Zack's résumé.



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## THE REVERED CANON NURYA LOVE PARISH (she/her)

*Director for Mission & Community  
Engagement, The Episcopal Diocese  
of the Great Lakes*

My full, formal name is the Reverend Canon Nurya Love Parish. People call me Nurya, Mother Nurya, and Canon Nurya; all work for me. I use she/her pronouns, and I serve the Episcopal Diocese of the Great Lakes, from shore to shore, as Director for Mission and Community Engagement.

When I'm not driving around the diocese, I live in greater Grand Rapids, Michigan with my husband of twenty-six years, a retired firefighter, and my mother, who moved in with us from California after a major health event a year ago. My two children are young adults: the older is finishing law school in Massachusetts, then will work in Detroit, and the younger is an ER nurse in Grand Rapids. In my free time, I love writing, reading, and sharing good food.

I wasn't raised in any religion, but was called to ministry as a nineteen year old visiting a Unitarian Universalist church, and went to Harvard Divinity School seeking ordination in this post-Christian denomination. While there, I discovered a way of being Christian that made sense to me, was baptized, and moved to Fenton, Michigan in 1997 as a twenty-six year old ordained Unitarian Universalist Christian New Congregation Minister. Eventually, I realized I was no longer at home in the Unitarian Universalist Association, and left to follow Jesus more closely. The Episcopal Church welcomed me, then re-ordained me. Along with serving local congregations, prior bishops blessed me following an uncompensated call from God to begin Plainsong Farm. I felt a pull toward full-time diocesan work in 2023 while serving as Vice-Chair of Diocesan Council in legacy Western, when circumstances required me to organize our diocesan nominations and budget processes, and was called to serve as regional canon for the northern collaborative in early 2024, then asked to be key staff lead for our 2024 Primary Convention, before our 2025 restructure gave me my current role.

I offer myself to serve as bishop to keep faith with God, who called me to be available for this role. My family has been encouraging me to seek it for years; leaders in our diocese asked me to engage the petition process. I deeply love both Michigan and the Episcopal Church, and I believe our diocese is best served by having the choice to elect a leader who understands us from the inside out.

As Bishop I, I would bring established relationships in both legacy dioceses, having worked across our prior boundary before it dissolved. As a member of our current diocesan staff, I would bring the capacity to hit the ground running, without needing to learn our geography, our elected leaders, or our story. I would still listen carefully before making changes, because two years on staff has taught me how much looks different from

inside a congregation than from a diocesan office. Most importantly, I would bring a passion for the love of God made known through Jesus Christ. Practicing faith in our tradition changed my life; I am committed to passing it on.

As bishop, my vision is ecumenical collaboration and strong public witness for the gospel values of human dignity and all Creation's belovedness. My vision is a hundred churches that include every generation, and grow instead of declining, because there are people who are hungry for the way of faith we practice. Over the last decade, we have rightly oriented toward becoming one new diocese: an important strategic decision now fully underway. It is time for our diocesan focus to become the life and health of our local congregations, where God in Christ changes lives.

## Résumé Top Lines

### Director for Mission & Community Engagement

Episcopal Diocese of the Great Lakes · September 2025 - present

- Preach and/or celebrate at least 3 Sundays a month with churches across the diocese
- Provide pastoral care and strategic consulting support to clergy and lay leaders across the diocese
- Program Director, Holy Ground for Whole Communities
  - Developed program with Program Manager, Plainsong Farm, Partners for Sacred Places
- Staff liaison to multiple Diocesan Committees & Ministries
  - Property Stewardship, including Local Discernment (Mio) and Local Discernment (Muskegon); Becoming Beloved Community: Dismantling Our Divisions; Migrant Ministry Network; Creation Care; Indigenous Human Needs Grants; Mission & Community Engagement Grants; St Stephen's Diaper Project; AuSable Inclusion Center



Scan the code or click the icon to download Nurya's résumé.



Scan the code or click the screenshot to watch Nurya's Intro Video.



## THE REVEREND HOLLY RANKIN ZAHER (she/her)

*Rector, St. Paul's Episcopal Church,  
Evansville, Indiana*

I am the Rev. Holly Ann Rankin Zaher (she/her) and I serve as the rector of St. Paul's Episcopal Church in Evansville, Indiana, where I live with my spouse, Jim, and my two sons, Benedict and Basil, and our family dog, Freckles – my adult daughter, Ellie, lives out west. I like hiking when I can find a trail and enjoy fiber crafting and reading.

I earned a BS in Mathematics, a Master of Arts in Missions and Evangelism with a concentration in Youth Ministry that I surrendered for my MDiv from Trinity Episcopal School for Ministry. I taught youth ministry at the seminary level, oversaw the liturgy of an emergent church plant in the early '00s, ran the online portion of a seminary, and did youth ministry in four different churches in four different dioceses all before I was ordained. Over the last decade as a priest, I have served in various roles in the diocese of Indianapolis: as a member of the Executive

Council, the President of the Standing Committee, two-time delegate to the General Convention, and to the wider church as Secretary for the 2022 General Convention Evangelism and Future Church Legislative Committee. I regularly speak and consult at diocesan events and with non-profits.

Compelled by the hopeful vision captured in the Episcopal Diocese of the Great Lakes's profile, a vision of a newly-formed diocese that has done a lot of honest reflection about needs for building both trust and community while offering a clear-eyed vision of the future ahead for us as church, I saw this as precisely the kind of church I want to be a part of – one that is honest, willing to risk, and knows that the near future will call for the difficult and joyful work of both rediscovering and creating different ways of being church in our world.

As a former youth minister and church planter, I bring deep experience analyzing gospel and culture and an ability to be flexible in thinking and practice. As a priest, I understand the importance of Episcopal identity while inviting established congregations into deepening their ability to love God, love one another, and love their neighbor—while experimenting with ways of connecting with our neighbor. As a child of God, I see the dreams of God becoming reality every time we live justly, with all of creation knowing the love of their Creator.

This is my vision for a potential ministry as the first bishop diocesan of the Episcopal Diocese of the Great Lakes: our ministry would first be centered on our deeply knowing God's love in the redemptive work of Jesus Christ, filled with that love and the power of the Holy Spirit so that it leaks out to all we meet: in our relationships, as we serve, as we live, as we work, as we partner with God to co-create a better world, visible in the ongoing work of building relationships across this new diocese and in the deep listening we need as we

discern priorities. And that discernment, coupled with unbridled hope, are the most needed spiritual practices today. With these practices, we will seek to deepen our capacity to handle uncertainty and cultivate creativity in a world that is in flux and desperately needs people who can notice where the Spirit is moving, and move there.

## Résumé Top Lines

*To instigate connection between people and ideas, expanding worlds, building respect across difference, and learning to live well together in God's world.*

### Rector • St. Paul's Episcopal Church • Evansville, IN 2017 – Present

- Lead a downtown historic parish of 200+ members: overseeing worship, pastoral care, staff development, and a \$700K annual budget in Indiana's third largest city.
- Reimagined an organization structure that would serve the church in today's climate.
- Facilitated staff development using Clifton Strengths.
- Led the congregation through COVID, launching hybrid worship and then renewing in-person community.
- Made the implicit intergenerational ministry happening explicit through the support of the diocese.
- Strengthened financial health through transparent stewardship campaigns and clear budget processes.
- Received five grants, four of them matching grants, to increase the mission of the church: Covid technology, architectural drawings for an accessibility entrance, an outdoor hospitality space, and the replacement of our slate roof.
- Completed the Church Buildings for Collaborative Partners program which educated churches on how to be good stewards of their buildings. From this we now have several tenants including a summer camp and a theater group.



Scan the code or click the icon to download Holly's résumé.



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# before the meet and greet

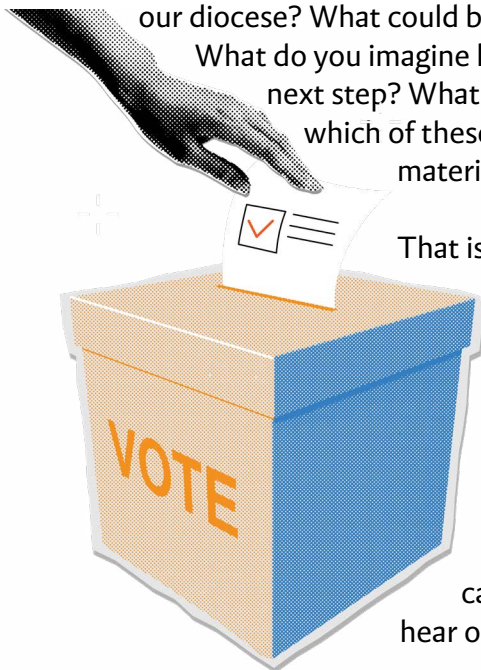
In a world where the next Presidential or Congressional election can dominate our newspapers, news feeds, and thoughts, it might be easy to consider the election of a bishop in similar terms: as competing teams vying for a win, ruthlessly fighting each other on a metaphorical battleground. As you prepare for this election, however, we ask that you discard that mindset as much as possible and instead embrace a period of prayer and discernment, recognizing that all our candidates are indeed “on the same team,” that of the church and of Christ Jesus. Each of them are standing up, willing to serve the church with their whole lives, and each, like all of us, has their own strengths and weaknesses.



It is not an easy thing to put oneself up for judgment, scrutiny, and criticism. It is even more difficult to allow your calling to be voted upon by your fellow Christians! Because of this, as you approach the Meet and Greet portion of this discernment process, we ask first that you **hold all of our candidates in grace and love**. Before we begin any preparation, we should pray for a spirit of grace, that we would extend it to each of the candidates and to each other if and when we disagree. And in that disagreement, we should always be praying for love, never solely reserved for those with whom we fully agree. (Everyone can do that.<sup>1</sup>)

Next, as you prepare for the Meet and Greet, **familiarize yourself with the candidates** to the best of your ability. Read their biographies, watch their videos, and examine their resumés. Do so in community and in conversation with your church when possible. While you do, ask yourself questions like: What seems most important to this candidate? What experience would they bring to the role of bishop? How would they fit in our diocese? What could be a challenge for them in their ministry with us? At what would they excel?

What do you imagine has shaped them the most? What most prompted them to consider this next step? What could they provide that we most deeply need? And finally, of course, which of these candidates feels like a good fit to you, based solely on these presented materials?



That is the framing for the last question, because the Meet and Greet is our chance to hold all of those answers loosely, to allow them to be challenged and changed by the interactions we have with each of them in person. And so, the last point of preparation before the Meet and Greet echoes the first: **be willing to listen to and follow the Spirit**. We are told to never judge a book by its cover; our scripture reminds us that “people look at the outward appearance, but the Lord looks at the heart.”<sup>2</sup> Examining resumés and familiarizing yourself is important work, but we ask that you come into the Meet and Greet looking for the hearts of our candidates. Pray, be open, and look for the heart behind the words you may hear or read, the heart behind their expressed call.

Thank you for taking this preparation process seriously. Hold these candidates (and each other!) in grace and love, do what familiarizing homework you can do beforehand, and come ready to encounter our candidates anew, not as embodied resumé's, but as fellow children of God, eager and willing to serve. We trust that the Spirit will be there with all of us, guiding us along the way.

- The Rev. John Wakefield  
*Chaplain, Bishop Transition Committee*

<sup>1</sup> See Matthew 5:43-48!

<sup>2</sup> I Samuel 16:7 (NRSV)

## WHAT TO EXPECT AT A MEET & GREET

### **1. Welcome and Housekeeping**

*Transition Committee Representative*

### **2. Opening Prayer**

*Hosting Congregation*

### **3. Candidate Introductions**

*Transition Committee Representative*

### **4. Candidate Q&A**

*The same questions will be asked of each candidate one by one while the others are “off stage.”*

### **5. Closing Prayer**

### **6. Leavetaking Announcements**

# meet and greet reflection space

*Use this space to write your personal reflections.*

**What do you notice? What words or phrases stand out to you?**

**What excites you? What gives you pause?**

# meet and greet reflection space

*Use this space to write your personal reflections.*

**What do you notice? What words or phrases stand out to you?**

**What excites you? What gives you pause?**

# after the meet and greet

**REFLECT:** What did you notice about each candidate? How would you describe your impression of them in a word or two to somebody who has never met them? Can you envision this person visiting your parish, meeting with your vestry, and caring for your people?



*Mtr. Terri*



*Zack*



*Nurya*



*Holly*

**REFLECT:** As you think about how each candidate responded to questions received, how would you assess their responses in each of the areas below?



*Mtr. Terri*

Leadership Ethics and Accountability

Strategic and Systemic Thinking

Vision for Our Diocese

Long-Range Thinking



*Zack*

Leadership Ethics and Accountability

Strategic and Systemic Thinking

Vision for Our Diocese

Long-Range Thinking



*Nurya*

Leadership Ethics and Accountability

Strategic and Systemic Thinking

Vision for Our Diocese

Long-Range Thinking



*Holly*

Leadership Ethics and Accountability

Strategic and Systemic Thinking

Vision for Our Diocese

Long-Range Thinking

**REFLECT:** Was there a moment when a candidate (or candidates) demonstrated or communicated that they were deeply spiritually grounded? What did you notice?

Was there a moment when a candidate (or candidates) demonstrated or communicated emotional maturity, self-differentiation, and a non-anxious presence? What did you notice?

Were there any moments that gave you pause? What did you notice? Why might this be important to you?

Was there a moment when you felt hopeful or energized? What did you notice?

As you listen for the speaking of the Holy Spirit in the coming weeks, what is weighing on your heart? What hopes and anxieties can you offer to God to help you bear in this time?

**ALMIGHTY GOD**, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall choose a bishop for this Diocese, that we may receive a faithful pastor, who will care for your people and equip us for our ministries; through Jesus Christ our Lord. **AMEN.**

- *Book of Common Prayer*, p. 818



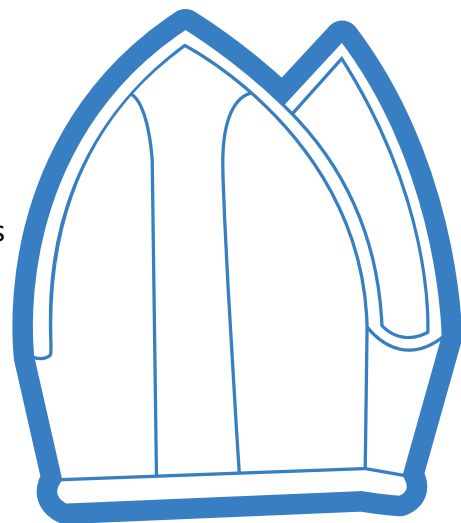
THE 3<sup>rd</sup> CONVENTION OF THE EPISCOPAL DIOCESE OF THE GREAT LAKES  
October 23-24, 2026 | Muskegon, Michigan

The election for the first bishop diocesan of our diocese will take place at our third annual convention, October 23-24, in Muskegon. Scan the code or click the logo for details and to register as a delegate or visitor. Be part of this historic moment in our diocese!



# understanding the bishop election process

The election for the first bishop of the Episcopal Diocese of the Great Lakes will be held during our annual diocesan convention. The 3rd convention of the Episcopal Diocese of the Great Lakes will take place Friday and Saturday, October 23 and 24, 2026, at the Van Dyk Mortgage Convention Center in Muskegon, Michigan. **Delegates must register by October 8, 2026.** Scan the code or click the convention logo on the previous page to access convention registration and other details.



Bishop elections are acts of communal discernment. Each delegate represents their faith community and order. They must balance their individual preferences with the needs, concerns, and preferences of those communities. Prayerful consideration before and during the election process helps guide the community towards revealing God's will for the community.

Bishop election voting takes place “by order,” meaning that clergy delegates and lay delegates are counted separately. A candidate must carry both orders in a vote to be elected. The reason for this is to ensure that both lay and ordained people in the diocese can affirm the decision made. Think of it like our civil government: in order for a piece of legislation to be passed, it must be passed by both the House of Representatives and the Senate. The vote occurs simultaneously using electronic voting devices.

Elections usually take multiple ballots before a candidate reaches a majority in both orders. After each ballot, candidates will be informed of the results and may take the opportunity to drop their name from the next ballot. Each ballot provides insight into the perspectives of the gathered body which creates another opportunity for discernment. It may be desirable for delegates to consider not just who their first choice may be, but also who their second choice may be, in the event that their first choice removes their name from subsequent ballots. Both because this process requires oversight and because candidates have the opportunity for further discernment between ballots, it is normal for there to be a period of waiting between the vote and the announcement of the results.

After the electing convention is complete, the election must be affirmed throughout The Episcopal Church through a “consent” process. The standing committee of every other Episcopal diocese will receive a certification of the election from the Standing Committee of the Episcopal Diocese of the Great Lakes. When the majority of standing committees consent, the presiding bishop notifies the bishops of The Episcopal Church, who are also asked to consent. After the majority of bishops who exercise jurisdiction also consent to the election, the presiding bishop notifies our standing committee and bishop-elect, at which point we are able to move forward with the ordination and consecration of our bishop-elect. This process is an example of how bishop elections are acts of communal discernment. It also demonstrates that we belong to an international faith tradition built on mutual discernment and consent. This administrative work is part of how we live into our baptismal covenant by affirming the dignity of every human being, since it centers mutual consent. This process can take up to 120 days, though it may move more quickly.

# bishop election rules

The rules concerning the election of a bishop are part of the proposed rules of order for the Third Convention of the Episcopal Diocese of the Great Lakes. The business of convention begins with first establishing that we have a quorum in both the clergy and lay orders. Then, the first act of those gathered delegates is to accept the rules of order.

## *Proposed Rules of Order for the Third Convention of the Episcopal Diocese of the Great Lakes*

### **I. Organization**

- A. Each session of the convention shall be opened with prayer.
- B. The Secretary of the preceding convention (or, in their absence, the Secretary Pro Tempore to be elected via vote) shall send out the names of the communities of faith in union with the convention; and the lay delegates from each shall present their certificates of election, which shall be referred to a Committee on Credentials, appointed by the Chair, consisting of one presbyter or deacon and one layperson. However, at the discretion of the Chair, certificates of election may be required to be sent in prior to the convention and be referred to the Committee on Credentials immediately preceding the opening session of the convention, thereby eliminating the reading of the names of the parishes and missions.
- C. The Secretary shall publish the names of the clergy entitled to seats in the convention and shall enter into the journal the names of those who are present.
- D. The Committee on Credentials shall report.

### **II. General**

- A. If the Chair withdraws from the sittings of the convention, they shall appoint a Chair to preside in their absence.
- B. At any time before the final adjournment of the convention, the Chair may, and if requested by any seven (7) members shall call for the reading of the minutes of the sessions just completed; and after such reading, the minutes shall be corrected, signed by the Chair, and attested by the Secretary.
- C. No motion shall be considered as before the convention until it is seconded and stated by the Chair.
- D. When a question is under debate, no motion shall be received unless it is to lay on the table, to move the previous question, to postpone to a set time, to commit, to amend, to substitute, to postpone indefinitely, or to divide it, and motions of any of these purposes shall have precedence in the order therein named.
- E. A motion to amend by substitution shall be in order.
- F. A motion to amend, to substitute, or to amend by substitution must be in writing and presented to the Chair when made.

- G. A motion to adjourn and a motion to lay on the table shall always be in order and shall be decided without debate. A motion to lay on the table shall require a two-thirds vote of the members present.
- H. A question being decided, it shall not be reconsidered at the same convention without the consent of two-thirds of the members present, nor without a motion being made by one of the majority on the prior decision.
- I. Elections (other than the election of a Bishop)
  - 1. Nominations from the floor will not be accepted.
  - 2. When nominations are made for any office, the names shall be recorded in the order in which they are presented.
  - 3. Elections
    - i. Canon II.6 describes the process for elections
    - ii. A person appearing on a ballot may remove their name from the ballot at any time during the balloting process.
- J. Every member present, when a motion is put, shall vote thereon unless excused by the chair.
- K. All committees shall be appointed by the Chair unless otherwise ordered by the Convention, and when they may deem it advisable, they may appoint to a committee, to report to the next convention, a person qualified to be a delegate who is not a member of the convention.
- L. When a member desires to speak, they shall approach a microphone, be recognized, and address the Chair in an audible voice if capable. Each speaker will introduce themselves and their community of faith and have up to 3 minutes to speak. The Chair shall endeavor to alternate between speakers for and against the motion on the floor. When three speakers in a row have spoken on the same side of the matter up for debate, the Chair shall determine if there are members who wish to speak on the other side of the matter. If no member requests to speak, the debate will end.
- M. No member shall speak more than once on the same subject without leave of the Convention, except that the person making a motion may speak twice on that motion.
- N. Debate on any principal motion and subsidiary motions addressed to it shall be limited to a total of three minutes per person, unless a majority vote of the Convention shall change the limit.
- O. Debate on any principal motion and on subsidiary motions addressed to it shall be limited to a total of thirty minutes, unless a majority vote of the Convention changes the limit.
- P. No member shall withdraw from the Convention without leave asked for and granted by the Convention.
- Q. These rules of order may be suspended on a two-thirds vote of the members present.
- R. Robert's Rules of Order shall govern the proceedings of the convention, except as otherwise provided hereinabove.

### III. The Election of a Bishop

- A. Location, Time, and Business of the Bishop Election. The Election of the First Bishop of the Episcopal Diocese of the Great Lakes will take place on Saturday, 24 October 2026 as scheduled on the agenda of the Annual Convention of the Episcopal Diocese of the Great Lakes that will convene at the VanDyk Mortgage Convention Center in Muskegon, Michigan beginning on Friday, 23 October 2026.
- B. The Election of the First Bishop of the Episcopal Diocese of the Great Lakes will take place on Saturday 24 October 2026, as scheduled on the agenda of the Annual Convention of the Episcopal Diocese of the Great Lakes, which will convene at the VanDyk Mortgage Convention Center in Muskegon, Michigan, beginning on Friday, 23 October 2026.
- C. All those eligible to vote in this election must be physically present on the floor of the Convention at the time any vote is taken to cast a ballot. No proxy voting shall be permitted.
- D. All who are eligible to vote at an Annual Convention of this Diocese, by Canon II.3.4 of the Episcopal Diocese of the Great Lakes, shall be eligible to vote in the election of the first Bishop of the Diocese. The Convention Credentials Committee, composed as specified in Canon II.5.2, shall determine the eligibility to vote for all persons registered to attend the electing Convention and shall present a certified count of voters by Order who are registered, eligible to vote, and present at the Convention. Such certification shall be given to the Secretary of the Convention and to the Parliamentarian immediately prior to the Chair calling the electing Convention to order. In keeping with Canon II.3.4.m, “otherwise qualified people may be given seat with voice but without vote, as the Convention allows.”
- E. The determination of a quorum shall be the same as for an Annual Convention of the Diocese as specified in Canon II.3.4.l. After the Convention is called to Order, the Parliamentarian shall certify to the Convention whether a quorum is present on the floor.
- F. In accordance with Canon II.6.4.a of the Diocese, a Bishop Search Committee was appointed and charged by the Standing Committee to produce a slate of candidates to stand for election for Bishop in this Diocese. As a part of this process, the Standing Committee has received petitions, if any, and has discerned whether or not to add candidates to the slate of candidates who are qualified under the standards established by the Bishop Search Committee and approved by the Standing Committee. This final slate of candidates was thus adopted by the Standing Committee for submission to the electing Convention. Without addition or amendment, the Bishop Search Committee shall nominate the slate of candidates who shall stand for election. Nominations will then be closed without debate. Pursuant to Canon II.6.4.b of the Episcopal Diocese of the Great Lakes, nominations from the floor will not be in order.
- G. Voting shall take place either by secure electronic means or by paper ballot; whether by electronic or paper ballot, the election shall be held by secret ballot. If paper ballots are used, the Secretary of the Convention shall ensure their uniformity in content and compliance with these Special Rules of Order. The ordering of names on any ballot shall be alphabetical by Christian name (a.k.a. first/given name) and shall be listed with all due ecclesial honorifics (e.g., The Rev. NN). No distinction shall be made between candidates placed on the ballot by the Bishop Search Committee or by the petition process.
- H. In accordance with Canon II.7.a of the Episcopal Diocese of the Great Lakes, each election vote will be taken by Orders (Laity and Clergy). Successful election of a candidate shall require a concurrent majority of those present and voting in each Order; unless, “if in either Order less than sixty (60)

percent of all entitled to vote are present, two-thirds of the votes of those present in that Order shall be necessary to determine the election. Absent non-stipendiary members of the clergy and absent retired members of the clergy shall not be counted in determining the majority of clergy.” (EDGL Canon II.6.4.b.i).

- I. The Chair shall appoint a Voting Secretary for this electing Convention; the Voting Secretary shall conduct the Convention’s use of electronic voting devices or paper ballots. The Voting Secretary shall certify in writing the validity of each vote tally to the Chair of the Convention, who shall then report the certified results of each vote to the Secretary of the Convention and then to all who are present. At the conclusion of each vote, if there is no election, the Convention will, after a time of prayer and discernment as specified by the Chair, receive new ballots and vote again until the Convention elects or adjourns under these rules. Pursuant to Article V of the Constitution of the Episcopal Diocese of the Great Lakes, “after the first ballot, a motion to go into committee of the whole shall be of the highest privilege and shall be carried by a one-third vote of each order.”
- J. Except as provided in these rules, all nominees will remain on the ballot for each vote. A nominee may withdraw at any time by submitting a written request, in person or by email, to the Chair of the Convention. Once a nominee has withdrawn, they may not be reentered on the ballot.
- K. If the electing Convention does not elect a Bishop Diocesan by the end of the day on Saturday 24 October 2026, and unless the Convention by a two-thirds vote sets another date and time to continue the election, the Convention will adjourn sine die, and there will be no election.
- L. Immediately following the final ballot, provided that a Bishop is elected, while the Convention remains in session, the Chair of the Convention will arrange to cause the execution of a testimonial in the required form by a constitutional majority of the Convention attesting to the due and lawful election of the Bishop Diocesan of the Episcopal Diocese of the Great Lakes. The Chair shall designate a Sergeant-at-Arms for the Convention who shall, with any deputies of their choosing, close and guard the doors of the Convention floor and prevent any voter from leaving the Convention floor without the expressed consent of the Chair until the Attestation is completed and certified by the Secretary of Convention.
- M. During the electing Convention, no participant, including delegates, alternate delegates, clergy, guests, or media, shall communicate in any way (e.g., by phone, email, text, social media, or by any other communication application or device) to anyone about the business of the electing Convention, except as authorized by the Chair. The Chair shall authorize and provide for Diocesan communications staff to live-stream the electing Convention in a manner that does not permit those who are live-streaming to comment or otherwise engage directly with those present on the Convention floor. No participant in the electing Convention shall have any conversations with members of the Press while the electing Convention is in session. The Chairs of the Standing Committee shall be the official spokespersons for Diocesan communications with the Press concerning this Episcopal election.

Upon the Chair declaring that an election has occurred, and the result of the election having been announced to the Convention, the Chair shall authorize and provide for the Bishop-elect to have seat and voice, but not vote, at the Convention and to address the Convention either in person or by video conference.

# coffee hour guide

Delegates at convention serve on behalf of the communities they represent. The community literally “delegates” them to make decisions **for them**. This is a role of sacred trust and responsibility and shouldn’t be taken lightly. For that reason, it’s important for delegates to engage in active **discernment**, rather than mere politicking. This means prayerful, deep listening to the community on whose behalf you are voting, alongside your own judgment, and examining your impressions, emotional responses, and “gut feelings.” The ultimate question is not, “Who do I think should be the bishop?” but rather, “Who is God calling to serve our Diocese as bishop?”

The purpose of the Coffee Hour Discussion is to both **inform** your parish about the particulars of the ministry of a bishop and the election process, and to **listen** to your parish reflect on questions that may help you to discern between the candidates as their representative to Diocesan Convention. This guide provides setup recommendations and an introductory script, along with a bank of questions. We encourage you to work with your parish leadership, lay and ordained, to adapt this resource to fit your needs and context. No two parishes will implement it the same way...which is fine! No two parishes have the same needs and context!

We encourage delegates to adopt a listening posture throughout this discussion, and to pay attention to common themes, points of agreement and consensus, and ideas that spark joy, excitement, or peace. Pay attention to your own reactions to the discussion. Reflect on them: are those reactions rooted in fear and

scarcity, or are they rooted in trust and hope? Does that reaction have to do with where **you are** or where **your community is**? We encourage you to set aside time to think through these questions afterwards... perhaps in conversation with your fellow delegates, or perhaps through journaling or another reflective activity.

## The broad format of the Coffee Hour Discussion is as follows:

- Opening Prayer (1 minute)
- Informational Introduction (7 minutes)
- Discussion (45 minutes)
- Closing Prayer (1 minute)

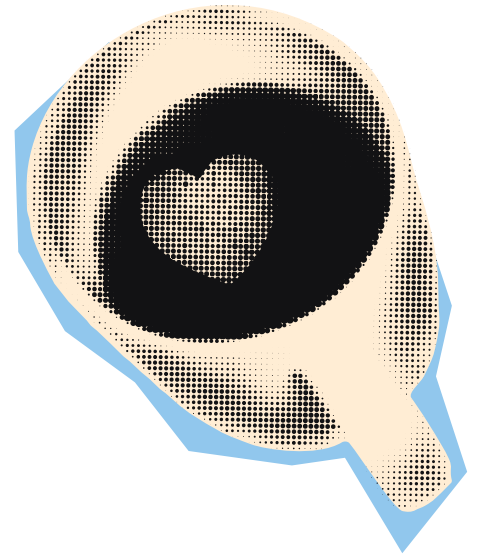
While you may wish to extend the conversation, we have designed it to take about an hour.

## Depending on the size of your community, you may want to hold the conversation in one of the following formats:

- “**Town Hall**” format with the whole community sharing one conversation and all the delegates co-facilitating and listening to the whole community



- **“Breakout Rooms”** format where the community splits into separate spaces for a shared conversation with one or more delegates facilitating and listening to that conversation
- **“Table Conversation”** format where each delegate sits at a table and community members rotate between tables every question or several questions



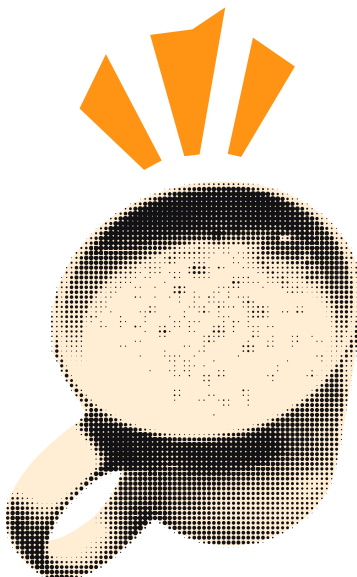
## Coffee Hour Discussion Script

### Opening Prayer

Eternal God, source of all wisdom and understanding, help us to be aware of your presence as we reflect upon our home in your church. Grant us the grace and courage to speak clearly, share authentically, and listen carefully with one another. Above all else, help us to fix our hearts upon your will, releasing us from false choices, that your Holy Spirit may guide us, through this conversation, towards clarity. We ask this in Jesus’ Holy Name. Amen.

### Introduction Script

In 2024, after years of discernment and deepening relationship, the Episcopal Dioceses of Eastern and Western Michigan came together to form a new diocese. We called ourselves the “Diocese of the Great Lakes” because our diocese is surrounded by Lakes Michigan and Huron. We navigated this season of becoming in the midst of many challenges, such as the beginning of the COVID-19 pandemic and two separate bishop suspensions due to alleged misconduct. Weathering these storms together demonstrated a shared hope and resilience. As we move forward bringing together two organizational systems, we are hungry for the steady, long-term leadership of a bishop diocesan. This is something legacy Eastern Michiganders have not experienced since 2017 and legacy Western Michiganders have not experienced since 2020.



A bishop is called to represent Christ and the Church. They are called to act as an apostle, chief priest, and pastor. They are to guard the faith, unity, and discipline of the whole Church. They proclaim the Word of God. They act in Christ’s name for the reconciliation of the world and the building up of the Church. They celebrate and provide for the administration of the sacraments and ordain others to continue Christ’s ministry. They serve as a wholesome example for the entire flock of Christ, and they share in the leadership of the Church throughout the world. In reflecting upon the articulated needs and concerns of our diocesan community, our search committee identified four key characteristics we are looking for in our first bishop:

1. **Spiritual Foundation:** Our bishop will be firmly rooted in the richness of our Anglican traditions. Faithful in prayer and in the study of Holy Scripture, they will seek the mind of Christ, being an effective example in word, action, love, patience, and holiness.



interpret the Gospel of Christ. They will walk alongside us as we actively pursue justice, creation care, and reconciliation.

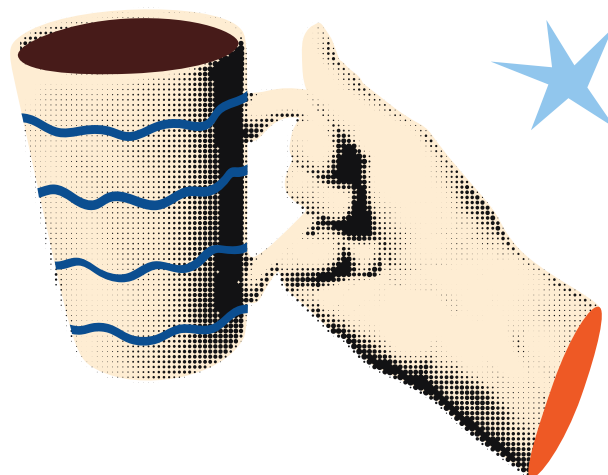
**2. Courageous Innovation:** Our bishop will demonstrate courage, creativity, and long-range thinking. They will lead the diocese in imagining new models of what it means to be “church.” They will possess an adaptive leadership style. They will carry a spirit of innovation that empowers the faithful to live deeply and vibrantly into their baptismal vows, building up the body of Christ in a rapidly changing and challenging context.

**3. Faithful Witness:** Our bishop will be unmistakably oriented toward God’s mission beyond the walls of our congregations. They will follow the Spirit’s lead into the public square and witness to the transforming power of God’s love to a broken world. They will stir up the conscience of our people to boldly proclaim and

**4. Relational Leadership:** Our bishop will develop a deep love for our people and share in the bonds of affection which we enjoy in our congregations. They will foster our life together as the Body of Christ, inspiring a contagious hopefulness. We look for a leader who models a life rooted in faith, hope, and love (1 Cor. 13:13), encouraging a deep sense of a shared life. They will be honest, open, reflective, teachable, and collaborative.

Our bishop election will be held during our third Diocesan Convention, on October 23 and 24, 2026 in Muskegon. The ordinary business of the Convention will take place on Friday, October 23, and the election will take place the afternoon of Saturday, October 24.

Our delegates are tasked with faithfully discerning who God is calling to be our first bishop. This is not a matter of determining who we most like as individuals. Part of discerning who God is calling to be our first bishop is listening deeply to the people reflect on our needs, our hopes, and our values. That is the purpose of this conversation. Our delegates commit to listening wholeheartedly. We ask that, in this conversation, you share honestly, but kindly. Remember that we all have different experiences and perspectives to share, and that each one of us has something of value to contribute. We invite each speaker to speak only for themselves and to extend charity to those with whom they may disagree, assuming that we all share a love for our faith community and tradition and want the best for one another.



*Here you should explain, briefly, the format for the discussion.*

## Reflection Questions for Community

Allocate nine minutes for each question. A good way to introduce the question is to ask it, pause, repeat the question, and then pause again before inviting responses.

- “What characteristics or practices of the Episcopal church do you find most help you relate to God?”
- “What characteristics or practices of the Episcopal church do you find most help you relate to your neighbor?”
- “What does a spiritually grounded leader look like to you?”
- “How does the church best show up for and share the Gospel with the wider world?”
- “How can our first bishop support the church in bringing that vision into reality?”

## Closing Prayer

Almighty and everlasting God, we know you have called the first bishop of the Diocese of the Great Lakes, to be a faithful pastor, to lead our new diocese into the future, and to equip and empower our people to carry out the church’s mission of reconciling all people to you and to one another. We pray that you would illumine our minds and hearts as we prepare for our electing convention. Make your presence known to our delegates as they discern, and to our whole community as we await the revealing of your will. We pray you also to make your presence known and felt to our candidates, who have faithfully submitted themselves to the search and election process. Grant them peace in this season of waiting and unknowing. Finally, God, we pray as Jesus taught us that your will would be done, on earth as it is in heaven, that in these times of changes and chances your eternal changelessness and unending grace would offer true justice, love, and mercy to the whole world. We ask this all in Jesus’ name. **Amen.**



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graphic to access all the  
Bishop Candidate and Election  
information on our website.**



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1815 Hall Street SE, Suite 200, Grand Rapids, MI 49506

Financial Offices: 124 N. Fayette Street, Saginaw, MI 48602

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