



Way Waters

A WAY IN THE WATERS

The Second Convention of the
Episcopal Diocese of the Great Lakes

October 24 & 25, 2025 | Saginaw, Michigan

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WELCOME & PRAYER FOR CONVENTION

Happy first birthday, Episcopal Diocese of the Great Lakes! Birthdays are moments to reflect on where we've been and to look with hope toward what comes next. As we gather for our Second Convention, we do just that—pausing to remember our first year as a new diocese while also discerning the way forward. Our theme this year, ***A Way in the Waters***, was drawn from Isaiah 43:18–19 and reminds us that God is not only present in our history but is actively shaping our future: *"I am about to do a new thing... I will make a way in the wilderness and rivers in the desert."*

Merging two dioceses - each with its own history, identity, and rhythms - has brought both grace and challenge. We've felt the weight of change and the work of (un)learning. And yet, God's presence has been unmistakable. Like water carving a new channel through rock, the Holy Spirit continues to shape and form us - sometimes slowly and steadily, sometimes all at once with surprising force. Through every transition, we are being created anew.

This year has carried forward a powerful current of forward movement. We launched the **search for our first Bishop Diocesan**, marking not just a leadership milestone but a deepening of our shared identity. We adopted **new diocesan staff structures** and **Mission Regions** to better serve and support our congregations. We welcomed **The Rt. Rev. Anne Hodges-Copple** as our Assisting Bishop, whose pastoral presence and wisdom are gifts among us. We did the unglamorous but essential work of unifying finances, policies, and systems. We introduced our **Organizing Principle: *We are called to embody the love of Jesus Christ with grace, hope, and joy.*** And, with great gratitude, we launched **Holy Ground for Whole Communities**, an innovative, hope-filled Lilly Endowment-funded initiative that will help congregations explore how their connection to this land and these waters is part of God's call to mission and healing.

The Episcopal Diocese of the Great Lakes is not the Standing Committee, or Diocesan Council, or staff, or even our future bishop. The Diocese is all of us—together. Joined in the waters of baptism, we are a people called by God and led by the Spirit. Nowhere is that more visible than at Diocesan Convention. Yes, we have canonical work to do: to pass a budget, elect leaders, and consider resolutions and amendments to our constitution and canons. But our work here is not transactional. **Our work is incarnational.** It is prayerful discernment in community. It is shared leadership. It is holy work.

As we begin this convention, may we show up with courage, curiosity, and compassion for one another. May we tell the truth about where we've been and dream boldly about where God is calling us next. **The waters of new life are still rising. God is making a way in those waters. And we are being invited to travel that way—together.**

Almighty and everliving God, source of all wisdom and understanding, be present with those who will take counsel at the Second Diocesan Convention of the Episcopal Diocese of the Great Lakes for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**



CONVENTION LEADERSHIP

Convention Committee Chair
Convention Committee

The Rev. Alan James, *Interim Executive Officer*
Ms. McKenzie Bade-Knill, *Director for Formation and Camping*
Mrs. Angela Krueger, *Assistant to the Bishop*
Ms. Gloria Lara, *St. Mark's, Grand Rapids*
The Rev. Canon Nurya Love Parish,
Director for Mission & Community Engagement
Ms. Rachel Rose, *Director for Communication*
The Rev. Chip Russell, *St. Philip's, Beulah*
Dr. Kevin Simons, *St. John's, Saginaw*
Mr. Mark Sullivan, *Diocesan Administrator*
The Rev. Dr. Randall Warren, *St. Luke's, Kalamazoo*
Dr. Kevin Simons, *St. John's, Saginaw*

Secretary

The Rev. Joel Turmo, *St. Timothy's, Richland*

Chancellor & Parliamentarian

Mr. Bill Fleener, Jr., *St. David's, Lansing*

Treasurer

The Rev. Dr. Jared C. Cramer, *St. John's, Grand Haven*

Assistant Treasurer

The Rev. Brian Chace, *Retired*

Constitution & Canons
Committee Chairs

The Rev. Jen Adams, *Grace, Holland*
The Rev. Dr. Don Davidson, *Retired*

Nominations Committee Chair &
Ministry Table Coordinator

Ms. Mary Simpson, *Administrative Assistant*

Resolutions Committee Chairs

The Rev. Kay Houck, *Emmanuel, Petoskey*
The Rev. Nancy Mayhew, *St. Alban's, Bay City*

TAKE NOTE

- **WiFi Network:** HCC Guest
Password: HCCconnect6200
- **You need access to this Digital Convention Booklet at convention**, either on an electronic device like a laptop or tablet, or by printing it before you travel. Printed copies will not be made available.
- **Bring a reusable mug and/or water bottle** to support our care of creation.
- Due to space constraints, **we will not be including parish banners in the processional for this year's Convention Eucharist**. Bright side: you have one less (big!) thing to pack!
- **Take a moment to check your symptoms.** Feeling sick? Stay home! Have the sniffles? Take a COVID test before traveling to Saginaw.
- **Ministry reports from the last year** will be published in a separate booklet and shared with the whole diocese at the end of the liturgical year.



SCHEDULE

FRIDAY

7:30 a.m.	Set up begins for Registration, Ministry Tables	Horizons Conference Center (HCC) Promenade, Grand Foyer
9:00 a.m.	Check-In Opens, Coffee Service Available <i>Check-In Table Open 9 a.m. - 12:15 p.m., 1:30 p.m. - 4:30 p.m.</i>	HCC Promenade
9:00 a.m. - 8:00 p.m.	Prayer Chapel Open	HCC Grand Foyer
10:00 a.m. - 6:00 p.m.	Ministry Tables Open	HCC Grand Foyer
10:00 - 11 a.m.	Workshop Block 1 <i>Descriptions and rooms available beginning on page 10.</i>	HCC Meeting Rooms
11:00 - 11:15 a.m.	Coffee Break	HCC Grand Foyer
11:15 a.m. - 12:15 p.m.	Workshop Block 2 <i>Descriptions and rooms available beginning on page 10.</i>	HCC Meeting Rooms
12:15 - 1:45 p.m.	Lunch On Your Own <i>Local lunch options are listed on page 9.</i>	
1:45 p.m.	Opening Plenary Session <ul style="list-style-type: none"> • Opening Worship and Welcome • Table Discussions • State of the Diocese • Presentations from leaders from parish and diocesan ministries <i>A short break will be included in this session.</i>	HCC Ballrooms 4 & 5, Livestreamed*
4:10 p.m.	Coffee Break	HCC Grand Foyer
4:30 p.m.	Keynote Conversation Featuring the Most Rev. Sean Rowe , 28th Presiding Bishop of The Episcopal Church, Facilitated by Dr. Nancy Foster , St. Mary's (Cadillac), Ministry of the Episcopate Team	HCC Ballrooms 4 & 5, Livestreamed*
5:30 p.m.	Convention in Recess, Pre-Dinner Break	
6:00 p.m.	Dinner <i>For all who are registered for Convention</i>	HCC Ballrooms 1 & 2
7:30 p.m.	Compline	HCC Ballrooms 4 & 5

The Childcare Program is open most of the day, apart from meals, in the Garden Room.
[Click here to view the full schedule.](#)

* All livestreams available at youtube.com/@greatlakesepiscopal.



SATURDAY

7:30 a.m.	<i>Breakfast for liturgy participants, Diocesan Choir, and Diocesan Staff</i>	<i>First Presbyterian Church Fellowship Hall</i>
8:00 a.m.	<i>Liturgy and Choir Rehearsals</i>	<i>First Presbyterian Church Nave, Fellowship Hall</i>
9:45 a.m.	<i>Processional Line Up (Clergy and Liturgy Participants)</i> Doors open for Holy Eucharist Seating**	First Presbyterian Church
10:00 a.m.	Convention Eucharist The Rt. Rev. Anne Hodges-Copple, Presiding The Most Rev. Sean Rowe, Preaching <i>Convention book worship program begins on page 108.</i>	First Presbyterian Church, Livestreamed*
12:00 p.m.	Lunch** & New Delegate Orientation Ministry Tables Open until 1:00 p.m. Prayer Chapel Open until Convention Close	HCC Ballrooms 1 & 2 HCC Grand Foyer
1:00 p.m.	Convention Business Session Begins	HCC Ballrooms 4 & 5, Livestreamed*
4:30 p.m.	Business Session Ends, Closing Prayers	HCC Ballrooms 4 & 5, Livestreamed*

The Childcare Program is open from 11:45 a.m. through the end of Convention.
[Click here to view the full schedule.](#)

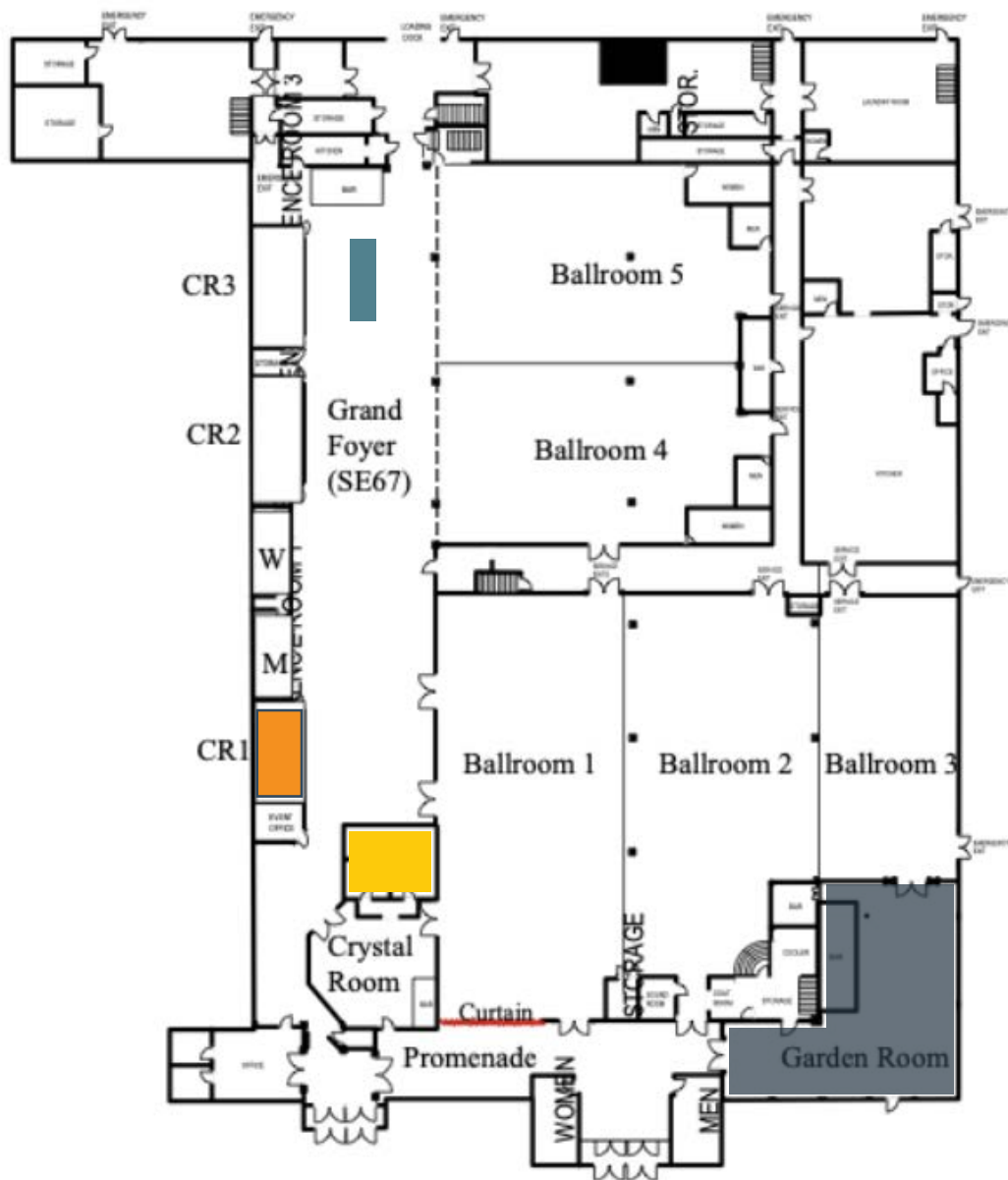
* All livestreams available at youtube.com/@greatlakesepiscopal.

** All are welcome to attend Holy Eucharist, regardless of whether or not they are registered Convention attendees. However, lunch and all events at the Horizons Conference Center require Convention registration.

We are grateful to Amy Freeman from St. Jude's in Fenton for coordinating the composting of our food scraps at the Horizons Center through Iris Waste Diversion Specialists. Thank you for helping us to live into our call to honor and care for creation!



CONFERENCE CENTER MAP



- All gender restroom
- Prayer Chapel
- Children's Program Space
- Coffee Station

DIRECTIONS TO & FROM FIRST PRESBYTERIAN CHURCH

**HOLY EUCHARIST WILL BE AT FIRST PRESBYTERIAN CHURCH AT
121 S. HARRISON STREET IN SAGINAW.**

Directions from the Ramada by Wyndham (about 5 minutes)

- Head west on Davenport Avenue.
- Almost immediately, turn left onto Warwick Street, which becomes Court Street.
- In about a mile and a half, you'll see First Presbyterian on your right.

Directions from Tittabawassee Road (Area of Four Points by Sheraton, Springhill Suites, Residence Inn) (about 10 minutes)

- Head east on Tittabawassee Road, toward the interstate.
- Turn right to merge onto I-675 S. Stay on the interstate for about 2.5 miles.
- Take Exit 3 toward M-58/Davenport Ave/Michigan Ave. At the end of the ramp, merge on to Schaefer Street, which becomes Hill Street.
- In 0.4 miles, turn left onto Congress Avenue followed by an almost-immediate right onto N. Michigan Ave.
- In 1.25 miles, turn right onto Court Street. The church will be on your left.

Parking

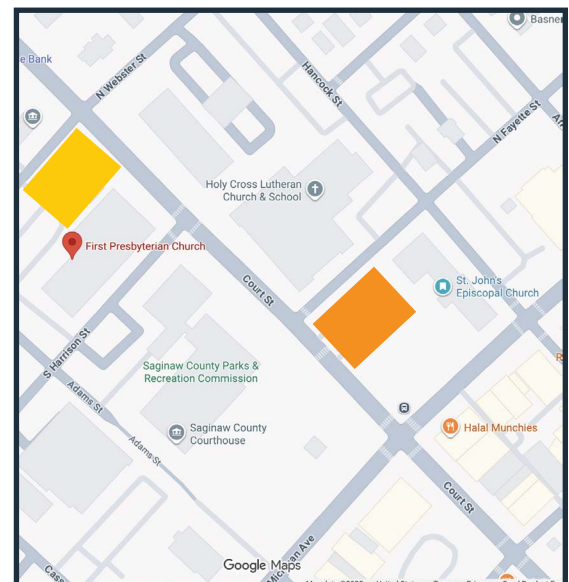
The closest parking is available in the church's parking lot off of Webster Street. Additional parking is available a bloc and a half away at the Saginaw County parking lot at the corner of Court and Fayette Streets, in front of St. John's Episcopal. *If you do not have mobility concerns, please consider saving the Webster Street lot for our elders and those with mobility challenges.*

Entrance

Please come in to the building via the Webster Street parking lot entrance, which is fully accessible.

Directions from First Presbyterian Church to the Horizons Conference Center (about 10 minutes)

- Head north on Court Street (left out of the First Presbyterian lot on Webster, right out of the Court Street lot).
- In a bit more than a mile and half, Court Street becomes Warwick Street.
- Turn left from Warwick onto Davenport after about half a mile. Davenport turns slightly right and becomes State Street.
 - Follow State Street for about 2 miles. The Horizons Center will be on your right.



Webster Street Lot



County Parking Lot

LUNCH OPTIONS

LOCAL OPTIONS

BYTES FUSION GRILL

5656 State St, Saginaw, MI 48603

Pakistani, Halal, Asian Fusion

Distance from Horizons: 0.4 miles

Open 11 a.m. - 8 p.m.

grillbytes.com

HOKKAIDO JAPANESE STEAK &+ SUSHI

1818 Lawndale Rd, Saginaw, MI 48638

Japanese, Asian Fusion, Sushi Bar

Distance from Horizons: 0.3 miles

Open 11:30 a.m. - 9:30 p.m.

saginawjapanesefood.com

ITALIA CUCINA FAMILIARE

4882 Gratiot Rd, Ste 8, Saginaw, MI 48638

Italian, Pizza, Sandwiches

Distance from Horizons: 2.6 miles

Open Noon-8 p.m.

facebook.com/ItaliaCucinaFamiliare

LEVI'S FOOD AND SPIRITS

5800 Brockway Rd, Saginaw, MI 48638

Tex-Mex, American

Distance from Horizons: 0.3 miles

Open 7:30 a.m. - 10 p.m.

levissaginaw.com

MARIAS MEXICAN RESTAURANT

6090 State St, Saginaw, MI 48603

Mexican

Distance from Horizons: 150 feet

Open 9-8 p.m.

marias-mexican-restaurant-saginaw.restaurants-world.com

SHAHI INDIAN CUISINE

4624 State St, Saginaw, MI 48603

Indian

Distance from Horizons: 1.5 miles

Open Fri 11 a.m. - 3 p.m., 5 - 10 p.m.; Sat Noon - 3:30 p.m.; 5-10 p.m.

shahiindiancuisine.getbento.com

THE SOUPER CAFÉ

5789 State St, Saginaw, MI 48603

Sandwiches, Soups

Distance from Horizons: 0.2 miles

Open 11 a.m. - 8 p.m.

soupercafe.com

SPENCER'S ROUTE 46

5530 Gratiot Rd, Saginaw, MI 48603

Italian, Pizza

Distance from Horizons: 2.8 miles

Open Fri 11:30 a.m.-2 p.m., 4-9 p.m.; Sat 4-9 p.m.

spencersroute46.com

SPUCKY'S

5605 State St, Saginaw, MI 48603

Sandwiches

Distance from Horizons: 0.6 miles

Open 11 a.m. - 6:30 p.m.

orderspuckys.com

TIMBERS BAR AND GRILL

6415 State St, Saginaw, MI 48603

American Traditional

Distance from Horizons: 0.4 miles

Open 11 a.m. - 11 p.m.

saginawtimbers.com

TONY'S ORIGINAL RESTAURANT

2612 State St, Saginaw, MI 48602

American, Diner

Distance from Horizons: 3.2 miles

Open 7 a.m. - 11 p.m.

tonysonstate.com

YAYA'S FLAME BROILED CHICKEN

2100 N Center Rd, Saginaw, MI 48603

Chicken, Comfort Food

Distance from Horizons: 1.2 miles

Open 11 a.m. - 8 p.m.

yayassaginaw.com



CHAIN/FAST FOOD OPTIONS

APPLEBEE'S GRILL AND BAR

5940 State St, Saginaw, MI 48603

ARBY'S

5475 State St, Saginaw, MI 48603

BIG APPLE BAGELS

5622 State St, Saginaw, MI 48603

BUFFALO WILD WINGS

4880 State St, Saginaw, MI 48603

BURGER KING

4930 State St, Saginaw, MI 48603

DOMINO'S PIZZA

5560 State St., Saginaw MI 48603

JIMMY JOHN'S

5580 State St, Saginaw, MI 48603

KENTUCKY FRIED CHICKEN

4980 State St, Saginaw, MI 48603

MCDONALD'S

5008 State St, Saginaw, MI 48603

STARBUCKS

4961 State St, Saginaw, MI 48603

SUBWAY

5655 State St, Saginaw, MI 48603

TACO BELL

5066 State St, Saginaw, MI 48603

TROPICAL SMOOTHIE CAFE

5620 State St, Saginaw, MI 48603

WENDY'S

4525 State St, Saginaw, MI 48603

WORKSHOPS

BISHOP SEARCH: SMALL CHURCH LISTENING SESSION

BALLROOM 5, OFFERED IN BOTH WORKSHOP BLOCKS

Facilitated by: Members of the Bishop Search Committee

Small congregations are at the heart of our diocesan life, and their voices are essential in shaping the call for our first Bishop Diocesan. Members from small churches—whether defined by ASA, budget size, seasonal rhythms, or part-time/no resident clergy—are especially invited to this conversation. Led by members of the Bishop Search Committee, this listening session will gather your hopes for the future of our diocese, the values you believe our next bishop should embody, and the ministries you feel called to pursue together. Your perspective will help shape the diocesan profile and ensure that the life, gifts, and wisdom of small congregations are fully reflected in our common discernment.

Both sessions will be identical in content and will follow the same format that will be used in all other Bishop Search Listening Sessions See the full schedule of online and onsite listening sessions at greatlakesepiscopal.org/bishop-search.



MEETING BASIC NEEDS IN YOUR COMMUNITY

BALLROOM 1, OFFERED IN WORKSHOP BLOCK 1

Moderated by: The Rev. Chip Russell (St. Philip's, Beulah)

Panelists: The Rev. Beck Leclaire (Ausable Inclusion Center, Mio), Ms. Joy Foster (St. Philip's Beulah), The Rev. Micheal Hueschen (Plainwell Diaper Project), and Mr. Dave Rayner (St. Jude's Fenton)

The work of supporting our communities directly can be a deeply faithful response to the call of our faith in Jesus Christ. This workshop will introduce several front line pantry/support ministries and explore the challenges of both starting and continuing these ministries around the Diocese. Ending with a short panel discussion that concludes with a time for questions and answers.

THE EPISCOPAL CHURCH AND INDIGENOUS COMMUNITIES

BALLROOM 4, OFFERED IN WORKSHOP BLOCK 1

Presented by: The Rev. Sr. Diane Stier and Dr. Christi Brookes of St. John's, Mt. Pleasant; Mx. Kay Leclaire of the Kanienkehaka Tribe of Kahnawà:ke; Dr. Jess Kidder, Program Manager for Holy Ground for Whole Communities, and the Rev. Canon Nurya Love Parish, Director for Mission and Community Engagement

Following up on last year's Convention, this workshop will provide historical and current information about the way the Episcopal Church has engaged indigenous communities in Michigan. Expect to learn about the church's work in the 1830's in Allegan County, the Episcopal Church's Boarding School Commission for Truth-Telling and St. John's Mt Pleasant's work, and about the current ministry of the Diocese of Northern Michigan. Time will be provided to reflect on possible next steps in your local context.

ACADEMY FOR VOCATIONAL LEADERSHIP AND THRIVING IN MINISTRY: SUPPORTING THE LEADERSHIP IN OUR CONGREGATIONS

BALLROOM 2, OFFERED IN WORKSHOP BLOCK 1

Presented by: The Rev. Canon Tracie Little, Director for Vocational Discernment and Equipping, The Rev. David Vickers (St. Paul the Apostle, Greenville and St. John the Apostle, Ionia), The Rev. Liz Kinsey (St. John's, Sturgis), and Dr. Nancy Foster (St. Mary's, Cadillac)

For over a decade, the Academy for Vocational Leadership has created a learning environment for students discerning calls to Holy Orders as they complete their academic formation. This past year the Iona Collaborative at the Seminary of the Southwest received a \$5 million dollar grant from the Lilly Foundation. Our "micro-grant" focuses on redeveloping our diaconal formation curriculum and developing a lay curriculum which will help lay leaders in congregations. **This workshop will share the specifics about our grant and how this work will better support congregational leadership.**

For the past couple of years, the diocese has also begun supporting individuals wanting to thrive in parish leadership through our Thriving in Ministry program. One of the units that is a part of this program is about conflict. Conflict is a constant in our lives as a church, but it doesn't have to be negative and can actually bring about positive results if managed with care and collaboration. It's important to understand one's comfort level with and way of working with conflict in order to create the best possible outcome. **The Thriving in Ministry cohort has been studying conflict in order to learn and understand the steps for the best possible outcome and are going to share what we have learned with the rest of the diocese as a part of this workshop.**



THE METRICS OF IMMEASURABLE LOVE

BALLROOM 4, OFFERED IN WORKSHOP BLOCK 2

Presented by: The Rev. Alicia Hager (Emmanuel, Hastings and Vice Chair of Diocesan Council), Dr. Nancy Foster (St. Mary's, Cadillac and Diocesan Council), Mr. Chris Lauckner (St. John's, Midland and Diocesan Council), and the Rev. Canon Nurya Love Parish, Director for Mission and Community Engagement

What does the combined parochial report data of our new diocese have to teach us? Highlights from this year's Ecclesial Vitality Task Force's report will be shared. Participants will then break into groups according to size and budget to identify the needs they have from the wider diocese and the gifts they have to share with others as data to be shared back to Diocesan Council.

INTERGENERATIONAL PRAYER PRACTICES

BALLROOM 1, OFFERED IN WORKSHOP BLOCK 2

Presented by: The Very Rev. Radha Michel-Trapaga and Ms. McKenzie Bade-Knill, Director of Formation and Camping

Experience and learn prayer practices that can be used across generations. We will discuss best practices for implementing intergenerational prayer practices and then explore practices together. Instructions for how to set up and use several prayer practices will be available to take home and back to your church.

WEBSITES WHICH WELCOME: DIGITAL FRONT DOORS FOR MINISTRY

BALLROOM 2, OFFERED IN WORKSHOP BLOCK 2

Presented by: Rachel Rose, Director for Communication

You don't need *any* tech skills or online saviness for this workshop. This workshop will be helpful with accessible information for you whether your parish already has a website or not!

Most visitors meet your church online before they ever step through your doors and what they find (or don't find) matters. This practical, ministry-centered workshop will explore why websites are essential tools for evangelism, hospitality, and communication. We'll share promising practices for church websites and participants will be introduced to a new diocesan website program through which congregations can partner with diocesan communication staff to build and maintain a simple, beautiful Squarespace site that's as easy to edit as a PowerPoint presentation. This program is your apportionment at work - the only cost to parishes which participate is hosting (about \$200 per year). Attendees will leave with a clear action plan for their congregation's next website step, even if that next step is just talking with Rachel!



OPENING PRAYERS

Opening Prayers for the Second Annual Convention of The Episcopal Diocese of the Great Lakes Friday, October 24, 2025 at 1:45 p.m.

Please stand as you are able.

Officiant O God, make speed to save us.
People **O Lord, make haste to help us.**

**Praise to the holy and undivided Trinity, one God:
as it was in the beginning, is now, and will be forever. Amen.**

“In Christ there is no east or west”

McKee

1 In Christ there is no east or west, in him no
2 In Christ shall true hearts ev - ery - where their high com -
3 Join hands, dis - ci - ples of the faith, what - e'er your
4 In Christ now meet both east and west; in him meet

south or north, but one great fel - low -
mu - nion find; his ser - vice is the
race may be. All chil - dren of the
south and north. All Christ - ly souls are

ship of love through - out the whole wide earth.
gold - en cord close - bind - ing hu - man - kind.
liv - ing God are sure - ly kin to me.
one in him through - out the whole wide earth.

Please stand as you are able.

Officiant O God, make speed to save us.
People **O Lord, make haste to help us.**

**Praise to the holy and undivided Trinity, one God:
as it was in the beginning, is now, and will be forever. Amen.**

Psalm 126 *Recited by all.*

People 1 When the LORD restored the fortunes of Zion, *
then were we like those who dream.

2 Then was our mouth filled with laughter, *
and our tongue with shouts of joy.

3 Then they said among the nations, *
“The LORD has done great things for them.”

4 The LORD has done great things for us, *
and we are glad indeed.

5 Restore our fortunes, O LORD, *
like the watercourses of the Negev.

6 Those who sowed with tears *
will reap with songs of joy.

7 Those who go out weeping, carrying the seed, *
will come again with joy, shouldering their sheaves.

A Sentence of Scripture

Officiant The resources of the human heart are like deep waters:
an understanding person has only to draw on them.
Ear that hears, eye that sees,
the LORD has made both of these.

Proverbs 20:5,12

Officiant Lord, have mercy.
People **Christ, have mercy.**
Officiant Lord, have mercy.



People Our Father in heaven, hallowed be your Name,
your kingdom come, your will be done,
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those who sin against us.
Save us from the time of trial,
and deliver us from evil.

Officiant Lord, hear our prayer;
People **and let our cry come to you.**

Officiant Let us pray.

Heavenly Father, send your Holy Spirit into our hearts, to direct and rule us according to your will, to comfort us in all our afflictions, to defend us from all error, and to lead us into all truth; through Jesus Christ our Lord.

People **Amen.**

Officiant Eternal God, from ancient times you have called up leaders from among your people and laid on their shoulders the mantle of responsibility; protect and guide the leadership of this diocese both clerical and lay; give us wisdom and patience, let our work and deliberations be conducted in charity and peace, being received with openness and understanding; may we grow spiritually and personally within the responsibilities we have accepted, mindful always that while one may plant and another water, it is you who give the increase; through Jesus Christ, who clothes us in righteousness, and with you and the Holy Spirit lives and reigns, one God, in glory everlasting.

People **Amen.**

Officiant *Let us bless the Lord.*
People **Thanks be to God.**

“In Christ there is no east or west.” Words: John Oxenham (1852-1941), alt. Music: McKee, African American Spiritual from Jubilee Songs, 1884; adapt. Harry T. Burleigh (1866-1949). Words & music © Oregon Catholic Press; reprinted and podcast under OneLicense.net #A-723843



RULES OF ORDER

I. ORGANIZATION

- A. Each session of the convention shall be opened with prayer.
- B. The Secretary of the preceding convention (or, in their absence, the Secretary Pro Tempore to be elected via vote) shall send out the names of the communities of faith in union with the convention; and the lay delegates from each shall present their certificates of election, which shall be referred to a Committee on Credentials, appointed by the Chair, consisting of one presbyter or deacon and one layperson. However, at the discretion of the Chair, certificates of election may be required to be sent in prior to the convention and be referred to the Committee on Credentials immediately preceding the opening session of the convention, thereby eliminating the reading of the names of the parishes and missions.
- C. The Secretary shall publish the names of the clergy entitled to seats in the convention and shall enter into the journal the names of those who are present.
- D. The Committee on Credentials shall report.

II. GENERAL

- A. In case the Chair withdraws from the sittings of the convention, they shall appoint a Chair to preside during their absence.
- B. At any time before the final adjournment of the convention, the Chair may, and if requested by any seven (7) members shall call for the reading of the minutes of the sessions just completed; and after such reading, the minutes shall be corrected, signed by the Chair, and attested by the Secretary.
- C. No motion shall be considered as before the convention until it is seconded and stated by the Chair.
- D. When a question is under debate, no motion shall be received unless it is to lay on the table, to move the previous question, to postpone to a set time, to commit, to amend, to substitute, to postpone indefinitely, or to divide it, and motions of any of these purposes shall have precedence in the order therein named.
- E. A motion to amend by substitution shall be in order.
- F. A motion to amend, to substitute, or amend by substitution must be in written form and presented to the Chair when the motion is made.
- G. A motion to adjourn and a motion to lay on the table shall always be in order and shall be decided without debate. A motion to lay on the table shall require a two-thirds vote of the members present.
- H. A question being decided, it shall not be reconsidered at the same convention without the consent of two-thirds of the members present, nor without a motion being made by one of the majority on the prior decision.



I. Elections

- i. Nominations from the floor will not be accepted.
- ii. When nominations are made for any office, the names shall be recorded in the order in which they are presented.
- iii. Elections
 - a. Canon II.6 describes the process for elections
 - b. A person appearing on a ballot may remove their name from the ballot at any time during the balloting process.
- J. Every member present, when a motion is put, shall vote thereon unless excused by the chair.
- K. All committees shall be appointed by the Chair unless otherwise ordered by the Convention, and when they may deem it advisable, they may appoint to a committee, to report to the next convention, a person qualified to be a delegate who is not a member of the convention.
- L. When a member desires to speak, they shall approach a microphone, be recognized, and address the Chair in an audible voice if capable. Each speaker will introduce themselves and their community of faith and have up to 3 minutes to speak. The chair shall endeavor to alternate between speakers for and against the motion on the floor. When three speakers in a row have spoken on the same side of the matter up for debate, the Chair shall determine if there are members who wish to speak on the other side of the matter. If no member requests to speak, the debate will end.
- M. No member shall speak more than once on the same subject without leave of the Convention, except that the person making a motion may speak twice on that motion.
- N. Debate on any principle motion and subsidiary motions addressed to it shall be limited to a total of three minutes per person, unless a majority vote of the Convention shall change the limit.
- O. Debate on any principle motion and subsidiary motions addressed to it shall be limited to a total of thirty minutes overall, unless a majority vote of the Convention shall change the limit.
- P. No member shall withdraw from the convention without leave asked, and granted by the Convention.
- Q. These rules of order may be suspended on a two-thirds vote of the members present.
- R. Robert's Rules of Order shall govern the proceedings of the convention, except as otherwise provided hereinabove.



NOMINEES FOR ELECTION

SECRETARY OF CONVENTION



MR. MARK SULLIVAN, GRACE, GRAND RAPIDS & DIOCESAN STAFF

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have extensive experience with the Episcopal Church (confirmed in the Diocese of New York in 2012) both as an active member of local parishes and for the past year as a staff member in this diocese's Grand Rapids office. My diverse educational, work, and life experiences that have equipped me for this role and will be an asset in my service as Secretary of Convention, if elected.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Current: vestry member, lay eucharistic minister. Former: Rector Search Committee co-chair, local discernment committee member.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Diocesan Administrator (diocesan staff). Earlier this year: Secretary pro tem for Diocesan Council.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Bishop Whittemore Foundation, trustee. Campaign volunteer for a congressional candidate.



TREASURER OF THE DIOCESE



THE REV. JARED C. CRAMER, D.MIN. ST. JOHN'S, GRAND HAVEN

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I believe (and hope!) that I bring to the office of Treasurer a combination of proven diocesan financial leadership, nonprofit governance experience, and a deep commitment to the Church's mission. I am in my fifteenth year as Rector of St. John's Episcopal Church in Grand Haven and currently in my second term on Diocesan Council, having first served as Secretary to Council, Assistant Treasurer of Western Michigan, and then Treasurer

in 2022 and 2023. I now serve as Treasurer of the Diocese of the Great Lakes. In that work, I have brought extensive experience in budget preparation, apportionment structures, and ever increasing transparency in financial reporting.

In addition to my diocesan roles, I have served on the board of several nonprofits, often as chair or treasurer, and have helped two organizations—the Tri-Cities Puentes Initiative and Grand Haven Pride—successfully launch and achieve 501(c)(3) status. My theological and pastoral training includes a Bachelor of Science in Biblical Studies (with a minor in Biblical Languages), a Master of Divinity, a Master of Sacred Theology, and a Doctor of Ministry. This year I will also complete an Executive Master of Nonprofit Administration from the University of Notre Dame's Mendoza School of Business, which strengthens my ability to align governance, strategic planning, and fiscal oversight with the mission of the Church.

All of this work has honed my ability to lead with integrity and collaboration, guided by a conviction that the significant resources of the diocese must be used to make a substantial and strategic impact upon the witness of the Episcopal Church in local congregations."

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Rector, St. John's Episcopal Church, Grand Haven

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

DIOCESAN: Currently Diocesan Council Member & Treasurer of the Diocese, Previously Secretary of Diocesan Council and Assistant Treasurer of the Diocese, as well as on the Building Bridges Task Force, Alternate Deputy, General Convention 2018, 2022, and 2024 (attended both in 2018 & 2022), Convener of the Deans of the Diocese (2010–2016), Dean of the Lakeshore Deanery (2010–2016), Chair of the Commission on Ministry (2013–2015), Member of Commission on Ministry in 2012

CHURCH-WIDE: Representative of Episcopal Church to the Faith & Order Commission of the National Council of Churches, (2010–2014)

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Currently, Treasurer of Grand Haven Pride

Previously, Co-Chair, Tri-Cities Puentes Initiative, Treasurer of Humanity for Prisoners, Leadership Team for the Lakeshore Ethnic Diversity Alliance in Northwest Ottawa County



STANDING COMMITTEE - ONE-YEAR TERM



THE VERY REV. DEREK J. QUINN, ST. PAUL'S, ELK RAPIDS

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

As a Pharmacist before becoming a Priest, it was often required that I make life or death decisions, often without having as much information as I would have liked to have had. This prepared me to be able to ask probing and meaningful questions as well as to act quickly when action was required. This healthcare background also prepared me to parcel information into what is shareable and what must remain private -- an essential skill for serving in public

leadership. As Rector of St. Paul's, Elk Rapids, and as Assistant Priest for Outreach at Grace, Traverse City, I have worked to ensure a collaborative approach amongst the lay leaders, staff, and clergy. As a member of the Diocesan Finance Team, former member (and Vice Chair) of Diocesan Council, a deputy to Provincial Synod, and a deputy to General Convention, I also bring a network of experience from across the governance structure of The Episcopal Church.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

It is my joy to serve as Rector of St. Paul's Episcopal Church in Elk Rapids and as Assistant Priest for Outreach at Grace Episcopal Church in Traverse City.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I currently serve on the Diocesan Finance Team.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

"I serve on the board of the Antrim Substance-Free Resource Alliance, an organization committed to reducing substance use, and harm from substance use, in Antrim County, MI.



STANDING COMMITTEE - ONE-YEAR TERM



THE REV. DR. KRIS VELDHEER, ST. JOHN'S STURGIS

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have served in many capacities both as a vestry member, and also on professional organizations during my former career. I have also served on leadership councils at the state and national level helping to set vision and shape directions. As the rector of a parish in the far Southern part of the Diocese, I bring the perspective of a small town church from a rural setting with a storied past in the Diocese.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Transitional Deacon at Grace, Holland. Current Rector of St. John's in Sturgis.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I have attended Diocesan Conventions every year since 2020.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Former member of the Board of Directors for the American Theological Library Association (2021-2025)

STANDING COMMITTEE - FULL TERM, LAY



**MS. DANA PHILIPS,
ST. PAUL THE APOSTLE, GREENVILLE**

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have worked most of my career in the nonprofit sector blending a solid management approach to mission-driven organizations whose bottom line is quality service. I have been both a Trustee and served on the Standing Committee of another diocese and understand the importance of the work of a Standing Committee during a time of transition. I have been active in work at the parish and diocesan levels during the last 3 decades. I grew up and was

confirmed in the Diocese of Michigan in a section of what was a portion of the Legacy Diocese of Eastern Michigan prior to the formation of EDGL. During my time in Michigan, I have lived in each of the dioceses in the state and bring a perspective of the large portion of EDGL made up of small parishes with a range of shared approaches to doing God's work through collaborative efforts. I have also had extensive work in interfaith efforts in communities in Pennsylvania and Michigan which I believe has strengthened my ability to see and hear a range of perspectives on issues, a skill I believe is important for working in diocesan level roles. I am excited about and committed to the future of EDGL as we come together to follow God's call in our region and the world and willing to commit the time necessary to do the tasks required.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Vestry membership over multiple sets of terms including serving as Senior Warden, Treasurer, and Clerk of the vestry. I am currently Treasurer and vestry member at St. Paul the Apostle in Greenville. I have also served St. Paul as a representative to several diocesan conventions in the last 10 years. I have completed the CCD training as part of a team from St. Paul's. I represent St. Paul's on Safe & Sacred Montcalm, an interdenominational effort to support inclusivity in local faith communities and provide support for persons seeking affirming faith congregations.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I served in 2024 on the Budget Committee for the 2025 EDGL budget. I am currently a member of the Investment/Endowment Committee of EDGL and have recently been appointed to the Bishop Search Committee. Since 2018, I have served as the liaison between the Episcopal Diocese of Pittsburgh and parishes who left that diocese to become a part of the Anglican Church in North America.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I currently serve on the Steering Committee of LifeLong Learners, part of the Montcalm Community College. I also audit healthcare programs in jails and prisons for the American Correctional Association.



STANDING COMMITTEE - FULL TERM, LAY



MS. PAM REDINGER, ST. MARK'S, NEWAYGO

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

"Pam is a strong leader and innovator.

Her passion for justice and for caring for the needs of others is grounded in her faith and love of God.

Her business background in real estate includes experience as a broker and as a senior instructor for a state license real estate school. She has owned and operated a property management

rental company and was general manager of a real estate office."

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

"Presently, Pam is co-chair of the ECW at St. Mark's Newaygo. Also, she is the parish Food Coordinator; responsibilities include planning and coordinating food/meals for program participants of our community wellness center, Vera's House.

Pam has previously served on the parish vestry, including as senior warden."

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Pam serves on the diocesan audit team. She has served on the COM of the legacy Western diocese. She has represented St. Mark's Newaygo at diocesan convention several times. She also participated in DCDI.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Currently Pam serves as a Non-Emergent Medical Driver; this engagement in the community involves driving clients to medical appointments across the state. She began serving in this capacity out of a desire to be of help to those in need in the community.

STANDING COMMITTEE - FULL TERM, LAY



MR. JASON SMITH, ST. JOHN THE APOSTLE, IONIA

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have been active at St. John's Ionia for the past 10 years. I have served as the junior warden for 1 year and the senior warden for approximately 7 years. I am currently the Superintendent of Schools for Saranac Community Schools. In this role, I am privileged to work with the community in building relationships, working on financial structures and procedures, grant work, personnel, and marketing.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

I currently serve as the Senior Warden for St. John's. I am active in promoting our church through local events and through local service groups. These have included pancake breakfasts, church fellowship outings, soup kitchen work, audits, as well as overseeing the weekly bulletin and communication.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Per the recommendation of Fr. Sunil Chandy, I served on the Companion Ministry committee this summer for the Diocese. As mentioned, serving as the Senior Warden currently for St. John's.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Committee/Organization work

St. John's Episcopal Church Senior Warden

Companion Ministry committee member

GVSU Pre-K Advisory Council

Saranac Promise Committee

Small Schools/Rural Schools Task Force- listed as a Transportation expert

Ionia County Hope and Recovery Board President- appointed by the Board of Commissioners

MAPT Legislative Committee

MHSAA Scholar-Athlete Committee

MASA Region 3 Board member- current secretary

BT4S Board member- current President

Saranac Athletic Boosters Board member- Current President

Saranac Village Wellhead Committee

Ionia County Special Ed committee member

Saranac Lions Club

Saranac Historical Society (non-active member)

Saranac Sons of the American Legion (non-active member)



STANDING COMMITTEE - FULL TERM, LAY



MR. LUKE STEFANOVSKY, TRINITY, WEST BRANCH

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I was raised Roman Catholic. I married a cradle Episcopalian. I was received into the Episcopal Church as an adult. Our son Derek is an ordained Episcopal priest, currently serving in the Diocese of Connecticut, and is chair of the Standing Committee for the Diocese of Connecticut. I am a retired public school educator, serving the last 21 years as building level administrator.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Vestry, Sr. Warden the past 6 years, Chair of 125 Anniversary celebration, worship leader, lector, usher, Eucharistic minister.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Currently serving on the Standing Committee; I filled a vacant seat this past spring.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Active member of the Ogemaw County Christian Fellowship Food Pantry; member of the Ogemaw Township Recreation and Planning Committee

STANDING COMMITTEE - FULL TERM, CLERGY



THE REV. JEDEDIAH FOX, ST. MARK'S, GRAND RAPIDS

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have participated in the councils of the church at a parish, Diocesan and, wider church level since I was 15 years old, and I have had the opportunity to see the church both fail and succeed in fulfilling it's mission. I understand the functioning of institutional structure and the importance that it can carry in allowing the church to preach the gospel unfettered. I bring perspectives as a person who is non-neurotypical and lives in an indigenous family, navigating cultural differences and tensions.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

I serve as the Rector of St. Mark's church in Grand Rapids.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

2024 - Deputy to General Convention - Diocese of Olympia

2022-2024 - Member of the Episcopal Church Task Force on Individuals with Mental Illness

2022-2024 - Secretary of the Standing Committee of the Diocese of Olympia

2022 - Deputy to General Convention

2020-2025 - Chair of the Resolutions Committee - Diocese of Olympia

2018 - 2025 - Member of the Constitutions and Canons Committee - Diocese of Olympia

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

2024, 2025 - Assistant Lacrosse Coach - Shoreline Lacrosse, WA



THE REV. MARY J. SHORTT, HOLY FAMILY, ST. CLAIR & TRINITY, LEXINGTON

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Fr. Mary is a leader, and a fighter. She's never stopped for the Lord, no matter the obstacles in her way.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

A food pantry and thrift shop that support the underprivileged of local community.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Priest In Charge at two churches.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Fr. Mary runs a rescue for Brittany Spaniels.



DIOCESAN COUNCIL - ONE-YEAR TERM



MS. FREYA GILBERT, SAINT PAUL'S, ST. JOSEPH

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Most importantly, I bring such great love for this beautiful new Diocese of ours! It's a love tried by fire, as my first year on Standing Committee saw the resignation of our last Bishop. I bring the ability to see new fresh perspectives while staying true to our gospel values.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a

local faith community, regardless of its formal structure.

Licensed Lay Preacher

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Diocesan Council, Standing Committee

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Board Member, SW Michigan OutCenter

DIOCESAN COUNCIL - FULL TERM, LAY



MS. CAROL MOGGO, ST. FRANCIS, GRAYLING

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I believe my experiences on Standing Committee, Diocesan Conventions and 6-time Deputy to General Convention are a valuable and an important resource to this office. I have also been the Administrator of G.R.A.C.E. Center (a ministry of St. Francis Church in Grayling) for 30 years and have served as an ex-officio of this agency's Board of Directors for the past 17 years and feel that these experiences would be a good fit to serve on the Diocesan Council. I think that I have been called to this service because of

my organizational, insightful and analytical skills. My family, friends and co-workers know me to be a loyal human being and very committed to serve.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Diocesan Convention Delegate, Licensed Lay Reader

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

General Convention Lay Deputy, Diocesan Financial Reviewer, Diocesan Budget Committee

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Administrative Director for G.R.A.C.E. Center (non-profit counseling center), AuSable Inclusion Center Board, United Way Volunteer

DIOCESAN COUNCIL - FULL TERM, LAY



MR. ED WALTHERS, ST. PAUL'S, FLINT

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have had extensive leadership experience. While working with the Flint Community Schools I spent two years working with district level committees and my last 15 years as a building administrator, five as an assistant principal and my final ten as a building principal.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a

local faith community, regardless of its formal structure.

I am currently completing the training to become an official Verger. Additionally, I have been an active acolyte. Assisting weekly as a verger, Eucharist Minister, or crucifer for the last couple of years.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

This is my first endeavor in ministry at the Diocesan level.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I am beginning my third year as a teacher at CenterPoint Christian Academy located in Burton, MI. I am part of a rotation providing weekly devotions to fellow staff and daily devotions daily in my classes.



DIOCESAN COUNCIL - FULL TERM, CLERGY



THE VERY REV. BRIAN D. CHACE, RETIRED

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I served one term as member of the Standing Committee of the Diocese of Eastern Michigan, including serving as vice president and president. I served one term as a member of Diocesan Council of the Diocese of Eastern Michigan. I served for several years as the treasurer of the Diocese of Eastern Michigan, and for one year as assistant treasurer of the Diocese of the Great Lakes. I served as an alternate deputy for the 2015 General Convention, and as deputy for the 2018 General Convention. As a retired priest, I serve as long

term supply to two congregations in the northeast part of the Diocese of the Great Lakes, and have familiarity with the gifts and challenges of small church mission and ministry. I also served on the Building Bridges Task Force, discerning and planning for the juncture of the dioceses of Eastern and Western Michigan.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Former Priest in Charge at Trinity Episcopal Church, West Branch (2012 - 2020). Current long term supply priest at Trinity Episcopal Church, West Branch (2 Sundays/month) and at St. Andrew's by-the-Lake, Harrisville (1 Sunday/month April - December)

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Assistant treasurer, Episcopal Diocese of the Great Lakes. Ex-officio member of the Finance Committee and the Investment/Endowment Committee of the Episcopal Diocese of the Great Lakes.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Former Treasurer and board member of River House, Inc. Women's shelter and Empowerment (9 years). Current board member of the G.R.A.C.E. Center counseling agency. Current secretary and membership chair of the Grayling Lions Club. Current hunger co-chair of Lions District 11-E2.

DIOCESAN COUNCIL - FULL TERM, CLERGY



THE REV. BRIAN COLEMAN, HOLY TRINITY, MANISTEE

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Fr. Brian brings many years of experience in the diocese and a grasp of our culture, our shared culture as a new diocese, and our people. Fr. Brian has previously served on Diocesan Council and as the Vice Chair of Council. During this tenuous period of search for a new Bishop Diocesan, and as we work to become one diocese Fr. Brian would be a tremendous asset to Council and the diocese as a whole.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Fr. Brian leads Holy Trinity Manistee on a very part time basis. He also manages St. John's by the Lake in Onkama and the clergy schedule there.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Fr. Brian has previously served on Diocesan Council, as Vice Chair of Council, and as a deanery Dean.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Fr. Brian was previously the convener of the Great Lakes Society for Catholic Priests and is very active in other ministries.

GENERAL CONVENTION DEPUTY, LAY



MR. DONALD DEWALT, ST. PAUL'S, ELK RAPIDS

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I am a cradle Episcopalian, who has served in many roles. I have been in attendance for Diocesan conventions of four different dioceses. I have unique perspectives as I have grown up around vastly differing types of Episcopal Churches, from the ultra- conservative to the ultra-liberal and I have developed my own perspectives of church business, church politics, and the future of the Episcopal Church

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Parish Administration at two Episcopalian Parishes. St. Paul's Elk Rapids, and Grace, Traverse City.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Diocesan Convention Delegate, for the last 7 years.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Involved Pride rallies in the Grand Traverse Bay Region, and efforts to save the Historic Elk Rapids Town Hall from demolition.

GENERAL CONVENTION DEPUTY, LAY



MR. WILLIAM FLEENER, JR., ST. DAVID'S, LANSING

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have vast experience as a deputy to General Convention and have chaired the deputation from our diocese several times. I have served on several legislative bodies at General Convention and have aided our deputies to understand the legislative process at General Convention.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a

local faith community, regardless of its formal structure.

As chancellor, I believe it is a conflict of interest to serve in parish-level offices. However, I have previously served on the vestry of every parish I have attended.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I have been a chancellor for over 30 years. I have served on numerous diocesan and church-wide committees and bodies. I chair the Constitution and Canons committee of the Diocese. And most recently served on the Budget committee for the wider church. I also direct one of our camp programs, EYC.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I am actively involved in numerous community programs, having served on the statewide ACLU board, local non-profit boards, and participated in various community actions and protests.



GENERAL CONVENTION DEPUTY, LAY



MS. RAYNA HAUTER, ST. PAUL'S, FLINT

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have served on several committees for my parish, as delegate to the diocesan convention, secretary of the vestry, organizing our assistance ministry, and outside of the church I have a background in political committees and executive boards such as the Emmet County Democratic Party and Michigan Democratic Party.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a

local faith community, regardless of its formal structure.

Ministry and Assistance Coordinator - coordinating communication between ministries and committees, and assisting people with need in the community.

Secretary of the Vestry
Liturgy Committee
Diversity Committee
Outreach Committee
Acolyte
Lector
Lay worship leader

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Diocesan Delegate

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Trans support group organizing
Becoming Beloved Community Grant organizing for racial reconciliation
Parents of queer folk support group organizing
Family Promise volunteer work

GENERAL CONVENTION DEPUTY, LAY



MS. GLORIA LARA, ST. MARK'S, GRAND RAPIDS

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Being selected and attending as the 1st Alternate Lay Deputy for the Diocese of Western Michigan to the 81st General Convention was an exciting and inspirational experience. All of us from the dioceses of Eastern Michigan and Western Michigan felt honored to stand on the stage with our new Presiding Bishop, Sean Rowe, and receive the affirmation of ALL of the bishops as we became the Episcopal Diocese of the Great Lakes.

Just as we, the Episcopal Diocese of the Great Lakes, come together, learn from each other, and realize that we all strive to be siblings to one another, all of The Episcopal Church does the same. We have similar concerns and challenges,

and we address them in many different ways. As part of my various roles, including being a member of the EDGL Diocesan Council and a Michigan Civil Rights Commissioner, I've had the opportunity to travel throughout our beautiful diocese. I know that we have many ways of doing what needs to be done and what we'd like to do. There are many rural parishes throughout the US, facing similar challenges as our own rural parishes. I hope to learn from other delegations how they address these similar challenges and concerns and bring those learnings back to us.

As a mature, Latina woman, I am deeply concerned and distressed by the treatment of immigrants, both documented and undocumented, in our country at this time. I am so inspired by the leaders of The Episcopal Church in their words, actions, and prayers, addressing these issues and helping us navigate them.

Although I will not be able to attend the 2025 EDGL Convention in person, as I will be in California at the wedding of a dear friend's son, I am confident that the Convention will be a meaningful and enriching experience for all who attend. I look forward to viewing the Presiding Bishop's remarks and following the proceedings from afar.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Vestry: 2021 to present (2nd three-year term), Treasurer: 2024 to present, Finance Ministry: 2016 to present, Lay Reader: 2012 to present

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Episcopal Diocese of the Great Lakes: Diocesan Council: 2024 to present, Finance Committee: 2024 to present, 2025 EDGL Convention Planning Team: 2024 to present, Delegate to Episcopal Diocese of the Great Lakes: 2024 to present

Episcopal Diocese of Western Michigan: 1st Alternate Lay Deputy for the Diocese of Western Michigan at the 81st General Convention, Delegate to Episcopal Diocese of Western Michigan: 2018 to 2024

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Michigan Civil Rights Commission – Commissioner: 2021 to present (reappointed by Governor Gretchen Whitmer for 2025 to 2028), Commission Chair: 2024, Commission Secretary: 2022 to 2023, 2025

Plainsong Farm – Board of Directors: 2022 to 2024; Treasurer: 2022 to 2023

Corewell Health System West – Board of Directors: 2023; Compliance Committee: 2023 to present

Spectrum Health System – Board of Directors: 2017 – 2022; Compliance Committee: 2017 to 2022; Health Equity Committee: 2021 to 2022.

Becoming Beloved Community Grant organizing for racial reconciliation, Parents of queer folk support group organizing, Family Promise volunteer work



GENERAL CONVENTION DEPUTY, LAY



MS. ALLIE MILLER, HOLY FAMILY, MIDLAND

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I am a friendly and outgoing person. I like to listen and consider the options before making a decision on church matters. I like to think about how things will affect the church long term rather than look for the quickest solution. I feel my experience working in schools has taught me how to work well with people coming different perspectives.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

I have been a part of vestry at Holy Family for the last five years.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I was a part of the Building Bridge committee. I was part of the Mission and Vision committee.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I am part of the Bay Area Great Start Parent Coalition.



MS. SARA PHILO, ST. JOHN'S, MIDLAND & DIOCESAN STAFF

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I served as Deputy to General Convention in 2021 (postponed to 2022) and in 2024. I was appointed to the Congregational Vitality & Data-Driven Initiatives committee in 2022. The work of this committee is a passion of mine and is closely related to the work I do as CFO and Benefits Administrator for the diocese. I would love the opportunity to continue this vital work at General Convention and bring my knowledge from my service within the diocese to the

wider church level.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Currently I serve as Eucharistic Minister, Crucifer and Lecter on Sunday mornings at St. John's. I am a former vestry member and former co-warden for St. John's as well.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I am on staff with the Diocese of the Great Lakes serving as Chief Financial Officer and Benefits Administrator and served as Deputy to General Convention for the past two General Conventions.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I spent many years volunteering at my sons's schools in the classroom, as treasurer of the PTO and on the board of the music parents association.



GENERAL CONVENTION DEPUTY, CLERGY



THE REV. JEN ADAMS

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Our church is messy. And like so much in our world, we're also broken. And yet we gather, week after week, in all kinds of settings and become the Body of Christ. We gather because we have prayers to pray; good news to share; justice to seek; merciful care to offer one another and this hurting, hungry world; and because of an abiding hope which (with God's help) we stubbornly, faithfully and miraculously manage to embody. I experience all of that as profound grace and bring gifts for evolving our processes and

structures to better serve, and not detract from, our church's presence and purpose.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

I serve as the Rector of Grace Church in Holland.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Deputy to General Convention, EDGL Constitution and Canons Committee, Building Bridges Co-Chair, Consultant to Episcopal dioceses in discernment or transition, Task Force for Reimagining the Episcopal Church, Ministry Development Commission (TEC), Commission on Ministry Chair (WM), Standing Committee (WM), Chicago Consultation Co-Convener, Faculty for Leading Women, Guest Preacher for Clergy Conference and Diocesan Convention in the Dioceses of Bethlehem & Central Pennsylvania, Committees of General Convention including Ministry (Chair in 2022), Governance and Structure, and Christian Formation (Vice Chair.)

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Founder of Holland is Ready, founding board member & chair of Out On The Lakeshore (LGBTQ Community Center,) maintain active parish partnerships/ministries with local orgs like OOTL, Community Action House, Lighthouse Immigration Advocates, and Kids' Food Basket.

GENERAL CONVENTION DEPUTY, CLERGY



THE REV. JARED C. CRAMER, D.MIN. ST. JOHN'S, GRAND HAVEN

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I bring fifteen years of experience as Rector of St. John's, Grand Haven, leading a parish deeply committed to liturgy, formation, outreach, and justice. My ministry is grounded in broad academic formation: a B.S. in Biblical Studies with a minor in Biblical Languages, graduate and doctoral work in Anglican theology and liturgy at Sewanee, and now continuing with my third master's degree, one in nonprofit leadership at Notre Dame. My pastoral

work is shaped by a passion for inclusive community, particularly in LGBTQIA+ inclusion and Latinx ministry, and by a desire to see congregations flourish in their local contexts. At the diocesan level, I have served in numerous roles, including the Building Bridges Task Force, seeking to help guide our dioceses with honesty and care through the discernment and decision of juncture. In my current roles as Treasurer and Diocesan Council Member, I work to strengthen financial transparency and align our resources with mission and strategy. At the churchwide level, I represented The Episcopal Church to the Faith & Order Commission of the National Council of Churches. My first book, *Safeguarded by Glory*, on the doctrine of the church, received commendation from former Presiding Bishop Katharine Jefferts Schori, and my essays on General Convention, including several featured in *Deputy News*, reflect years of thoughtful engagement.

Having served three times as an alternate, I would now be honored to serve as a deputy—bringing pastoral experience, theological depth, and a commitment to the thriving of the local church to our next General Convention.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Rector, St. John's Episcopal Church, Grand Haven

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

DIOCESAN: Currently Diocesan Council Member & Treasurer of the Diocese, Previously Secretary of Diocesan Council and Assistant Treasurer of the Diocese, as well as on the Building Bridges Task Force, Alternate Deputy, General Convention 2018, 2022, and 2024 (attended both in 2018 & 2022), Convener of the Deans of the Diocese (2010–2016), Dean of the Lakeshore Deanery (2010–2016), Chair of the Commission on Ministry (2013–2015), Member of Commission on Ministry in 2012

CHURCH-WIDE: Representative of Episcopal Church to the Faith & Order Commission of the National Council of Churches, (2010–2014)

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Currently, Treasurer of Grand Haven Pride

Previously, Co-Chair, Tri-Cities Puentes Initiative, Treasurer of Humanity for Prisoners, Leadership Team for the Lakeshore Ethnic Diversity Alliance in Northwest Ottawa County



GENERAL CONVENTION DEPUTY, CLERGY



THE REV. DR. DONALD DAVIDSON, RETIRED

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Ordained 40 years as Chaplain, Rector, Vicar and Priest-in-Charge(Interim) for Episcopal School, U.S. Army, and 10 congregations.

I hold BS, M.Div. and D.Min. degrees, I am a graduate of various military schools and courses including The Command and General Staff College at Fort Leavenworth, Kansas.

I formerly held teaching certificates (secondary) in Ohio, Kansas and Nebraska and served as an instructor trainer for the Army Chaplaincy in area of suicide prevention and marriage enrichment.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

During college, I was a lector, Eucharistic Minister and Sunday School teacher for Fifth Grade. I also sang in the choir during College and High School.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I served as an Alternate Deputy in 2000 and 2022.

National Ecumenical Board.

Diocese of Kansas: Chair, Diocesan Committee on Budget and Finance

Twenty-five years of service on Diocesan Councils, Standing Committees, Executive Councils, Council of Trustees for five Dioceses.

In Eastern Michigan

I served as Secretary and Vice-President of the Standing Committee

Building Bridges Task Force

Co-chair, Building Bridges Governance Group that became the Constitution and Canons Committee that Presented new Canons to our primary Convention.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Developed one-stop location for all community services for those in economic need.

Served on many boards and assisted with many campaigns.

Licensed Amateur Radio Operator (Extra Class) since age 11.

Held Commercial Radio License for many years and worked as an Engineer, News Reporter and Announcer in Commercial Radio.

Chaplain, Kansas State Senate for three sessions.

Chaplain (Colonel)- Retired after 27 years, United States Army National Guard. Two Deployments. Last position was that of Command Chaplain, Joint-Forces Headquarters for the Kansas National Guard. Also Served as the Deputy Command Chaplain and Installation Chaplain at the Stabilization Forces Headquarters- NATO, Tuzla, Bosnia- Herzegovina.



GENERAL CONVENTION DEPUTY, CLERGY



THE REV. JEDEDIAH FOX, ST. MARK'S, GRAND RAPIDS

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have spent the last 28 years of my life attending church meetings and the parish, diocesan, and larger church levels as both a lay and ordained person. I have watched the church change, and not change, over my 43 years as a part of the Episcopal church. I am married to a enrolled member of the Citizen Band of Potawatomi Nation and also helping to raise a citizen of that tribe. I have spent the last 15 years training in Bowen Family Systems Theory as it applies to church families and their functioning. I bring the

perspective of a person who is neuro-divergant and has a chronic mental illness, but serves Jesus with his whole heart.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

I serve as the Rector of St. Mark's Church in Grand Rapids.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

2022-2024 - Standing Committee of the Diocese of Olympia

2024 Deputy to General Convention

2022 - 2024 Episcopal Church Task Force on Individuals with Mental Illness

2022 Deputy to General Convention

2019 - 2024 Chair of the Resolutions Committee - Diocese of Olympia

2018-2024 Member of the Constitution and Canons Committee - Diocese of Olympia

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I have been a lacrosse assistant coach for the last two years.

GENERAL CONVENTION DEPUTY, CLERGY



THE REV. PAM LENARTOWICZ, ST. ANDREW, GAYLORD AND ST. MARK'S ATLANTA

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have attended five General Conventions, one as a guest and four as a deputy. I understand all the time and work that is involved in being a deputy to general convention. I also understand the process and how convention works. You might call me a "church nerd!" It would be my honor to serve once again in this capacity.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

I am a part-time priest-in-charge in two parishes, St. Andrew, Gaylord, and St. Mark's, Atlanta. Both of these positions keep me quite busy at the "Parish level."

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I currently serve on the Standing Committee and on Diocesan Council as the SC representative.

I am a board member of the AuSable Inclusion Center.

I am a coach for new clergy in the Diocese of West Virginia.

I am a Mentor-coach for the Thriving in Ministry program in our diocese.

I have recently chaired the Assisting Bishop Search Committee and served on the Clergy Retreat Committee.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I currently serve as the President of the Board of Directors for our Local Habitat for Humanity and serve on the board for our local CROP Walk. I volunteer at the Pigeon River State Park as a docent and volunteer at the Otsego County Food Pantry. I join with others in bringing music to one of the Assisted Living facilities in Gaylord.

GENERAL CONVENTION DEPUTY, CLERGY



THE REV. TOM MANNEY, ST. PAUL'S, FLINT

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have served as a delegate to each of the last two conventions, in Baltimore and Louisville. As such I have insight as to the overall direction that the House of Deputies has been moving, and some idea of what the issues are that will be faced in Phoenix in 2027. I stay pretty well up to date on the current events of House of Deputies.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

As rector of St. Paul's, I am involved in all parish level committees and activities.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Serve on Diocesan Council, Diocesan Personnel Committee, and Diocesan Convention Nominating Committee. Also have served in the House of Deputies for the last five years.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Much community engagement in Flint: Crossover Outreach in downtown Flint, Family Promise, the Crim, Genesee County Historical Society, several ecumenical groups, etc.

GENERAL CONVENTION DEPUTY, CLERGY



**THE VERY REV. RADHAJYOTI MICHEL-TRAPAGA,
CENTRAL MICHIGAN EPISCOPAL COVENANT -
ST. MARY'S, CADILLAC &
ST. ANDREW'S, BIG RAPIDS**

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

My lived experience during seminary and ministry has brought me into contact with wider church structures in ways that have been both lifegiving and, at times, harmful. I believe that there is good in our church structures, but that we can continue to improve them to be more reflective of our common life and baptismal covenant. I am committed to working for structures and processes that promote human flourishing and an increased ability for The Episcopal Church as a whole to focus on mission.

I am able to stay focused on the crux of complex issues and critically evaluate the impact of potential decisions on different groups of people. My careful focus and commitment to discernment through prayer and community are important qualities in a General Convention Deputy.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Rector of the Central Michigan Episcopal Covenant, 2020-present

In addition to sacramental and pastoral responsibilities, I work with the St. Mary's Durable Medical Equipment Pantry leadership, coordinate our relationship with the Manna Pantry of Big Rapids, and am working with Pride Big Rapids to open a free clothing closet at St. Andrew's.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Dean of Mission Region 3, 2025-present

Diocesan Part-time Staff Youth Missioner, 2021-present

Diocesan Interim Staff Lead for the Department of Children, Youth, and Young Adult Formation during the director's parental leave, May-September 2024

Diocesan Council of Western Michigan, 2021-2024

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Founding board member of Pride Big Rapids, 2022-present

Secretary of the board of Pride Big Rapids, 2023-2025

Part of organizing and leading ecumenical Holy Week services in Big Rapids, 2023-present

Cadillac Area Ministerial Association events



GENERAL CONVENTION DEPUTY, CLERGY



THE REV. CANON NURYA LOVE PARISH, DIOCESAN STAFF

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I served as a Deputy to the General Convention in 2024, 2022, and 2018 on behalf of legacy Western Michigan. I also served as Alternate Deputy in 2015 and was a Visitor to General Convention in 2012. At the 2024 General Convention, I was Co-Chair of the Legislative Committee for Environmental Stewardship & Care of Creation on behalf of the House of Deputies.

As an experienced Deputy, I find joy in mentoring our newer deputies and strengthening our connections with other dioceses. I also bring a background in churchwide Creation Care work which I hope serves our goal to tend God's earth. I would like to contribute the wisdom I gained in prior Conventions to the next Convention, the first in which we will send Deputies as the new Episcopal Diocese of the Great Lakes.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Now that I serve at the diocesan level, I worship God with a different church every Sunday. It has been wonderful to discover the breadth and depth of our church across our new diocese. In my diocesan staff role I have discovered that in 2024, 1/3 of our churches reported an average Sunday attendance under 20 and another 1/3 reported an average Sunday attendance between 20 and 40. This includes most of the churches in the north, as well as many throughout the entire diocese. I am working with other staff and Diocesan Council to help everyone to understand our diocese of primarily small churches and strategize to support and sustain these important ministries of Jesus Christ.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

2025-present - Director of Mission & Community Engagement as EDGL Diocesan Staff

2025-present - Client Council, Church Pension Group

2024-present - Board Member, Forward Movement

2024-5 Canon for the Northern Collaborative, Beloved Community & Creation Care as EDWM/EDGL Diocesan Staff

2024 - Chair, House of Deputies Legislative Committee for Environmental Stewardship & Creation Care

2023 - Vice-Chair, Diocesan Council, Diocese of Western Michigan

2022 - Member, Diocesan Council, Diocese of Western Michigan

From 2014-2024 I served as Founding Executive Director for Plainsong Farm & Ministry, a new Episcopal ministry just north of Grand Rapids. During these years Plainsong began its work, incorporated as a separate entity of the Episcopal Church, and began to host its Episcopal Service Corps program, creating a new connection between our diocese and this churchwide program for young adults.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I wrote the application to the Lilly Endowment which resulted in \$1.25M in grant funding for the Episcopal Diocese of the Great Lakes to create a three-year pilot program equipping cohorts of churches to steward land, buildings, and community relationships in response to climate change, systemic injustice, and spiritual call. This new program, Holy Ground for Whole Communities, is designed to assist churches in developing deeper and more strategic connections in their local communities. Once the three year pilot is complete my hope is to expand this program to other denominations within our state and/or other dioceses. (You'll hear more about this program at this Convention -- there is still time for your church to apply to participate!)



GENERAL CONVENTION DEPUTY, CLERGY



THE REV. LINDA SCHEERER, ST. GREGORY'S, MUSKEGON

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Linda has attended Diocesan conventions since she was 16. She understands the parliamentary process and has been able to make wise decisions when voting on issues. She just attended the Association of Episcopal Deacons, gained much knowledge and shared with her diaconal community. Linda's career as a corporate program manager prepared her to be a good listener, offer input, and choose the best option for those involved. Her deep and

abiding love for her Lord will surely guide her along.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Along with the liturgical duties of a parish deacon, she makes pastoral visits, connects parish members with opportunities to live into their baptismal vows in the surrounding community and has served on Vestry many times to include Senior Warden when the parish did not have a priest.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Linda has functioned as Bishop's Chaplain in many diocesan services to include funerals, ordinations and confirmations. She has volunteered as a camp counselor for 3 years and facilitates a formation class.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Member of The woman's Division of the Chamber of Commerce in Muskegon. This organization has raised over 3 million dollars in the past 18 years, all monies going back to the community food bank and non- profit needs. Member of Faith Partners, Muskegon County Cooperating churches and mission for area people. Linda serves regularly at Step Up, an organization that assists homeless women, supper house and Saturday breakfast.



PROVINCIAL SYNOD DEPUTY, LAY



MS. MCKENZIE BADE-KNILL, GRACE, PORT HURON & DIOCESAN STAFF

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I am a collaborator, a relationship builder, and a connector. If selected, I look forward to representing the Diocese of the Great Lakes at the Provincial level during Synod. My experience serving on our diocesan staff has allowed me to listen closely to the priorities, focus, and hopes of our diocese. I believe this background will provide me with a broader perspective at Synod.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Throughout the summer months, I am regularly engaged (read: I live there) in the faith community at Camp Chickagami, where I pray and worship (often multiple times a day) alongside those who come there. When I am not on the road around our diocese, I attend Grace in Port Huron. I am currently in the season of life where I am parenting three small children (4.5, 1.5 & 1.5!), so my involvement at the parish level is limited.

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

I am honored to serve on our diocesan staff as the Director of Formation and Camping. Previously, I was the convenor for the Province V Diocesan Youth Workers, and I regularly collaborate with colleagues involved in Formation and Camping throughout the Episcopal Church.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

I am a trainer for Mental Health First Aid for Adults and an Instructor for First Aid/CPR/AED through the American Red Cross. In the past, I served as the Secretary for the Grand Lake Association in Presque Isle and was the volunteer Director of Communications for the non-profit organization MYLead (Michigan Youth Leadership).

PROVINCIAL SYNOD DEPUTY, LAY



DR. NANCY FOSTER, ST. MARY'S, CADILLAC

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

I have been active in Province 5 for almost 5 years and currently serve on the planning committee for the Big Provincial Gathering.

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Served as Senior Warden several times as well as a member of Covenant Council

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Diocesan Council multiple times as well as Ministry of the Episcopate currently.

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

President of Kiwanis Club and on the Board of Directors of Love in the name of Christ.

PROVINCIAL SYNOD DEPUTY, CLERGY



THE REV. J. BARRETT LEE, OBL. O.S.B., ST. MARK'S, COLDWATER

What experiences, gifts, and/or perspectives can the Nominee offer in the service of our Lord in this office?

Wide range of judicatory experience in Presbyterian and Episcopal Churches:

Chair of Social Justice Committee, Presbytery of Utica.

Leadership Team, Presbytery of Lake Michigan

Task Force on Drug Policy Reform, General Assembly of the Presbyterian Church (USA)

Please list the Nominee's most recent parish level ministries and offices. "Parish Level" is intended to indicate any activity in a local faith community, regardless of its formal structure.

Transitional Deacon, St. Luke's, Kalamazoo

Rector, St. Mark's, Coldwater

Please list the Nominee's most recent diocesan or churchwide ministries and offices.

Lay delegate to diocesan convention, 2018

Clergy delegate to diocesan convention, 2024

Please list the Nominee's most recent community engagement and/or service. Please list any relevant service beyond church settings.

Board member of Tommy's House (sober living residence for women in recovery)

IN MEMORIAM

ALBION - ST. JAMES CHURCH

Virginia Snyder

BAD AXE - ST. PAUL'S CHURCH

Ilene Dechane

James Headlee

BATTLE CREEK - CHURCH OF ST. THOMAS

Danine Colwell

Robert Dixon

Vivian Reynolds

Beverly Vallillee

BELMONT - HOLY SPIRIT

Mary Butcher

Marsha Hirt

Jerene Michaels

BENTON HARBOR - ST. AUGUSTINE OF CANTERBURY

John Owen

BIG RAPIDS - ST. ANDREW'S CHURCH

Mary Martin

Elizabeth Stolarek

BLUE WATER (ST. CLAIR) - HOLY FAMILY

Joe Berger

COLDWATER - ST. MARK'S CHURCH

Fred Hobart

Malcolm Marson

ELK RAPIDS - ST. PAUL'S

Barbara Howard

Carin Kennedy

Jim Kent

John Parks, Jr.

Alice Sanford

FLINT - ST. PAUL'S CHURCH

Jelecia Jeceil Ford-Geraghty

Helena Habte-Gabr

Randy Hauter

Robert J. Lane

Andrew David Robert McCay

Fred Stewart Miska

Donald Thomas Stanley

Richard A. Wooten

GAYLORD - ST. ANDREW'S

Rev. Gerald Rehagen

GLADWIN - ST. PAUL'S

Margaret Faustman

Arthur Lee Leasher

Ryan Myers

GRAND RAPIDS - GRACE

Jen Candler

Shelley Cook

Phil Cousar

Joan Gillett

Nancy Massingham

GRAND RAPIDS - ST. ANDREW'S CHURCH

Jacqueline Anderson

Rachel Anderson

Helen Cameron

Robert Fred Converse

Duane Harrison

Marsha Hirt

Jerome Rumery

John Smith

Jillaine "Stormie" Zalokar

GRAND RAPIDS - ST. MARK'S CHURCH

Melissa Bowie

Bryson Hoff

Shirley Klein

Roma Warmington

Cleo "Jeanne" Zylstra



GRAYLING - ST. FRANCIS

Susan Smith
Ralph Stevens

HARBERT - CHURCH OF THE MEDIATOR

Jess Anne Thompson Andrews
Paul Douglas "Doug" Soelle

HASTINGS - EMMANUEL CHURCH

Patricia Sager
Richard Walker
George E Walton

HOLLAND - GRACE CHURCH

Lisa Brown-Miller
Jim Collins
Cort Lecklider
Elizabeth Schenck
Robert Schenck
Dan Stacey

INDIAN RIVER - TRANSFIGURATION

Margaret Imoberstag Campbell
The Rev. Ruth Clausen
John Coleman
Margo Skaggs
Mary Smith
Michael Supernault

KALAMAZOO - ST. LUKE'S CHURCH

Robert Broadhurst
Gerald Brown
Valorie Clore
Amy Hanson
Joan Hartman
Sandra Heffner
Michael Henisse
James Kraatz
Mary List
Evelyn Reid
Unkown Solider

KALAMAZOO - ST. MARTIN OF TOURS CHURCH

Keith Garrett Arcand
James Nathan Bigelow
Jenna Burris-Cook
Thomas Wesley Perrin

LANSING - ST. DAVID'S CHURCH

Larry Ewing
Faris Howrani
Lorayne Otto
William Renfrew
Charla-Fay Smith
Mary Lou Vandermoere

LEXINGTON - TRINITY CHURCH

Debbie Bussineau-King

LUDINGTON - GRACE

Katharine McPike

MANISTEE - HOLY TRINITY

Hope Hogan

MARSHALL - TRINITY CHURCH

Abigail Albright
Joan Foster
Margaret Nelson
Thomas Tucker

MIDLAND - ST. JOHN'S

Matthew Barnes
Thomas Monto

MT. PLEASANT - ST. JOHN'S

Joan Kadler
Gabriel Kney
Mary Lou Nowicki
Glenn Ohler
Elliot Parker
Sandra Wood



MUSKEGON (NORTON SHORES) - ST. GREGORY'S CHURCH

The Rev. Pam Breaky
Margaret Collinge
Dean Huff
Ginevra Naill
William Naill
Linda Taylor
Florence Sue McKee Wierengo

NEWAYGO - ST. MARK'S CHURCH

Sheila VanDenBerghe

NORTHPORT - ST. CHRISTOPHER'S

Richard Isphording

PAWPAW - ST. MARK'S CHURCH

Barbara Johnson
Gerald Rehagen

PORTAGE - ST. BARNABAS' CHURCH

Mark Harsha
Peggy Samuels
Donna Stratton

RICHLAND - ST. TIMOTHY'S CHURCH

Elizabeth "Betsy" Barlow
Daniel Hills

SAGINAW - ST. JOHN'S

Rose Shannon
Virginia Warner

SAGINAW - ST. JOHN'S

Christine Schaub

SOUTH HAVEN - CHURCH OF THE EPIPHANY

Joan DeHaven
Nancy Grib

ST. JOSEPH - ST. PAUL'S CHURCH

Betty Jennings
JoAnn Nichols
Patricia McKee
Elizabeth Parrett
Bob Richardson
Lois Thomas

STURGIS - ST. JOHN'S CHURCH

James Tuttle Cook
Graydon Clyde Fox
Genevieve "Sugar" Kirsch
John Mayer

TRAVERSE CITY - GRACE

Gilbert A. Bogley
Nancy Swift Brannan
Robert Howard Burgin
Robert Charles Coulter
Cathrine Alice Huff
Michael Kelly
John Allen Minnema
Cathryn Lynette Olson
Laura Eveline Reamer
Charles Alan Ziriaux

TRINITY - WEST BRANCH

Marlene Bamfield



TREASURER'S REPORT

REPORT ON THE CURRENT FINANCIAL STATEMENTS

General Notes

In early September the Finance Committee reviewed the preliminary Q2 2025 Financial Statements for the diocese. Those reports were then submitted to Council and formed the basis for the Pre-Convention Meetings. We anticipated at that meeting that processes should be caught up by the third quarter, at which point the finance office should be able to send reconciled reports with more consistency. However, in the month since then, the focus of the finance office remained on reconciling Q1 and Q2 reports for 2025 and so the October report was not for Q3 but instead was a reconciled update to the second quarter. Thus, this financial report is on those updated Q2 financial statements. The CFO's report on those statements and updates can be found in Appendix A.

The CFO anticipates sending Q3 2025 reports to the Finance Committee by around the time of Convention, enabling the committee to review them and present their report and recommendations to the first meeting of the new Diocesan Council in November. She also indicated that she anticipates being able to produce bank-reconciled reports within 2-3 weeks of each quarter's end going forward, enabling the Finance Committee to begin presenting timely reports to Diocesan Council. Endowment reconciliations may lag the Finance Committee meeting, but that lag would be immaterial to the work of the Committee as it's exceedingly unlikely anything would be reflected in those reports that result in a need for immediate action by Council.

Statement of Financial Position

As the CFO notes in her report, there was a balance increase in both EDWM General Checking (\$80,000) and EDGL General Checking (\$77,000), due to double expense entries that have now been corrected. The diocese currently has \$1,039,861 in operating cash spread across three general checking accounts. (The total of all PNC checking accounts is \$1,152,866, but that includes designated and restricted accounts such as ECW, Deacons, and Bishop's discretionary funds, and funds held for other entities.) That level of cash in a general checking account is not an effective use of our liquid assets as a diocese. In August, upon the Finance Committee's recommendation, Council authorized the CFO and I to set up a sweep system with PNC (this is a liquidity management solution that produces returns on idle cash balances by sweeping predetermined amounts into and out of an interest-bearing account while maintaining needed daily liquidity). The Finance Office has not yet had time to set that account system up and I am hopeful that, with reports and reconciliations coming up to date, along with prior year audits, this can become a priority action item. In addition to checking accounts, the diocese holds \$1.32 million in Savings and CDs at PNC, primarily connected to Lilly grant funds and staff transition reserves. These are not general operating reserves but are instead board- or donor-designated resource.

You will notice that we have significant resources as a diocese in both board and donor-designated net assets, with over \$10million in board designated net assets (that means that Diocesan Council could change those designations at any time) and nearly



\$4million in donor restricted net assets (which must remain in use for their designated purpose) and more than \$4million in donor restricted endowments. We do have a goal in the coming months of reviewing the balance sheet and combining any duplicative accounts to make our resources for ministry more easily visible and ensure we are using them for the good work for which they were given.

At the last Council meeting, Council affirmed our committee's recommendation that three legacy unused board restricted funds be folded into our Unrestricted Net Assets (001-3001 - Canon Missioners-Sabbatical Savings, 001-3002 - Canon for Evangelism-Sabbatical Sav, and 106-3000 - Happening Fund). That should be reflected in the third quarter reports. Similarly, based upon Interim Executive Officer James' suggestion, Council affirmed moving all canon-level "special needs funds" into one "Congregational Support Team Fund" to be accessible by all diocesan staff liaisons to our various mission regions. That should also be accomplished and reflected in the third quarter reports. We are also awaiting a report from the CFO on why 006-3000 - ECW Unrestricted Fund Balance and 051-3000 - Capital Campaign are both in a deficit state (as well as wanting to know what 051-3000 - Capital Campaign is for. CFO Philo is working on both with our auditors.

Our current Unrestricted Net Assets, as of this report, are \$1.5 million, though the CFO indicates in her report that she anticipates additional adjustments to this account after the completion of diocesan audits. It is essential that this figure on the balance sheet is an accurate representation of true Unrestricted Net Assets (that is, accrued cash reserves that the diocese can use for any ministry purpose needed) and it remains a priority of mine to get that resolved before the end of 2025.

When prior reports had indicated possibly \$4 million in unrestricted net assets, we had begun work on creating a new and special grant system that could award grants to congregations and ministries that would foster sustainability, growth, and mission impact. We imagined these grants would support initiatives such as sustainable sacramental ministry, congregational development, justice-oriented outreach, and mission-driven capital improvements, with grants either being one-time or multi-year step-down grants. While we now know we do not have as many resources as anticipated, we still have over \$1million in cash reserves and, once we know the actual hard number for unrestricted net assets I hope a scaled down version of these grants will still be able to be made available to the diocese. Total assets of this diocese are over \$27million dollars. In 2014, we had a collective Average Sunday Attendance (ASA) of 5,866. By 2023, that had fallen to 3,578, a decrease of roughly 40% in less than ten years. We have the resources to reverse that trend and it is essential that we leverage them strategically.

Statement of Activities

In the area of revenue, 001-4000 Apportionments are reported as behind \$108K. CFO Philo noted that we are often running a bit behind in apportionments at this point in the summer. She noted that she is working towards a monthly ACH system for apportionment payments, having signed the diocese up for the system at our bank. We believe that she would be sharing the ACH option for apportionment payments with



parishes soon. Some endowment income is not coming in as budgeted (e.g., 001-6201 - Tretheway Downs and 001-6202 - Tannahill Trust Fund, 001-6050 - McElroy-Bp-Min Prep), but that is likely a timing issue. Total revenue as of Q2 stands at \$1,148,471, which is \$152,311 behind budget (largely due to lagging apportionment payments).

We note that all salaries and benefits are slightly off of budgeted expectations. We understand that part of that is that we use a two-week pay period, and so payroll is not paid in even semi-monthly increments, but even monthly benefits seem to be off of budgeted expectations. CFO Philo confirmed that she will double check that all salaries are entered accurately and that all benefit payments are correct.

We noted that we have significantly underspent 001-5420 (Communications Assistant), due to a delay in hiring. We also noted that we have significantly underspent 001-5425 Communications due to not yet publishing a hard copy version of the Feast (our memory being that was the largest expense in that line). The Committee communicated to Interim Executive Officer James their support for anticipated unexpended funds in that line being used by Director Rose for other communications needs, especially completing the diocesan website. IEO James said he would communicate that resource availability to Director Rose.

There were also two areas where CFO Philo requested adjustments to the 2025 Budget. First, she asked, "Computer Support and IT Support, 001-5628 and 001-5629, we are still using both legacy IT support companies as a decision on how to merge the IT components has not been made yet. Diocesan Administrator, Mark Sullivan, and I have been in conversation about this as IT fell on his portfolio during the juncture process. He is working on this but does not yet have an answer." Second, the CFO asked, "Telephones, 001-5634, is over budget at this time due to the diocesan offices retaining both legacy phone systems for several months after juncture. Diocesan Administrator, Mark Sullivan, worked on obtaining quotes for a new combined system, which he presented to DC and was approved. The new system is less expenses so I expect to see a decrease in the line." The total overage would be \$4,500. Both of these requests were approved by Council and have been implemented by the CFO.

In her earlier Q2 report, the CFO also noted, "Standish Bldg Expenses, 001-7252, was historically budgeted under CDRF, which is where we budgeted for it in 2025. However, the legacy Western closed parishes, St. Stephen's and St. Alban's, are shown under the Non-Operating Expenses section, lines 102-7501 and 102-7502. I suggest these all be under the same section, whether we move Standish to the non-operating or the others to CDRF. Also, we did not budget for St. Alban's expenses (should be paid from congregational development, as that is where land contract payments went)." She asked whether the Finance Committee wanted to recommend budget amounts for these as we will have continued expenses. The Finance Committee clarified that, in their view: Legacy EDEM costs for closed parishes that are not operating ministries should come from CDRF (as that is where proceeds from building sales go). However, active ministries like Au Sable should be paid for from their own budget lines, supplemented by fundraising and the Breaking New Ground fund upon request and approval.



Legacy EDWM costs for St. Alban's should be paid from EDWM Congregational Development (as that is where income from the building went during the land contract and is where the money will go when sold). For St. Stephen's Plainwell, the costs should be paid from the GF line for St. Stephen's, since it is not a closed building but is an operating ministry with a line in the EDGL budget. CFO Philo said she would make those payments and notes in practices for the finance office.

Finally, there were a few other small items we noted. It appeared, from the reports, that we did not budget for 001-5665 Credit Card fees. We inquired what are those fees and asked if we need to budget in the future. CFO Philo noted that those are likely the fees we pay to receive credit card payments and so those transactions should instead be coded to "bank fees" and said she will look into that and make those adjustments. We asked about 001-7212 Seminary Students and the nearly \$15K not yet expensed. We were unsure if this was a duplicative line in the budget or if it was money that should be disbursed to seminarians. CFO Philo said that she would investigate the question and respond accordingly.

Concluding Notes

In summary, while the reconciled Q2 2025 statements still reflect a season of transition, they also demonstrate a diocese on solid financial footing—with over \$27 million in total assets, minimal liabilities, and strong reserves distributed across unrestricted, board-designated, and donor-restricted funds. The Finance Committee is encouraged by the CFO's progress in bringing reconciliations current, implementing systems for timely quarterly reporting, and improving internal processes such as bank sweeps, automated apportionment payments, and clearer account consolidation. These efforts not only enhance transparency and accuracy but also position us to make more strategic, mission-driven use of our financial resources. As audits and reconciliations are completed, our focus will turn from retrospective correction to proactive stewardship—ensuring that the considerable assets entrusted to our care are leveraged intentionally to foster congregational vitality, sustainability, and renewed growth across the Diocese of the Great Lakes.

PROPOSED APPORTIONMENT FOR 2026

Introduction

In the Episcopal Diocese of the Great Lakes, apportionment is not a bill to be paid. It is our shared commitment to one another—the way we, as a diocesan family, pool our resources so that every parish and ministry can thrive to the best of its ability. Our shared resources are then put to use strategically to do the work of Christ in every part of our diocese, ensuring that an Episcopal presence is possible in every county of our diocese, as far as it is possible, and that all of those entities don't just survive—rather, that they thrive. The apportionment is a practical expression of the truth that we are one Body in Christ, and when one part flourishes, we all flourish.

Beginning next year, Diocesan Council recommends to the Convention that we



move to a progressive, tiered apportionment structure. For our smallest parishes, the rate will decrease from the current 10% to 8% of income. From there, the percentage will increase by 2% for each additional \$100,000 in income, ensuring that the weight of support is carried fairly and proportionately across the diocese. This shift is not simply about numbers—it is about mission.

- For small parishes, diocesan support might mean providing the presence of diocesan staff—lay and ordained—to envision and equip a new future. It could be, offering administrative resources, or helping launch a new outreach initiative that a small congregation could not manage alone.
- For mid-sized parishes, it can mean leadership training for vestry and lay ministers, guidance on stewardship or formation programming, or helping navigating the challenges of growth and change.
- For large parishes, diocesan partnership might include collaboration on major justice initiatives, resourcing specialized ministries, or facilitating connections with the wider Episcopal Church.

In each case, your apportionment fuels ministries that extend beyond the reach of any single congregation. It enables us to support one another in seasons of joy and challenge, to equip leaders, to strengthen mission, and to respond swiftly to emerging needs. This is not money “sent away” to the diocese—it is an investment in our shared life, our shared witness, and our shared hope for the Gospel to be proclaimed with strength and compassion in every corner of the Episcopal Diocese of the Great Lakes.

The Committee reviewed a variety of apportionment models, we also considered the practice in other dioceses around the Episcopal Church. Using a Google spreadsheet prepared by the diocesan finance office, we tested four different scenarios to evaluate their impact on both diocesan revenue and local parish contributions:

1. **Legacy EDWM progressive model** – calculated with the prior year’s apportionment amount removed (“backed out”).
2. **Legacy EDWM progressive model** – calculated without backing out the prior year’s apportionment.
3. **Legacy EDEM flat 10% model** – calculated with the prior year’s apportionment backed out.
4. **Legacy EDEM flat 10% model** – calculated without backing out the prior year’s apportionment.

All models were based on 2025 apportionment calculations, 2025 EDGL budget expenses, and the portion of the budget supported by apportionments in 2025. While we know some budget lines may change, this approach gave us a reasonable estimate of potential revenue and parish impact.

Key Findings from the Analysis

In reviewing potential apportionment models for 2026, the Finance Committee began by comparing projected revenues under each option with the funding required to sustain the current diocesan budget. The following key findings illustrate both the scale of the



financial gap we face and the impact of different calculation methods on our ability to meet budgeted needs:

- To balance the 2025 budget, the diocese would need **roughly \$1.5 million** in apportionments.
- Under the current legacy systems, 2025 apportionments total about **\$1.3 million**, leaving a **\$200,000 shortfall**.
- The subcommittee's original "ideal" model would have been a flat 10% apportionment on either a parish's 3-year average income or prior year income (whichever is lower).
 - If the prior year's apportionment is **deducted** from that calculation, the shortfall would be about **\$300,000**.
 - If the prior year's apportionment is **left in**, revenue would be about **\$1.4 million**, leaving a shortfall of **\$140,000**—roughly the total cost (including benefits) of one full-time staff position.
- To fully fund the current budgeted expectations, the model that works is the **Legacy EDWM progressive tier system**, with the prior year's apportionment backed out.

When Diocesan Council met in June, they made two decisions. First, **they affirmed that we would adopt the progressive tiered system** so that those parishes with the ability to pay more could pay a slightly increased rate and thereby increase the overall resources available to our entire diocesan community. Council knew that would have a larger impact upon Legacy EDEM parishes—but given that there are more smaller parishes as a percentage of the whole in Legacy EDEM, our hope was that those larger parishes would have an intimate understanding of how great the need was for more robust support for smaller churches. Second, Council **reduced the starting tier to below 10%**, wanting to even further lessen the building on our smallest congregations.

Using these recommendations, the committee developed the 2026 apportionment model described below. This model begins at **8% of income for the smallest parishes**, increasing by **2% for each additional \$100,000 in income**. After the Budget Town Halls in August, we found that the formula had not correctly adjusted for parishes whose most recent year income was lower than the prior three year average. That has now been corrected.

Apportionment Model Impact on Parishes			
<i>Progressive Tiered System (3yr Average or Prior, whichever is lower)</i>			
Legacy EDEM	\$428,913	Legacy EDWM	\$981,591
40 Total		55 Total	
Increased more than 5%	13	Increased more than 5%	19
Decreased more than 5%	27	Decreased more than 5%	35
Remained within 5%	0	Remained within 5%	1

Apportionment Models		
<i>Progressive Tiered System (3yr Average or Prior, whichever is lower)</i>		
Base Tier - Up To (no clergy)	\$ 100,000	8%
Tier Two - Up To (priest-led, rect. / pt)	\$ 200,000	10%
Tier Three - Up To	\$ 300,000	12%
Tier Four - Over	\$ 300,000	14%
Total Apportionment Revenue	\$ 1,410,504	



When considering the impact of the apportionment system on parishes, we first need to acknowledge that the decision to freeze apportionments in 2025 means that, if anything close to the current system was maintained, almost all parishes would see an increase in 2026 of the equivalent of two years. However, under the proposed model, that impact has been mitigated as much as possible. It should also be noted that our canons require that the apportionment rate not increase more than 2% in any given year (so, if the apportionment was 11.15% one year it can be no more than 13.15% the next year). Under this system, and with the rate break applied, we saw the following result:

- **The majority** of parishes in both legacy dioceses will see an apportionment decrease of **more than 5%**.
- In **Legacy EDWM**, 31% of parishes will see an **increase of 5% or more**.
- In **Legacy EDEM**, 33% of parishes will see an **increase of 5% or more**.

However, especially in Legacy EDEM which previously had a flat system, the following parishes would see the largest impact (as evidenced by the 2% max rate change applying):

- St. Andrew's, Gaylord – \$2,892 to \$3,915 (after max rate limit, effective 7.65%, amount increase of 35.37%)
- Grace, Port Huron – \$24,480 to \$32,688 (after max rate limit, effective 7.96%, amount increase of 33.53%)
- St. John's, Midland – \$43,272 to \$56,646 (after max rate limit, effective 8.47%, amount increase of 30.91%)

The following Legacy EDEM parishes stay within the 2% max rate change but still see a substantial increase (a total amount increase of more than 10%):

- St. John's, Sandusky – \$2,268 to \$2,856 (rate increase of 1.65%, but amount increase of 25.95%)
- St. Elizabeth, Higgins Lake – \$3,092 to \$3,751 (rate increase of 1.41%, but amount increase of 21.32%)
- St. Christopher's, Grand Blanc – \$40,632 to \$47,554 (rate increase of 1.63% but amount increase of 17.04%)
- St. Paul's, Flint – \$42,228 to \$49,183 (rate increase of 0.96%, amount increase of 16.47%)
- Trinity, Lexington – \$10,714 to \$11,901 (rate increase of .85% but amount increase of 11.09%)

And for those parishes in Legacy EDWM, the following parishes would see the largest impact (as evidenced by the 2% max rate change applying):

- St. Francis, Shelbyville – \$360 to \$774 (after max rate limit, effective 6.26%, amount increase of \$114.91%)
- Grace, Sudanese – \$7,500 to \$10,149 (after max rate limit, effective 7.66%, amount increase of 35.33%)
- St. John's, Ionia – \$2,957 to \$3,997 (after max rate limit, effective 7.68%, amount increase of 35.19%)
- Holy Cross, Kentwood – \$8,309 to \$10,907 (after max rate limit, effective 8.40%, amount increase of 31.27%)
- St. Mark's, Newaygo – \$13,026 to \$17,090 (after max rate limit, effective 8.41%, amount increase of 31.20%)
- St. Luke's, Kalamazoo – \$75,229 to \$90,051 (after max rate limit, effective 12.15%,



amount increase of 19.70%)

The following Legacy EDWM parishes stay within the 2% max rate change but still see a substantial increase (a total amount increase of more than 10%):

- Emmanuel, Hastings – \$10,432 to \$12,831 (rate increase of 1.62% but amount increase of 23%)
- Trinity, Niles – \$5,166 to \$6,216 (rate increase of 1.35% but amount increase of 20.32%)
- Epiphany, South Haven – \$13,336 to \$15,937 (rate increase of 1.45%, but amount increase of 19.51%)
- St. Andrew's, Big Rapids – \$6,420 to \$7,631 (rate increase of 1.27% but amount increase of 18.86%)
- St. Gregory's, Norton Shores – \$11,116 to \$12,945 (rate increase of 1.22% but amount increase of 16.46%)
- St. Mary's, Cadillac – \$4,293 to \$4,770 (rate increase of .8%, but amount increase of 11.11%)
- Trinity, Grand Ledge – \$8,730 to \$9,684 (rate increase of .82% but amount increase of 10.93%)

The full breakdown of apportionment impact can be seen in the table in [Appendix D](#). You can see the full spreadsheet at <http://tinyurl.com/edglapp26>. At their Saturday, August 9 meeting, after significant discussion, a majority of Council approved sending this apportionment to the broader diocese for conversation. After feedback from the Town Halls, the Finance Committee continued to recommend this as the most effective and equitable model for our new diocese and Council affirmed this at their September meeting.

2026 BUDGET RECOMMENDATIONS

The Committee worked on the budget at two July meetings, spending a bit over four hours in total covering all budget requests. In advance of the meeting, Finance Committee Members each ranked budget lines by essentiality to the mission and ministry of the budget, with the average ranking providing a helpful starting point for discussion. At their August 9 meeting, Council also reviewed the proposed budget, approving it to be sent to the larger diocese for conversion and discernment. During the Budget Townhall, several important points were raised and the budget was further refined and presented to Council for consideration. Council made a few slight edits and now presents this budget to the Second Convention of the Episcopal Diocese of the Great Lakes.

Notes on Budgeted Revenue

As noted, the current budget assumes the apportionment system recommended above. The amount allotted for possible apportionment reduction has been doubled from \$10,000 to \$20,000 in order to enable the most grace and pastoral response as possible as we live into our new apportionment model together. Furthermore, the recommended 2026 Budget includes approval of the recommended investment draws for each legacy endowment, generally using legacy reasoning and procedures to determine those draws, which is the current recommendation of the EDGL Endowment Committee. Specifically, for Legacy Eastern endowments, the draw will be 5% of the rolling twelve quarter average (this is the default draw rate in the Legacy Eastern investment policy). For Legacy Western endowments, the draw will be 5% of the rolling twelve quarter average (this is an increase from last year's draw of 4.5%, but this



was the rate recommended by the Episcopal Church Foundation as a prudent draw for 2026). We would also note there is a decrease in grant support to the AuSable Inclusion center based upon their budget submissions, not based upon any recommendation from the Committee or Council.

Total budgeted revenue would be \$3,237,644, an increase of 9.38% over last year.

Notes on Budgeted Expenses

In the area of budget expenses, there are several key areas to which we would like to draw the attention of Council. All staff areas in this budget have been renamed according to the new Staff Structure approved both by the Standing Committee and Diocesan Council. We would also note that all staff areas reflect a 3% Cost of Living Adjustment, according to inflation figures provided by the Bureau of Labor Statistics for the Midwest CPI-U (the index upon which our clergy compensation standards have been based for the past two years).

In the area of “Ministry of the Diocese,” we recommend closing “001-5001 - 1% Fund” (Row 111), which was part of a commitment the Episcopal Church made to the Millennium Development Goals 25 years ago. In this practice, 1% of net disposable income was allocated to specific justice goals. At this point, our diocese allocates significant resources to several specific areas of justice in the budget. We estimated the cost of the 001-5002 - Province V Assessment (Row 112) because we have not yet received the new number. We did not budget to set aside funds for 001-5004 - Gen Conv Travel (Row 114) because a sufficient amount is already set aside. The diocese continues to fund a bit more than half of the cost of 001-5006 - Diocesan Convention (Row 115), with registration fees only covering 46% of total budgeted costs. For 001-5008 - Title IV/Disciplinary Expenses (Row 117), we are moving that to a transfer only line that will transfer a set amount into the Board Restricted Fund for this purpose (currently \$17K exists in that fund). We did not recommend funding 001-5024 - Together West Michigan (Row 133), though we do suggest that might be an appropriate applicant for a Social Services Grant, or as a Companion Ministry. We likewise did not fund 001-5025 - Church Next (Row 134) because it does not seem to be currently functioning in the diocese—though, to be clear, that only applies to churches using ChurchNext for supplemental Faith Formation offerings. ChurchNext remains a funded resource for Dismantling Racism training (that is a different part of the budget). At their September meeting, Council also created a budget line to provide volunteer mileage reimbursement to any volunteer doing diocesan work who does not have access to mileage reimbursement from their parish. They also established a policy that those volunteers be reimbursed at the then prevailing IRS Standard Rate for Employees. The amount in this budget is an estimate of those costs, but we won’t know the actual cost until we see how many requests for reimbursement come in.

In the areas of “Companion Ministries” and “Networking,” Plainsong Farm requested a funding increase of 50%. Absent a Companion Ministries Agreement with Council which specifies funding commitments (and whether they are anticipated to be consistent or drawing down over some specified amount of years), we did not feel able to approve that significant of an increase and instead approved a 25% increase from \$20K to \$25K. The Committee did not recommend funding the Order of St. Naucratus until a new Companion Ministry or other agreement is put in place. This decision was further supported by the recommendation of the Constitution and Canons Committee that this is currently more accurately a ministry of St. Philp’s Beulah instead of a Companion Ministry of the diocese. Going forward, though, they can request funding through one of the many grant mechanisms of the diocese or they can apply for status as a Companion Ministry of the new diocese. Finally, Social Service Networking grants are



an amount of funds from the budget that is given to social justice organizations who work with area churches, a practice of the Legacy Eastern diocese. This is by far the largest grant area in the budget, particularly since it is not funded by a draw from an endowment (like Congregational Development Grants) or a Designated Fund Reserve. The request had been to double the amount available, given the increase in the size of the new diocese. While we do recommend a 25% increase, given the deficit, we did not feel it prudent to increase the amount of that pool of funds to \$200K through what would, in effect, be a draw on cash reserves.

In the area of personnel, in addition to the notes above about our recommendations for standardizing and bringing equity to budgeted benefits, there are a few other points we would draw your attention to. Though we had first agreed with the strategic decision of the Interim Executive Officer to eliminate funding for area Youth Ministers to free up funding for a Camp Program Manager, we also heard clearly in the Town Halls a desire for some continued support for youth ministry beyond what Director Knill can provide on her own. Thus, this budget includes a part-time EDGL Youth Missioner who would help lead First, upon recommendation of the Interim Executive Officer, we agree with eliminating funding for area Youth Missioners, particularly to free up funding for a Camp Program Manager.

In the area of Children, Youth, Young Adult, and Camp, we received nearly \$90K in requests for funding a variety of different campus ministries, including a renewal of the \$20,000 we granted to the MSU Campus ministry last year. We do believe that Campus Ministry is an important part of the future of our church. However, **absent a diocesan strategy and approach for Campus Ministry**, the Committee was not comfortable allocating among the nearly \$90K in requests, particularly given the current deficit in the budget. We believe the more effective way to fund these requests would be through either: (a) Companion Ministry Application, (b) Social Service Grant Application, or (b) a diocesan strategic plan that affirms where our community has determined together to invest in a diocesan campus ministry. Otherwise, given the numerous universities around our diocese, complete funding of budget requests runs the risk of being arbitrary and inequitable.

In the area of Congregational Development, there is endowment funding for Congregational Development from Legacy Western endowments in an amount totalling \$66,217. The College for Congregational Development is our key program for Congregational Development work with half that cost coming from the CDRF Fund (a Legacy Eastern board-restricted fund) and half coming from the Legacy Western Endowment draw. The remainder of that endowment income is \$47,563 and would be available for Congregational Development Grants in 2026. We also recommended ending the budget for "Networking Events," an item funded by CDRF in 2025 but that was not used. Finally, we eliminated Digital Community Grants, with the understanding that digital capability might be a part of the endowment funded Congregational Development Grants. We also recommended maintaining the \$40,000 available as grants to churches for capital improvements, a draw from a Legacy Eastern Designated Fund that is capped at 10% of that Designated Fund's total balance.

There was an adjustment to the budget in September with regard to how we budget for the salary portions covered by the Lily Grant. Initially, both the income and expense sections were not updated from the original budget submitted to Lilly and we were showing too much income (line 103 of the budget spreadsheet - showing more income than expenses). The CFO corrected that and put in a formula so that the income lines would pull from the expense lines so they offset exactly. The budget presented at Pre-Convention did include those updated figures, but I neglected to update the number in my slides.



Total expenses are now recommended at \$3,306,258, a decrease of 1.31% over last year. This budget does still result in a deficit of \$68,615, but that is around 6% of our current Net Assets. Thus, this seems a reasonable deficit to make, particularly because it is 44% of what the budget deficit would have been if all submissions were approved and it is significantly less—specifically 82% less—than the 2025 deficit in 2025 of \$390K.

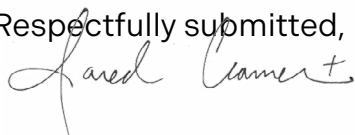
CONCLUSION

This proposed budget reflects both the maturing of our new diocesan structures and the shared discernment that has shaped each line of the 2026 plan. The proposed progressive apportionment model expresses our common discipleship and our commitment to equity across congregations of differing size and capacity. By moving to a progressive structure, we affirm that our diocesan life is not about burdening the smallest among us but about carrying one another's needs with equity and faithfulness. Though some parishes will feel the shift more deeply than others, the design has sought balance, fairness, and pastoral sensitivity, trusting that stronger congregations will step forward in solidarity with those who have fewer resources..

Our shared financial commitments fuel ministries none of us could sustain alone. They undergird parish vitality, equip lay and ordained leaders, extend Christ's compassion into our neighborhoods, and ensure that the Episcopal witness remains present across the Great Lakes. While this 2026 budget carries a modest deficit of just over \$68,000—significantly reduced from the prior year—it represents prudent stewardship, careful prioritization, and confidence in the financial stability we are rebuilding together. It also reflects meaningful progress toward regular, reconciled financial reporting and a transparent budgeting process shaped by parish feedback and open town halls.

Above all, this budget embodies our calling to live the love of Jesus Christ with grace, hope, and joy. It supports work that nurtures deep and lifelong spiritual growth, builds vibrant and inclusive communities of worship, responds with compassion to the needs of our neighbors, and honors the care of God's creation. With this shared investment, we are not simply balancing accounts—we are strengthening a transparent and sustainable foundation for ministry across the Diocese of the Great Lakes, ensuring that every parish and every person may continue to flourish in God's mission.

Respectfully submitted,



The Rev. Jared C. Cramer, D.Min.
Treasurer of the Episcopal Diocese of the Great Lakes



APPENDIX A – CFO’S REPORT

Name: Sara Philo

Role: CFO and Benefits Administrator

Report on Reconciled 1st & 2nd Quarter Financial Reports and Finance Dept Update

Date: 10-10-25

Contact: sara@greatlakesepiscopal or 989-859-5394

I am pleased to report that all account reconciliations are completed through June 30, 2025. We are working on completing reconciliations for 3rd quarter and are working with a goal of having those done by the end of October, which will bring us current and on track on all reconciliations. Below is an update on the 1st and 2nd quarter reports now that reconciliations and review are complete. I am including the Statement of Financial Position and Revenues & Expenses for both 1st and 2nd quarters but am giving an update on accounts as of 2nd quarter, June 30, as all updates are included in the YTD numbers on the June reports.

Statement of Financial Position Notes/Changes from Preliminary Reports Presented:

- EDWM General Checking, 001-1002,
 - actual unrestricted balance is \$383,630.53.
 - The balance shown includes the \$225,000 gift donation to Sudanese Grace Episcopal Church. As reported in my initial report, I opened a Mondy Market account to hold those funds on 9/3/25. You will see that reported on the 3rd quarter report.
 - There is also a small discrepancy between the ACS journal and the bank reconciled bank balance of \$157.84, which we are looking into and will correct once we find the error.
 - The balance is increased by \$80,000 from the original report due to 2024 uncleared items that were entered in order to reconcile but were also already part of the opening balances so were double expense entries. We cleared those double entries.
- EDGL General Checking, 001-1003,
 - Balance is increased by from the original report by \$77,000 due to 2024 uncleared items that were entered in order to reconcile but were also already part of the opening balances so were double expense entries. We cleared those double entries.
- Choice One Loan – Belmont, 001-2820, is brought to it's current balance with interest payments fully entered.
- Grace, Grand Rapids Lease Asset, 001-1250, and Lease Liability, 001-27001, and St. John's, Saginaw Lease Asset, 001-1251, and Lease Liability, 001-2702, both have been brought to current amounts as all rent payments have been entered.
- EDGL Unrestricted Fund Balance, 001-3000, after discussion with our auditor and Treasurer Cramer, we moved the following items out of this account and to their own accounts:
 - Long Term Reserves, 020-3000, \$887,791.63
 - Lilly Grant-Holy Ground, 001-3128, \$1,225,358.00



- Property & Equipment, 001-3201, \$132,080.22
- Property & Equipment Belmont Property, 001-3202, \$229,896.80

Additional adjustments to this account will likely be done but not until after the completion of the diocesan audits.

•

Analysis of Revenues and Expenses Notes:

- Operating revenues and expenses are pages 1 - 9.
 - Lilly Grant Funds, 001-6085, now shows the 1st quarter transfer, \$36,728.13, of funds used from the Money Market to checking.
 - Total expenses are increased by \$27,741.83 due to several ACH payments to the credit card, etc. were not yet entered when the original reports were presented. Lines with increases are:
 - 001-5012, Diocesan Programming
 - 001-5029, Dismantling Racism
 - 001-5228, Canon for Northern-Travel/Business
 - 001-5249, Canon for Southern-Travel/Business
 - 001-5309, Dir of Youth & Young--Travel/Business
 - 001-5365, Youth Missioners-Travel/Business
 - 001-5409, Dir of Communications-Travel/Business
 - 001-5411, Dir of Communications-Cont Ed
 - 001-5425, Communications
 - 001-5465, AuSable Incl Cntr, Security for Staff
 - 001-5519, CFO & Ben Admin-Travel/Business
 - 001-5540, Dio Office Admin-Travel/Business
 - 001-5581, Executive Officer-Travel/Business
 - 001-5628, Computer Support/Supplies
 - 001-5633, Postage
 - 001-5634, Telephones
 - 001-5635, Supplies
 - 001-5639, Office Equipment
 - 001-7234, School Expenses
 - 001-7324, Other Program Expense
 -
- Non-operating revenues and expenses are pages 10 – 13.
 - Lilly Grant Money Mkt Trans to Other Funds, 001-9100, this line shows the transfer out of the Money Market.

Other items of note from the Finance Department:

- Work continues on legacy EDWM 2024 audit. I have been working closely with the auditor remotely and in person. We were 70% complete prior to our in person field work day on Thursday, October 9. While together on the 9th we worked our way through many of the outstanding items up to that point and are now on to the remaining items she needs. She told me we will not make our initial goal of being done by convention, but we should be



done before year end. I'd like to note that, if all goes as planned, this will be first year in many years that we will complete the audit in the year it is due!

- The 2023 audit for legacy EDEM is complete. I received both the updated report for the 2022 audit adding the Mio building, which houses the AuSable Inclusion Center, to the balance sheet and the final 2023 report a few days ago. I am completing my review of both and then will forward them to Treasurer Cramer. Once both are approved, Yeo & Yeo will schedule the start of legacy EDEM's 2024 audit. I anticipate being able to complete that audit before year end, anything unforeseen withstanding.
- ACH capabilities - I have worked with my business banker to get the new Pincale system activated for our online banking with gives us the ability to send and receive ACH payments. I will sending out the information to parishes before convention on how they can send ACH payments for their apportionments. The finance office will also begin to transition to making ACH payments rather than writing checks. I will also work with Treasurer Cramer after convention on review and possible implementation of the Ramp payables system for beginning of 2026.



APPENDIX B – Q2 2025 BALANCE SHEET (RECONCILED)

Date : 10/11/2025
Time : 11:14:12 AM

Episcopal Diocese of the Great Lakes Statement of Financial Position June 2025

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	Assets	
001-2000 - Accounts Payable	(\$3,465.53)	
PNC Checking Accounts		
001-1001 - General Checking EDEM	\$381,132.87	
001-1002 - General Checking EDWM	\$608,630.53	
001-1003 - General Checking EDGL	\$50,097.85	
001-1005 - Petty Cash-EDEM	\$200.00	
002-1004 - Bishop's Discretionary Fund	\$91,851.38	
002-1006 - Bishop's Disc Fund - EDEM	\$1,000.00	
002-1007 - Bishop's Special Needs EDWM	\$4,991.00	
003-1005 - Deacons Discretionary Fund	\$3,157.90	
006-1001 - ECW Checking	\$4,429.25	
007-1001 - Order of Naucratus Checking	\$7,375.50	
Total PNC Checking Accounts		\$1,152,866.28
Savings/CD Accounts		
001-1015 - Diocesan Staff Transitions-Live Oak	\$113,376.59	
001-1016 - Lilly Grant-Money Market-PNC	\$278,086.64	
001-1017 - Lilly Grant-CD-PNC	\$925,358.00	
Total Savings/CD Accounts		\$1,316,821.23
Long Term Reserves-ML		
020-1101 - Long Term Reserve	\$699,184.41	
020-1102 - Bp Search Reserve	\$122,495.00	
020-1103 - Building Repair/Capital Reserve	\$36,000.00	
020-1104 - Copier Reserve	\$2,000.00	
020-1105 - Lambeth Reserve	\$24,000.00	
020-1106 - Bp's Auto Reserve	\$42,680.00	
020-1107 - Computer Reserve	\$13,448.00	
020-1108 - Sabatical Reserve	\$5,500.00	
020-1109 - Social Svc Grants Reserve	\$9,157.26	
Total Long Term Reserves-ML		\$954,464.67
Investments-ECF		
002-1101 - Beneficial Interest in Cowan Trust	\$500,000.00	
006-1101 - ECW-Restricted Mary Powers Fund	\$27,694.17	
006-1102 - ECW-Unrestricted Fund	\$31,873.47	
101-1101 - Association Fund-Unrestricted	\$3,666,274.97	
102-1101 - Congregational Development Fund	\$808,125.55	
103-1101 - Crean Congregational Development-Re	\$712,040.09	
104-1101 - Campus Ministry Fund & YA	\$300,981.43	
105-1101 - Youth Division Fund	\$129,281.61	
106-1101 - Happening Fund	\$4,922.12	
107-1101 - Waddell Fund	\$311,850.02	
108-1101 - Resurrection Garden Fund	\$140,753.81	
109-1101 - St. Michael's Mission Fund	\$455,324.15	
115-1101 - Investments-Davidson Estate	\$3,374,572.59	
Total Investments-ECF		\$10,463,693.98
Investments-ML		
025-1101 - 1% Fund	\$25,238.92	
030-1101 - Loans & Grants Fund	\$588,819.95	
030-1102 - Loans Receivable from Churches	\$7,317.42	
032-1101 - Indigenous Fund	\$68,919.05	
035-1101 - McElroy Fund	\$136,612.01	
045-1101 - CDRF (Cong Dev Resource Fund)	\$1,096,989.78	
050-1101 - Episcopal Endowment Fund	\$6,400,292.22	
055-1101 - Growth&Income/MBD Fund	\$1,523,953.79	
060-1101 - Breaking New Ground Fund	\$1,876,283.28	



Episcopal Diocese of the Great Lakes
Statement of Financial Position
June 2025

Note: The Report Option to include Open Transactions is selected.

Accounts

065-1101 - Charitable Contributions Fund	\$551,893.79	
070-1101 - Feaster Fund	\$161,303.96	
Total Investments-ML		\$12,437,624.17
Other Current Assets		
001-1200 - Prepaid Expenses	\$15,280.00	
Total Other Current Assets		\$15,280.00
Long-Term Assets		
001-1250 - Grace, Grand Rapids Lease Asset	\$32,445.00	
001-1251 - St. John's, Saginaw Lease Asset	\$87,749.00	
001-1252 - Sudanese Grace Capital Campaign Gif	(\$225,000.00)	
Total Long-Term Assets		(\$104,806.00)
Accounts Receivables		
001-1301 - Land Contract Receivable-TrueVision	\$158,400.57	
001-1302 - Land Contract Receivable-RealFriend	\$183,812.91	
001-1303 - Land Contract Receivable-Siriano	\$196,138.15	
001-1317 - 2024 Apportionment Receivable	(\$402.36)	
001-1318 - 2025 Apportionment Receivable	(\$25,536.45)	
001-1325 - Retiree Life Ins Receivable	\$464.40	
001-1330 - Accounts Receivable-Academy Tuition	\$10,828.37	
001-1335 - Accounts Receiv-Backgnd Cks/Psych	\$2,720.08	
001-1350 - Other Receivables	(\$20,096.11)	
001-1351 - Loans Rec-McGehee/Opportunity Fund	\$8,000.00	
Total Accounts Receivables		\$514,329.56
Fixed Assets		
001-1501 - Land	\$17,000.00	
001-1502 - Buildings & Improvements	\$153,000.00	
001-1503 - Equipment	\$100,264.45	
001-1504 - Accumulated Depreciation	(\$138,184.23)	
001-1506 - Accumulated Amort-Right To Use Asse	(\$24,935.00)	
001-1507 - Belmont Property - Holy Spirit	\$345,000.20	
Total Fixed Assets		\$452,145.42
Total Assets		\$27,198,953.78

Liabilities & Net Assets

Liabilities

Current Liabilities		
001-2001 - Accounts Payable	\$78,718.49	
Payroll Tax Withholdings		
001-2020 - Payroll Tax Liabilities	(\$3,247.29)	
001-2025 - 403b Employee Withholding	\$6,754.01	
001-2030 - HSA Employee Withholding	\$75.00	
Total Payroll Tax Withholdings	\$3,581.72	
Total Current Liabilities		\$82,300.21
Funds Held For Others		
001-2800 - Agency - Held for Others Inv	\$13,094.53	
001-2801 - Giving Tools-Donations Collected	\$9,010.97	
001-2802 - Amounts Held for Others	\$52,876.32	
Total Funds Held For Others		\$74,981.82
Loans Payables		
001-2820 - Choice One Loan - Belmont	\$111,337.11	
Total Loans Payables		\$111,337.11
Long-Term Liabilities		
001-2701 - Grace, Grand Rapids Lease Liability	\$32,445.00	
001-2702 - St. John's, Saginaw Lease Liability	\$87,749.00	



**Episcopal Diocese of the Great Lakes
Statement of Financial Position
June 2025**

Note: The Report Option to include Open Transactions is selected.

Accounts

Total Long-Term Liabilities	\$120,194.00
Total Liabilities	\$388,813.14
Net Assets	
Unrestricted	
Board Designated Net Assets	
001-3001 - Canon Missioners-Sabbatical Savings	\$1,333.33
001-3002 - Canon for Evangelism-Sabbatical Sav	\$1,000.00
001-3004 - Episcopal Youth Event (EYE)	\$20,162.75
001-3005 - Dominican Republic-Mission TripFund	\$11,567.73
001-3006 - General Convention Deputation	\$15,000.00
001-3007 - Lambeth	\$6,613.83
001-3008 - Diocesan Consulting Team	\$623.39
001-3009 - Diocesan Altar Guild	\$138.45
001-3010 - Bishop Vehicle Savings	\$36,000.00
001-3011 - Title IV Disciplinary Fund	\$17,640.41
001-3012 - Diocesan Conferences	\$2,000.00
001-3014 - Diocesan Staff Transition	\$126,305.82
001-3015 - Closed Parish Cong Dev Fund-Op Cash	\$272,317.97
020-3000 - Long Term Reserves-ML	\$887,791.63
025-3000 - 1% Fund-ML	\$24,465.96
030-3000 - Loans & Grants Fund-ML	\$539,832.15
032-3000 - Indigenous Fund-ML	\$63,287.15
045-3000 - CDRF-ML	\$983,764.72
060-3000 - Breaking New Ground Fund-ML	\$1,707,409.40
101-3000 - Association Fund-Unrest-ECF	\$3,460,972.45
102-3000 - Congregational Development Fund-ECF	\$763,011.57
104-3000 - Campus Ministry Fund & YA-ECF	\$284,132.26
105-3000 - Youth Division Fund-ECF	\$122,047.52
106-3000 - Happening Fund-ECF	\$4,550.98
108-3000 - Resurrection Garden Fund-ECF	\$130,140.79
109-3000 - St. Michael's Mission Fund-ECF	\$429,835.31
110-3000 - Dominican Republic Bldg Fund-ECF	\$134,689.57
Total Board Designated Net Assets	\$10,046,635.14
Donor Restricted Net Assets	
001-3101 - Deacon Education	\$302.50
001-3102 - Deacon Camp Scholarship	\$500.00
001-3103 - EFM Scholarship	\$311.00
001-3104 - Max Phares Deacon Education	\$1,816.11
001-3105 - Helen James-Clergy/Family HealthIns	\$539.91
001-3106 - Dominican Rep VBS	\$275.00
001-3107 - Youth Activities	\$13,687.03
001-3108 - Jubilee Grant Fund	\$313.91
001-3109 - Resurrection Garden Repair/Maint	\$9,739.54
001-3111 - New Ministries Fund	\$7,438.91
001-3112 - C/G Academy Director SNF	\$4,605.52
001-3113 - Canon Central Region SNF	\$2,934.58
001-3114 - Canon Northern Region SNF	\$2,000.00
001-3115 - Canon Southern Region SNF	\$6,407.17
001-3116 - Dominican Dev Gp Donations	\$5,082.97
001-3117 - Missionary Grants	\$1,030.04
001-3118 - DFMS Economic Relief Grant	\$40,000.00
001-3119 - AuSable Inclusion Ctr Grants Rec'vd	\$30,000.00
001-3121 - Williams D/C Reserve	\$4,874.50
001-3122 - Sheridan D/C Reserve	\$49,916.41
001-3123 - CESA D/C Resesrve	\$1,212.63



Episcopal Diocese of the Great Lakes
Statement of Financial Position
June 2025

Note: The Report Option to include Open Transactions is selected.

Accounts

001-3124 - Wolf D/C Reserve	\$2,716.00	
001-3125 - Kleinpell D/C Reserve	\$6,967.36	
001-3126 - Deacons Discretionary Fund-Fmr EDEM	\$1,167.98	
001-3127 - Abraham Anei Scholarship	\$5,518.92	
001-3128 - Lilly Grant-Holy Ground	\$1,225,358.00	
002-3000 - Bishop's Discretionary Fund Balance	\$80,866.19	
003-3000 - Deacons Discretionary Fund Balance	\$3,480.07	
035-3000 - McElroy Fund-ML	\$111,653.12	
055-3000 - Growth&Income/MBD Fund-ML	\$1,319,908.55	
065-3000 - Charitable Contributions Fund-ML	\$478,971.34	
070-3000 - Feaster Fund-ML	\$130,550.56	
107-3000 - Waddell Fund-ECF	\$294,363.33	
Total Donor Restricted Net Assets	\$3,844,509.15	
Donor Restricted Endowments		
002-3001 - Cowan BSNF	\$500,000.00	
103-3000 - Crean Cong Dev-Original Gi-Rest-ECF	\$642,471.31	
103-3001 - Crean Cong Dev-Accum Earn-ECF	\$29,529.18	
115-3000 - Davidson Estate-Original Gift-ECF	\$2,117,738.66	
115-3001 - Davidson Estate-Accum Earnings-ECF	\$1,068,767.99	
Total Donor Restricted Endowments	\$4,358,507.14	
Unrestricted Net Assets		
001-3000 - EDGL Unrestricted Fund Balance	\$1,561,435.95	
006-3000 - ECW Unrestricted Fund Balance	(\$1,788.80)	
006-3100 - ECW Mission/Outreach/Scholarship	\$5,264.23	
006-3101 - ECW Province V Annual ECW Mtg	\$291.11	
006-3102 - ECW Local CPC	\$125.88	
006-3103 - ECW Annual Meeting	\$362.47	
006-3105 - ECW Triennial Delegate	\$442.71	
006-3109 - ECW Investment	\$29,470.17	
006-3151 - ECW Mary Powers-ECF	\$13,000.00	
006-3152 - ECW Mary Powers Inv Int-ECF	\$12,606.00	
007-3000 - Order of Naucratus	\$971.07	
050-3000 - Episcopal Endowment Fund-ML	\$5,553,776.86	
051-3000 - Capital Campaign	(\$18,626.00)	
Total Unrestricted Net Assets	\$7,157,331.65	
Property&Equipment Net Assets		
001-3201 - Fund Balances Held Prop&Eqip	\$132,080.22	
001-3202 - Fund Balances Held in Belmont Prop	\$229,896.80	
Total Property&Equipment Net Assets	\$361,977.02	
Unrestricted This Year	\$1,041,180.54	
Total Unrestricted	\$26,810,140.64	
Total Net Assets		\$26,810,140.64
Total Liabilities & Net Assets		\$27,198,953.78



APPENDIX C – Q2 2025 STATEMENT OF ACTIVITIES (RECONCILED)

Date : 10/11/2025
Time : 8:51:55 AM

Episcopal Diocese of the Great Lakes Analysis of Revenues & Expenses - Detail June 2025

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Revenues						
Gen Op Acct						
Apportionments/Cong Giving						
001-4000 - Apportionments-Current Year	\$101,776.78	\$112,408.17	\$10,631.39	\$566,766.25	\$674,449.02	\$107,682.77
001-4001 - Apportionments-Prior Year	\$0.00	\$833.33	\$833.33	\$12,085.63	\$4,999.98	(\$7,085.65)
001-4002 - Giving-Chapels/Missions	\$0.00	\$0.00	\$0.00	\$1,183.10	\$0.00	(\$1,183.10)
001-4003 - Apportionment Reductions by DC	\$0.00	(\$833.33)	(\$833.33)	\$0.00	(\$4,999.98)	(\$4,999.98)
Total Apportionments/Cong Giving	\$101,776.78	\$112,408.17	\$10,631.39	\$580,034.98	\$674,449.02	\$94,414.04
Unrestricted Endowment Op Rev						
001-6201 - Tretheway Downs	\$0.00	\$0.00	\$0.00	\$13,810.55	\$25,000.00	\$11,189.45
001-6202 - Tannahill Trust Fund	\$0.00	\$0.00	\$0.00	\$99,375.00	\$38,750.00	(\$60,625.00)
001-8102 - Episcopal Endowment	\$0.00	\$0.00	\$0.00	\$140,144.00	\$140,144.50	\$0.50
001-8104 - Association Fund-Invest Int for Ops	\$0.00	\$0.00	\$0.00	\$70,015.60	\$71,521.00	\$1,505.40
001-8105 - CS Mott	\$0.00	\$0.00	\$0.00	\$5,637.50	\$5,056.00	(\$581.50)
001-8106 - Bishop Page-Clergy Conf	\$0.00	\$0.00	\$0.00	\$111.50	\$100.00	(\$11.50)
Total Unrestricted Endowment Op Rev	\$0.00	\$0.00	\$0.00	\$329,094.15	\$280,571.50	(\$48,522.65)
Other Unrestricted Oper Income						
001-4020 - Misc. Unrestricted Donations/Gifts	(\$366.00)	\$0.00	\$366.00	\$0.00	\$0.00	\$0.00
001-4021 - Visa Redemption Credit	\$713.41	\$0.00	(\$713.41)	\$713.41	\$0.00	(\$713.41)
Total Other Unrestricted Oper Income	\$347.41	\$0.00	(\$347.41)	\$713.41	\$0.00	(\$713.41)
Desig/Restricted Operating Inc						
001-4030 - EYC Camp Receipts	\$475.00	\$1,250.00	\$775.00	\$475.00	\$7,500.00	\$7,025.00
001-4031 - EYC Camp Donations	\$0.00	\$250.00	\$250.00	\$185.00	\$1,500.00	\$1,315.00
001-4032 - EYC Camp - Whitmore Grant	\$0.00	\$666.67	\$666.67	\$0.00	\$4,000.02	\$4,000.02
001-4033 - Dismantling Racism Receipts	\$0.00	\$125.00	\$125.00	\$60.00	\$750.00	\$690.00
001-4034 - Diocesan Convention Receipts	\$0.00	\$2,998.33	\$2,998.33	\$0.00	\$17,989.98	\$17,989.98
Total Desig/Restricted Operating Inc	\$475.00	\$5,290.00	\$4,815.00	\$720.00	\$31,740.00	\$31,020.00
Restricted Investment Income						
001-8115 - Bp's Residence-S/C-Bp Housing	\$0.00	\$0.00	\$0.00	\$3,822.50	\$3,428.50	(\$394.00)
001-8116 - K Moore-S/C-Disc Fund	\$0.00	\$0.00	\$0.00	\$412.50	\$370.00	(\$42.50)
001-8117 - Maslen-S/C-Disc Fund	\$0.00	\$0.00	\$0.00	\$122.00	\$109.50	(\$12.50)
001-8118 - Batchelder-S/C-Youth	\$0.00	\$0.00	\$0.00	\$2,350.00	\$2,350.00	\$0.00
001-8119 - S&R Mott-Bp-Disc Fund	\$0.00	\$0.00	\$0.00	\$884.00	\$792.50	(\$91.50)
001-8120 - Bp Emrich-Bp-Clrgy Conf	\$0.00	\$0.00	\$0.00	\$50.00	\$45.00	(\$5.00)
001-8121 - McMath-T-Clergy Conf	\$0.00	\$0.00	\$0.00	\$698.00	\$699.00	\$1.00
001-8122 - DeMille-T-Medigap	\$0.00	\$0.00	\$0.00	\$8,466.00	\$8,466.00	\$0.00
001-8123 - Dio Clergy-S/C-Medigap	\$0.00	\$0.00	\$0.00	\$1,056.00	\$2,350.00	\$1,294.00
001-8124 - Campus & Young Adult	\$0.00	\$0.00	\$0.00	\$5,750.85	\$5,874.50	\$123.65
001-8125 - Youth Investment Fund Transfer	\$0.00	\$0.00	\$0.00	\$2,473.32	\$2,526.50	\$53.18
001-8126 - St. Michael's Mission Fund-Inv Inte	\$0.00	\$0.00	\$0.00	\$8,700.43	\$8,887.50	\$187.07



001-8127 - Waddell Inv Fund Int-Seminarian Sup	\$0.00	\$0.00	\$0.00	\$5,930.00	\$6,057.50	\$127.50
001-8128 - Congegational Dev-Invest Fund Int	\$0.00	\$0.00	\$0.00	\$15,569.74	\$15,904.50	\$334.76
001-8129 - Crean Congreg Dev Inv Fund Income	\$0.00	\$0.00	\$0.00	\$12,265.77	\$12,529.50	\$263.73
001-8130 - Davidson Estate-Inv Interst for Ops	\$0.00	\$0.00	\$0.00	\$65,332.79	\$66,737.50	\$1,404.71
001-8131 - Royalty Income	\$75.08	\$16.67	(\$58.41)	\$75.08	\$100.02	\$24.94
Total Restricted Investment Income	<u>\$75.08</u>	<u>\$16.67</u>	<u>(\$58.41)</u>	<u>\$133,958.98</u>	<u>\$137,228.02</u>	<u>\$3,269.04</u>
Other Restricted Invest Income						
001-8132 - Williams-D/C-Bp's Office	\$0.00	\$0.00	\$0.00	\$628.00	\$563.50	(\$64.50)
001-8133 - Sheridan-D/C-Scholarships	\$0.00	\$0.00	\$0.00	\$5,842.50	\$5,240.00	(\$602.50)
001-8134 - CESA-D/C	\$0.00	\$0.00	\$0.00	\$1,362.00	\$1,221.50	(\$140.50)
001-8135 - Wolf-Bp-Education	\$0.00	\$0.00	\$0.00	\$408.50	\$366.00	(\$42.50)
001-8136 - Kleinpell-Bp-Epis Seminaries	\$0.00	\$0.00	\$0.00	\$1,477.00	\$1,324.50	(\$152.50)
Total Other Restricted Invest Income	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$9,718.00</u>	<u>\$8,715.50</u>	<u>(\$1,002.50)</u>
Restricted Income-McElroy						
001-6050 - McElroy-Bp-Min Prep	\$0.00	\$0.00	\$0.00	\$21,585.27	\$36,894.00	\$15,308.73
001-6051 - Clergy Retreat Receipts	\$65.00	\$0.00	(\$65.00)	\$390.00	\$0.00	(\$390.00)
Total Restricted Income-McElroy	<u>\$65.00</u>	<u>\$0.00</u>	<u>(\$65.00)</u>	<u>\$21,975.27</u>	<u>\$36,894.00</u>	<u>\$14,918.73</u>
Restricted Income-McElroy-C/G						
001-6060 - C/G Academy Tuition	\$1,108.00	\$2,388.92	\$1,280.92	\$10,699.81	\$14,333.52	\$3,633.71
001-6064 - C/G Academy Sat Series/Lay Preacher	\$0.00	\$500.00	\$500.00	\$0.00	\$3,000.00	\$3,000.00
Total Restricted Income-McElroy-C/G	<u>\$1,108.00</u>	<u>\$2,888.92</u>	<u>\$1,780.92</u>	<u>\$10,699.81</u>	<u>\$17,333.52</u>	<u>\$6,633.71</u>
Restricted Income-CDRF						
001-6075 - Standish Income	\$0.00	\$0.00	\$0.00	\$453.21	\$0.00	(\$453.21)
Total Restricted Income-CDRF	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$453.21</u>	<u>\$0.00</u>	<u>(\$453.21)</u>
Restricted Income-Lilly-Holy						
001-6085 - Lilly Grant Funds	\$36,728.13	\$45,670.25	\$8,942.12	\$36,728.13	\$91,340.50	\$54,612.37
001-6087 - Lilly Grant-Bank Interest	\$971.91	\$0.00	(\$971.91)	\$14,820.77	\$0.00	(\$14,820.77)
Total Restricted Income-Lilly-Holy	<u>\$37,700.04</u>	<u>\$45,670.25</u>	<u>\$7,970.21</u>	<u>\$51,548.90</u>	<u>\$91,340.50</u>	<u>\$39,791.60</u>
Restricted Op-AuSable Incl Ctr						
001-4015 - AuSable Incl Ctr-Grants/Fundraising	\$500.00	\$3,751.67	\$3,251.67	\$9,554.00	\$22,510.02	\$12,956.02
Total Restricted Op-AuSable Incl Ctr	<u>\$500.00</u>	<u>\$3,751.67</u>	<u>\$3,251.67</u>	<u>\$9,554.00</u>	<u>\$22,510.02</u>	<u>\$12,956.02</u>
Total Gen Op Acct	<u>\$142,047.31</u>	<u>\$170,025.68</u>	<u>\$27,978.37</u>	<u>\$1,148,470.71</u>	<u>\$1,300,782.08</u>	<u>\$152,311.37</u>
Total Revenues	<u>\$142,047.31</u>	<u>\$170,025.68</u>	<u>\$27,978.37</u>	<u>\$1,148,470.71</u>	<u>\$1,300,782.08</u>	<u>\$152,311.37</u>



Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Expenses						
Ministry of the Diocese						
001-5000 - Episcopal Church Commitment	\$28,051.58	\$28,051.58	\$0.00	\$168,309.48	\$168,309.48	\$0.00
001-5001 - 1% Fund	\$0.00	\$282.75	\$282.75	\$0.00	\$1,696.50	\$1,696.50
001-5002 - Province V Assessment	\$0.00	\$0.00	\$0.00	\$6,151.00	\$6,151.00	\$0.00
001-5003 - Province V Travel/Registration	\$0.00	\$216.67	\$216.67	\$0.00	\$1,300.02	\$1,300.02
001-5004 - Gen Conv Travel	\$0.00	\$1,166.67	\$1,166.67	\$0.00	\$7,000.02	\$7,000.02
001-5006 - Diocesan Convention	\$0.00	\$11,333.33	\$11,333.33	\$6,462.46	\$11,333.33	\$4,870.87
001-5007 - Ecumenical Officer	\$0.00	\$145.83	\$145.83	\$175.00	\$874.98	\$699.98
001-5008 - Title IV/Disciplinary Expenses	\$0.00	\$1,666.67	\$1,666.67	(\$531.45)	\$10,000.02	\$10,531.47
001-5009 - Diocesan Council	\$0.00	\$250.00	\$250.00	\$12,890.00	\$1,500.00	(\$11,390.00)
001-5010 - Retiree Gp Medical & Widows	\$0.00	\$0.00	\$0.00	\$750.00	\$16,932.00	\$16,182.00
001-5011 - Lay Retiree Life Ins	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$250.00
001-5012 - Dio/TEC Committee Travel	\$0.00	\$166.67	\$166.67	\$0.00	\$1,000.02	\$1,000.02
001-5013 - Diocesan Programming	\$1,088.82	\$500.00	(\$588.82)	\$1,508.22	\$3,000.00	\$1,491.78
001-5014 - Chaplain/Ret Clergy Exp	\$0.00	\$0.00	\$0.00	\$109.87	\$0.00	(\$109.87)
001-5015 - One License	\$0.00	\$225.83	\$225.83	\$300.00	\$1,354.98	\$1,054.98
001-5016 - Meeting Meals	\$208.91	\$250.00	\$41.09	\$1,684.98	\$1,500.00	(\$184.98)
001-5017 - Holy Hikes	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
001-5018 - DDG Grant-Annual	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00	\$0.00
001-5019 - Deacon for Dominican Republic Missi	\$0.00	\$250.00	\$250.00	\$0.00	\$1,500.00	\$1,500.00
001-5020 - Dominican Republic-Mission Trip Exp	\$0.00	\$1,387.50	\$1,387.50	\$1,675.52	\$8,325.00	\$6,649.48
001-5021 - Creation Care	\$0.00	\$208.33	\$208.33	\$1,505.22	\$1,249.98	(\$255.24)
001-5023 - Hispanic/Latinx Ministry	\$5,000.00	\$416.67	(\$4,583.33)	\$5,000.00	\$2,500.02	(\$2,499.98)
001-5024 - Together West Michigan	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
001-5025 - Church Next	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00
001-5026 - Resurrection Garden Expense	\$0.00	\$0.00	\$0.00	\$149.36	\$0.00	(\$149.36)
001-5027 - Support-St. Steph, Plainwell, Min H	\$0.00	\$375.00	\$375.00	\$0.00	\$2,250.00	\$2,250.00
001-5028 - Pride Festival Programming	\$500.00	\$708.33	\$208.33	\$8,500.00	\$4,249.98	(\$4,250.02)
001-5029 - Dismantling Racism	\$0.00	\$1,041.67	\$1,041.67	\$5,627.50	\$6,250.02	\$622.52
001-5030 - TENS Membership	\$0.00	\$0.00	\$0.00	\$2,314.91	\$0.00	(\$2,314.91)
001-5099 - Miscellaneous	\$15.00	\$125.00	\$110.00	\$2,947.32	\$750.00	(\$2,197.32)
Total Ministry of the Diocese	\$34,864.31	\$48,976.83	\$14,112.52	\$235,529.39	\$274,527.33	\$38,997.94
Min of the Dio-Cooperat Minist						
001-5050 - Plainsong Farm & Ministry	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00
Total Min of the Dio-Cooperat Minist	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00
Office of the Bishop						
001-5100 - Salary/Housing	\$0.00	\$12,500.00	\$12,500.00	\$0.00	\$75,000.00	\$75,000.00
001-5105 - Benefits	\$0.00	\$2,634.42	\$2,634.42	\$0.00	\$15,806.52	\$15,806.52
001-5107 - Pension	\$0.00	\$2,250.00	\$2,250.00	\$0.00	\$13,500.00	\$13,500.00
001-5109 - Travel/Business	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$15,000.00	\$15,000.00
001-5110 - Continuing Ed/Books	\$0.00	\$333.33	\$333.33	\$0.00	\$1,999.98	\$1,999.98
001-5112 - Discretionary Fund-Dio	\$0.00	\$212.00	\$212.00	\$0.00	\$1,272.00	\$1,272.00
001-5114 - Mutual Ministry Review	\$0.00	\$333.33	\$333.33	\$0.00	\$1,999.98	\$1,999.98
001-5116 - Staff Development	\$0.00	\$250.00	\$250.00	\$1,234.50	\$1,500.00	\$265.50
001-5117 - Program Staff Retreat	\$0.00	\$0.00	\$0.00	(\$617.25)	\$0.00	\$617.25
001-5120 - Assisting Bishop-Salary	\$0.00	\$0.00	\$0.00	\$20,660.31	\$0.00	(\$20,660.31)
001-5121 - Assisting Bishop-SECA	\$0.00	\$0.00	\$0.00	\$1,475.72	\$0.00	(\$1,475.72)
001-5122 - Assisting Bishop-Travel	\$0.00	\$0.00	\$0.00	\$1,853.13	\$0.00	(\$1,853.13)
Total Office of the Bishop	\$0.00	\$21,013.08	\$21,013.08	\$24,606.41	\$126,078.48	\$101,472.07
Archdeacon						
001-5177 - Travel/Business	\$0.00	\$412.50	\$412.50	\$2,638.39	\$2,475.00	(\$163.39)
Total Archdeacon	\$0.00	\$412.50	\$412.50	\$2,638.39	\$2,475.00	(\$163.39)
Collaborative Canons						
001-5200 - Canon for Central-Salary/Housing	\$11,766.18	\$8,315.92	(\$3,450.26)	\$46,377.83	\$49,895.52	\$3,517.69
001-5203 - Canon for Central-Benefits	\$3,096.43	\$2,634.42	(\$462.01)	\$21,678.43	\$15,806.52	(\$5,871.91)
001-5205 - Canon for Central-Pension	\$1,754.40	\$1,583.42	(\$170.98)	\$8,810.40	\$9,500.52	\$690.12
001-5207 - Canon for Central-Vehicle Allowanc	\$923.08	\$1,000.00	\$76.92	\$5,995.05	\$6,000.00	\$4.95
001-5208 - Canon for Central-Travel/Business	(\$5,323.42)	\$0.00	\$5,323.42	\$5,592.63	\$0.00	(\$5,592.63)
001-5209 - Canon for Central-Continuing Ed	\$49.00	\$166.67	\$117.67	\$245.00	\$1,000.02	\$755.02
001-5220 - Canon for Northern-Salary/Housing	\$11,766.18	\$8,315.92	(\$3,450.26)	\$46,377.83	\$49,895.52	\$3,517.69
001-5223 - Canon for Northern-Benefits	\$3.43	\$0.00	(\$3.43)	\$27.43	\$0.00	(\$27.43)
001-5225 - Canon for Northern-Pension	\$1,754.40	\$1,574.42	(\$179.98)	\$8,810.40	\$9,446.52	\$636.12
001-5227 - Canon for Northern-Vehicle Allowanc	\$923.08	\$1,000.00	\$76.92	\$5,995.85	\$6,000.00	\$4.15
001-5228 - Canon for Northern-Travel/Business	\$93.65	\$0.00	(\$93.65)	\$4,778.57	\$0.00	(\$4,778.57)
001-5229 - Canon for Northern-Continuing Ed	\$0.00	\$166.67	\$166.67	\$0.00	\$1,000.02	\$1,000.02
001-5240 - Canon for Southern-Salary/Housing	\$11,766.16	\$7,222.58	(\$4,543.58)	\$43,602.65	\$43,335.48	(\$267.17)
001-5244 - Canon for Southern-Benefits	\$1,947.43	\$1,296.67	(\$650.76)	\$13,635.43	\$7,780.02	(\$5,855.41)
001-5246 - Canon for Southern-Pension	\$1,754.40	\$1,386.58	(\$367.82)	\$10,526.40	\$8,319.48	(\$2,206.92)
001-5248 - Canon for Southern-Vehicle Allowanc	\$923.08	\$875.00	(\$48.08)	\$5,192.34	\$5,250.00	\$57.66
001-5249 - Canon for Southern-Travel/Business	\$90.09	\$0.00	(\$90.09)	\$948.90	\$0.00	(\$948.90)
001-5250 - Canon for Southern-Continuing Ed	\$0.00	\$166.67	\$166.67	\$0.00	\$1,000.02	\$1,000.02
001-5260 - Transitions	\$0.00	\$666.67	\$666.67	\$0.00	\$4,000.02	\$4,000.02
Total Collaborative Canons	\$43,287.57	\$36,371.61	(\$6,915.96)	\$228,595.14	\$218,229.66	(\$10,365.48)
Children, Youth, Young Adult						
001-5300 - Dir of Youth & Young Adult-Salary	\$5,617.78	\$6,135.92	\$518.14	\$34,006.68	\$36,815.52	\$2,808.84
001-5302 - Dir of Youth & Young Adult-HSA-Dio	\$0.00	\$0.00	\$0.00	\$6,600.00	\$5,450.00	(\$1,150.00)
001-5303 - Dir of Youth & Young Adult-HSA-Director	(\$150.00)	\$0.00	\$150.00	(\$450.00)	\$0.00	\$450.00
001-5304 - Dir of Youth & Young Adult-Benefits	\$2,549.18	\$2,634.42	\$85.24	\$17,848.02	\$15,806.52	(\$2,041.50)
001-5306 - Dir of Youth & Young Adult-FICA	\$418.28	\$465.58	\$47.30	\$2,561.34	\$2,793.48	\$232.14



Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
001-5307 - Dir of Youth & Young Adult-Pension	\$2,555.00	\$571.00	(\$1,984.00)	\$2,555.00	\$3,426.00	\$871.00
001-5308 - Dir of Youth & Young Ad-Home Office	\$0.00	\$62.50	\$62.50	\$421.01	\$375.00	(\$46.01)
001-5309 - Dir of Youth & Young-Travel/Business	\$675.50	\$1,000.00	\$324.50	\$3,065.04	\$6,000.00	\$2,934.96
001-5311 - Dir of Youth & Young-Continuing Ed	\$0.00	\$208.33	\$208.33	\$882.50	\$1,249.98	\$367.48
001-5313 - Computer Expense	\$0.00	\$16.67	\$16.67	\$0.00	\$100.02	\$100.02
001-5314 - Youth Programs	\$150.13	\$1,500.00	\$1,349.87	\$4,121.13	\$9,000.00	\$4,878.87
001-5315 - Camp Expenses-EYC	\$0.00	\$3,670.83	\$3,670.83	\$16,300.00	\$22,024.98	\$5,724.98
001-5317 - Reimbursable Camp Exp	\$99.00	\$0.00	(\$99.00)	\$2,395.88	\$0.00	(\$2,395.88)
001-5325 - Central Youth Missioner-Stipend	\$556.00	\$607.08	\$51.08	\$3,363.99	\$3,642.48	\$278.49
001-5326 - Central Youth Missioner-FICA	\$42.53	\$46.44	\$3.91	\$257.35	\$278.64	\$21.29
001-5328 - Central Youth Missioner-Cont Ed	\$0.00	\$20.83	\$20.83	\$0.00	\$124.98	\$124.98
001-5329 - Central Youth Missioner-Program	\$0.00	\$208.33	\$208.33	\$599.98	\$1,249.98	\$650.00
001-5335 - Northern Youth Missioner-Stipend	\$554.60	\$607.08	\$52.48	\$7,544.76	\$3,642.48	(\$3,902.28)
001-5337 - Northern Youth Missioner-Pension	\$108.15	\$109.28	\$1.13	\$543.39	\$655.68	\$112.29
001-5338 - Northern Youth Missioner-Cont Ed	\$0.00	\$20.83	\$20.83	\$0.00	\$124.98	\$124.98
001-5339 - Northern Youth Missioner-Program	\$0.00	\$208.33	\$208.33	\$361.57	\$1,249.98	\$888.41
001-5345 - Southern Youth Missioner-Stipend	\$554.60	\$607.08	\$52.48	\$3,362.59	\$3,642.48	\$279.89
001-5347 - Southern Youth Missioner-Pension	\$108.15	\$109.28	\$1.13	\$543.39	\$655.68	\$112.29
001-5348 - Southern Youth Missioner-Cont Ed	\$0.00	\$20.83	\$20.83	\$0.00	\$124.98	\$124.98
001-5349 - Southern Youth Missioner-Program	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
001-5365 - Youth Missioners-Travel/Business	\$107.80	\$416.67	\$308.87	\$1,354.74	\$2,500.02	\$1,145.28
001-5366 - Youth Missioners-Technology	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
001-5370 - Canterbury MSU Support	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00
Total Children, Youth, Young Adult	\$13,946.70	\$19,663.97	\$5,717.27	\$128,238.36	\$143,433.82	\$15,195.46
Director of Communications						
001-5400 - Dir of Communications-Salary	\$6,110.58	\$6,456.25	\$345.67	\$37,239.98	\$38,737.50	\$1,497.52
001-5404 - Dir of Communications-Benefits	\$3,104.23	\$2,859.00	(\$245.23)	\$21,733.03	\$17,154.00	(\$4,579.03)
001-5406 - Dir of Communications-FICA	\$467.46	\$493.90	\$26.44	\$2,857.94	\$2,963.40	\$105.46
001-5407 - Dir of Communications-Pension	\$0.00	\$581.06	\$581.06	\$2,251.69	\$3,486.36	\$1,234.67
001-5408 - Dir of Communications-Home Office	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
001-5409 - Dir of Communications-Travel/Business	\$2,037.27	\$1,500.00	(\$537.27)	\$7,798.69	\$9,000.00	\$1,201.31
001-5411 - Dir of Communications-Cont Ed	\$0.00	\$208.33	\$208.33	\$1,713.37	\$1,249.98	(\$463.39)
001-5420 - Comms Assistant	\$304.50	\$1,466.58	\$1,162.08	\$304.50	\$8,799.48	\$8,494.98
001-5421 - Comms Assistant-FICA	\$23.30	\$0.00	(\$23.30)	\$23.30	\$0.00	(\$23.30)
001-5425 - Communications	\$119.39	\$3,203.17	\$3,083.78	\$17,201.80	\$19,219.02	\$2,017.22
001-5426 - Promotional Materials	\$0.00	\$416.67	\$416.67	\$0.00	\$2,500.02	\$2,500.02
Total Director of Communications	\$12,166.73	\$17,184.96	\$5,018.23	\$91,124.30	\$103,409.76	\$12,285.46
AuSable Inclusion Center						
001-5450 - AuSable Incl Cntr-Staff Salary	\$2,602.76	\$2,767.50	\$164.74	\$14,446.73	\$16,605.00	\$2,158.27
001-5454 - AuSable Incl Cntr-Benefits	\$0.00	\$2,634.42	\$2,634.42	\$0.00	\$15,806.52	\$15,806.52
001-5455 - AuSable Incl Cntr-FICA	\$199.11	\$0.00	(\$199.11)	\$1,197.40	\$0.00	(\$1,197.40)
001-5456 - AuSable Incl Cntr-Pension	\$119.21	\$498.17	\$378.96	\$5,330.26	\$2,989.02	(\$2,341.24)
001-5459 - AuSable Incl Cntr-Travel/Business	\$0.00	\$83.33	\$83.33	\$42.00	\$499.98	\$457.98
001-5461 - AuSable Incl Cntr-Cont Ed	\$0.00	\$66.67	\$66.67	\$0.00	\$400.02	\$400.02
001-5465 - AuSable Incl Cntr-Security for Staf	\$0.00	\$35.00	\$35.00	\$149.95	\$210.00	\$60.05
001-5466 - AuSable Incl Cntr-Bldgs/Grounds	\$193.02	\$2,123.33	\$1,930.31	\$25,598.81	\$12,739.98	(\$12,858.83)
001-5467 - AuSable Incl Cntr-Office Expenses	\$0.00	\$66.67	\$66.67	\$826.43	\$400.02	(\$426.41)
001-5468 - AuSable Incl Cntr-Admin&Fundraising	\$0.00	\$333.33	\$333.33	(\$1,350.00)	\$1,999.98	\$3,349.98
001-5469 - AuSable Incl Cntr-Programming	\$0.00	\$833.33	\$833.33	\$4,848.85	\$4,999.98	\$151.13
Total AuSable Inclusion Center	\$3,114.10	\$9,441.75	\$6,327.65	\$51,090.43	\$56,650.50	\$5,560.07
Administrative Support						
001-5500 - Paychex	\$0.00	\$0.00	\$0.00	\$440.85	\$0.00	(\$440.85)
001-5501 - Banking Fees	\$56.00	\$35.00	(\$21.00)	\$596.40	\$210.00	(\$386.40)
001-5502 - Workers Comp Insurance	(\$274.00)	\$0.00	\$274.00	\$5,371.00	\$1,600.00	(\$3,771.00)
001-5503 - Payroll Processing Fees	\$496.62	\$125.00	(\$371.62)	\$3,243.51	\$750.00	(\$2,493.51)
001-5510 - CFO & Ben Admin-Salary	\$6,545.88	\$7,141.42	\$595.54	\$39,575.27	\$42,848.52	\$3,273.25
001-5514 - CFO & Ben Admin-Benefits	\$3,106.93	\$2,634.42	(\$472.51)	\$21,750.93	\$15,806.52	(\$5,944.41)
001-5516 - CFO & Ben Admin-FICA	\$500.76	\$542.50	\$41.74	\$3,449.22	\$3,255.00	(\$194.22)
001-5517 - CFO & Ben Admin-Pension	\$2,972.65	\$642.75	(\$2,329.90)	\$2,972.65	\$3,856.50	\$883.85
001-5518 - CFO & Ben Admin-Home Office	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
001-5519 - CFO & Ben Admin-Travel/Business	\$0.00	\$291.67	\$291.67	\$70.74	\$1,750.02	\$1,679.28
001-5521 - CFO & Ben Admin-Cont Ed	\$0.00	\$83.33	\$83.33	\$726.70	\$499.98	(\$226.72)
001-5525 - Assist to Bp-Salary	\$4,683.74	\$5,002.75	\$319.01	\$27,842.44	\$30,016.50	\$2,174.06
001-5526 - Assist to Bp-Benefits	\$2,012.71	\$1,693.67	(\$319.04)	\$14,091.70	\$10,162.02	(\$3,929.68)
001-5527 - Assist to Bp-FICA	\$358.30	\$378.92	\$20.62	\$2,147.08	\$2,273.52	\$126.44
001-5528 - Assist to Bp-Pension	\$2,104.41	\$450.25	(\$1,654.16)	\$2,104.41	\$2,701.50	\$597.09
001-5529 - Assist to Bp-Home Office	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
001-5530 - Assist to Bp-Travel/Business	\$1,713.46	\$166.67	(\$1,546.79)	\$4,289.42	\$1,000.02	(\$3,289.40)
001-5531 - Assist to Bp-Cont Ed	\$0.00	\$20.83	\$20.83	\$0.00	\$124.98	\$124.98
001-5535 - Dio Office Admin-Salary	\$3,942.30	\$4,777.58	\$835.28	\$23,953.81	\$28,665.48	\$4,711.67
001-5536 - Dio Office Admin-Benefits	\$60.81	\$0.00	(\$60.81)	\$454.85	\$0.00	(\$454.85)
001-5537 - Dio Office Admin-FICA	\$301.59	\$361.67	\$60.08	\$1,832.47	\$2,170.02	\$337.55
001-5538 - Dio Office Admin-Pension	\$384.38	\$429.98	\$45.60	\$2,306.28	\$2,579.88	\$273.60
001-5539 - Dio Office Admin-Home Office	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00
001-5540 - Dio Office Admin-Travel/Business	\$1,351.72	\$187.50	(\$1,164.22)	\$2,404.99	\$1,125.00	(\$1,279.99)
001-5541 - Dio Office Admin-Cont Ed	\$0.00	\$20.83	\$20.83	\$0.00	\$124.98	\$124.98
001-5545 - Financial Assist-Salary	\$1,815.40	\$1,991.83	\$176.43	\$11,042.40	\$11,950.98	\$908.58
001-5546 - Financial Assist-Benefits	\$32.12	\$0.00	(\$32.12)	\$231.57	\$0.00	(\$231.57)
001-5547 - Financial Assist-FICA	\$138.88	\$152.33	\$13.45	\$844.74	\$913.98	\$69.24
001-5548 - Financial Assist-Pension/ER Pd Annu	\$3,042.95	\$716.83	(\$2,326.12)	\$3,042.95	\$4,300.98	\$1,258.03



Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
001-5549 - Financial Assist-Home Office	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00
001-5550 - Financial Assist-Travel/Business	\$0.00	\$41.67	\$41.67	\$151.48	\$250.02	\$98.54
001-5551 - Financial Assist-Cont Ed	\$0.00	\$41.67	\$41.67	\$0.00	\$250.02	\$250.02
001-5555 - Bookkeeper-Salary	\$1,751.52	\$3,535.33	\$1,783.81	\$18,385.00	\$21,211.98	\$2,826.98
001-5556 - Bookkeeper-Benefits	\$43.82	\$0.00	(\$43.82)	\$302.76	\$0.00	(\$302.76)
001-5557 - Bookkeeper-FICA	\$133.99	\$270.42	\$136.43	\$1,410.69	\$1,622.52	\$211.83
001-5558 - Bookkeeper-Pension	\$0.00	\$524.17	\$524.17	\$1,502.01	\$3,145.02	\$1,643.01
001-5560 - Bookkeeper-Travel/Business	\$0.00	\$41.67	\$41.67	\$522.97	\$250.02	(\$272.95)
001-5561 - Bookkeeper-Cont Ed	\$0.00	\$41.67	\$41.67	\$0.00	\$250.02	\$250.02
001-5565 - Administrative Assist-Salary	\$1,019.97	\$2,437.50	\$1,417.53	\$11,541.83	\$14,625.00	\$3,083.17
001-5566 - Administrative Assist-Benefits	\$39.00	\$0.00	(\$39.00)	\$280.42	\$0.00	(\$280.42)
001-5567 - Administrative Assist-FICA	\$78.02	\$186.50	\$108.48	\$882.95	\$1,119.00	\$236.05
001-5568 - Administrative Assist-Pension	\$946.95	\$219.42	(\$727.53)	\$946.95	\$1,316.52	\$369.57
001-5575 - Executive Officer-Salary/Housing	\$8,438.30	\$9,166.67	\$728.37	\$25,163.30	\$27,500.01	\$2,336.71
001-5578 - Executive Officer-Benefits	\$1,757.50	\$1,757.50	\$0.00	\$5,272.50	\$5,272.50	\$0.00
001-5579 - Executive Officer-Pension	\$1,237.50	\$1,650.00	\$412.50	\$3,712.50	\$4,950.00	\$1,237.50
001-5581 - Executive Officer-Travel/Business	\$2,681.30	\$666.67	(\$2,014.63)	\$2,864.50	\$2,000.01	(\$864.49)
001-5582 - Executive Officer-Cont Ed	\$0.00	\$166.67	\$166.67	\$0.00	\$500.01	\$500.01
Total Administrative Support	\$53,475.48	\$48,595.26	(\$4,880.22)	\$247,726.24	\$253,999.03	\$6,272.79
Diocesan Center-Bldg/Grounds						
001-5600 - Rent	\$4,717.50	\$4,717.50	\$0.00	\$28,305.00	\$28,305.00	\$0.00
001-5603 - Waste Management	\$0.00	\$0.00	\$0.00	\$43.00	\$0.00	(\$43.00)
Total Diocesan Center-Bldg/Grounds	\$4,717.50	\$4,717.50	\$0.00	\$28,348.00	\$28,305.00	(\$43.00)
Diocesan Center-Equip/Services						
001-5625 - Audit	\$0.00	\$2,166.67	\$2,166.67	\$37,925.00	\$13,000.02	(\$24,924.98)
001-5626 - Bldg/Liability Insurance	\$0.00	\$0.00	\$0.00	(\$9,014.30)	\$8,004.00	\$17,018.30
001-5627 - Legal Services	\$0.00	\$333.33	\$333.33	\$95.30	\$1,999.98	\$1,904.68
001-5628 - Computer Support/Supplies	\$653.00	\$708.33	\$55.33	\$8,554.05	\$4,249.98	(\$4,304.07)
001-5629 - IT Support	\$425.00	\$583.33	\$158.33	\$5,625.00	\$3,499.98	(\$2,125.02)
001-5630 - Computer Reserves	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00
001-5631 - Computer Purchases	\$0.00	\$0.00	\$0.00	\$3,477.36	\$0.00	(\$3,477.36)
001-5633 - Postage	\$203.36	\$166.67	(\$36.69)	\$826.78	\$1,000.02	\$173.24
001-5634 - Telephones	\$879.01	\$208.33	(\$670.68)	\$5,323.23	\$1,249.98	(\$4,073.25)
001-5635 - Supplies	\$288.18	\$383.33	\$95.15	\$1,740.20	\$2,299.98	\$559.78
001-5636 - Copier	\$57.70	\$500.00	\$442.30	\$1,639.79	\$3,000.00	\$1,360.21
001-5637 - Copier Reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00
001-5639 - Office Equipment	\$0.00	\$66.67	\$66.67	\$247.33	\$400.02	\$152.69
Total Diocesan Center-Equip/Services	\$2,506.25	\$5,116.66	\$2,610.41	\$56,439.74	\$43,703.96	(\$12,735.78)
Other Expenses-Gen Op						
001-5652 - Background Checks-Churches	\$528.00	\$25.00	(\$503.00)	\$2,806.08	\$150.00	(\$2,656.08)
001-5654 - Credit Card Reward Credit	\$0.00	\$0.00	\$0.00	(\$1,071.76)	\$0.00	\$1,071.76
001-5655 - Credit Card Fees	\$0.00	\$0.00	\$0.00	\$1,558.70	\$0.00	(\$1,558.70)
001-5656 - Credit Card Chgs Disputed	\$0.00	\$0.00	\$0.00	(\$85.83)	\$0.00	\$85.83
001-5657 - DOWM Reimb Exp-Misc.	\$0.00	\$0.00	\$0.00	(\$6,185.14)	\$0.00	\$6,185.14
Total Other Expenses-Gen Op	\$528.00	\$25.00	(\$503.00)	(\$2,977.95)	\$150.00	\$3,127.95
Restricted-G&I						
001-7200 - Williams-S/C-Scholarships	\$0.00	\$0.00	\$0.00	\$0.00	\$563.50	\$563.50
001-7201 - Sheridan-S/C-Scholarships	\$0.00	\$0.00	\$0.00	\$0.00	\$5,240.00	\$5,240.00
001-7202 - CESA-S/C	\$0.00	\$0.00	\$0.00	\$0.00	\$2,443.00	\$2,443.00
001-7203 - Batchelder-S/C-Youth	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00	\$4,700.00
001-7204 - Wolf-Bp-Education	\$0.00	\$0.00	\$0.00	\$0.00	\$366.00	\$366.00
001-7205 - Kleinpell-Bp-Epis Seminaries	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.50	\$1,324.50
Total Restricted-G&I	\$0.00	\$0.00	\$0.00	\$0.00	\$14,637.00	\$14,637.00
Restricted-McElroy						
001-7210 - McElroy Expenses	\$0.00	\$416.67	\$416.67	\$75.00	\$2,500.02	\$2,425.02
001-7211 - Bkgnd/Criminal Check	\$0.00	\$25.00	\$25.00	\$0.00	\$150.00	\$150.00
001-7212 - Seminary Students	\$0.00	\$2,484.00	\$2,484.00	\$0.00	\$14,904.00	\$14,904.00
001-7213 - General Ordination Exams	\$0.00	\$83.33	\$83.33	\$7,500.00	\$499.98	(\$7,000.02)
001-7214 - Seminarian Travel	\$0.00	\$166.67	\$166.67	\$0.00	\$1,000.02	\$1,000.02
001-7215 - Postulancy Interview Days	\$0.00	\$62.50	\$62.50	\$0.00	\$375.00	\$375.00
001-7216 - Clergy Conf/Retreat	\$5,818.89	\$1,333.33	(\$4,485.56)	\$14,213.89	\$7,999.98	(\$6,213.91)
Total Restricted-McElroy	\$5,818.89	\$4,571.50	(\$1,247.39)	\$21,788.89	\$27,429.00	\$5,640.11
Restrict-McElroy-C/G Academy						
001-7225 - C/G Faculty Salaries	\$3,103.92	\$6,503.67	\$3,399.75	\$21,969.71	\$39,022.02	\$17,052.31
001-7226 - C/G Faculty Travel & Business	\$539.74	\$491.67	(\$48.07)	\$1,037.75	\$2,950.02	\$1,912.27
001-7227 - C/G Faculty-Benefits	\$0.00	\$211.67	\$211.67	\$0.00	\$1,270.02	\$1,270.02
001-7228 - C/G Faculty Pension	\$0.00	\$806.67	\$806.67	\$0.00	\$4,840.02	\$4,840.02
001-7231 - C/G Instructors Pay & Exp	\$200.00	\$825.00	\$625.00	\$5,693.55	\$4,950.00	(\$743.55)
001-7232 - C/G-Bkgnd/Criminal Check	\$0.00	\$25.83	\$25.83	\$0.00	\$154.98	\$154.98
001-7233 - C/G-CPE Assistance	\$0.00	\$166.67	\$166.67	\$0.00	\$1,000.02	\$1,000.02
001-7234 - C/G School Expenses	\$0.00	\$3,458.33	\$3,458.33	\$11,056.27	\$20,749.98	\$9,693.71
001-7235 - C/G-Psych Evls	\$0.00	\$2,266.67	\$2,266.67	\$4,000.00	\$13,600.02	\$9,600.02
001-7237 - C/G-IONA	\$4,000.00	\$0.00	(\$4,000.00)	\$4,000.00	\$12,000.00	\$8,000.00
Total Restrict-McElroy-C/G Academy	\$7,843.66	\$14,756.18	\$6,912.52	\$47,757.28	\$100,537.08	\$52,779.80
Discernment & Ministry Formati						
001-5750 - Seminarian Form Grants(legacy EDWM)	\$5,048.00	\$1,682.67	(\$3,365.33)	\$6,889.37	\$10,096.02	\$3,206.65
001-5751 - Academy for Vocational Leadership	\$0.00	\$1,194.42	\$1,194.42	\$0.00	\$7,166.52	\$7,166.52
001-5752 - Background Exams for Postulants	\$0.00	\$0.00	\$0.00	\$177.99	\$0.00	(\$177.99)
001-5753 - Clergy Reception Education	\$0.00	\$83.33	\$83.33	\$0.00	\$499.98	\$499.98
001-5754 - COM Retreat	\$0.00	\$700.00	\$700.00	\$0.00	\$4,200.00	\$4,200.00



Episcopal Diocese of the Great Lakes
Analysis of Revenues & Expenses - Detail
June 2025

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
001-5755 - COM Misc.	\$0.00	\$41.67	\$41.67	\$0.00	\$250.02	\$250.02
001-5756 - EFM-Education for Ministry	\$0.00	\$0.00	\$0.00	\$0.00	\$1,750.00	\$1,750.00
001-7145 - Congregation Devel Grants(frm EDWM)	\$0.00	\$3,239.50	\$3,239.50	\$0.00	\$19,437.00	\$19,437.00
Total Discernment & Ministry Formati	\$5,048.00	\$6,941.59	\$1,893.59	\$7,067.36	\$43,399.54	\$36,332.18
Expenses-Restricted-CDRF						
001-7250 - CDRF-Misc Exp	\$0.00	\$500.00	\$500.00	\$5,400.00	\$3,000.00	(\$2,400.00)
001-7252 - Standish Bldg Expenses	\$85.56	\$0.00	(\$85.56)	\$932.27	\$0.00	(\$932.27)
001-7253 - CCD Expenses	\$0.00	\$500.00	\$500.00	(\$1,800.00)	\$3,000.00	\$4,800.00
001-7254 - CCD Coordinator - Salary	\$1,486.94	\$1,499.50	\$12.56	\$8,921.64	\$8,997.00	\$75.36
001-7255 - CCD Coordinator - Pension	\$267.75	\$66.92	(\$200.83)	\$1,606.00	\$401.52	(\$1,204.48)
001-7256 - CCD Coordinator - Travel	\$0.00	\$41.67	\$41.67	\$0.00	\$250.02	\$250.02
001-7258 - Financial Reviewer Tng/Exp	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
001-7259 - Networking Events	\$0.00	\$583.33	\$583.33	\$0.00	\$3,499.98	\$3,499.98
001-7260 - Financial Workshops	\$0.00	\$83.33	\$83.33	\$0.00	\$499.98	\$499.98
001-7262 - Licensed Min/Lay Ldrship Tng	\$0.00	\$500.00	\$500.00	\$0.00	\$3,000.00	\$3,000.00
001-7263 - Thriving in Ministry	\$0.00	\$600.00	\$600.00	\$0.00	\$3,600.00	\$3,600.00
001-7264 - Digital Community Grants	\$300.00	\$2,200.00	\$2,200.00	\$300.00	\$15,000.00	\$14,700.00
Total Expenses-Restricted-CDRF	\$2,140.25	\$7,083.08	\$4,942.83	\$15,359.91	\$42,498.48	\$27,138.57
Restricted-Lilly-Holy-Personn						
001-7301 - Diocesan Canons Salaries	\$0.00	\$1,442.33	\$1,442.33	\$4,326.75	\$8,653.98	\$4,327.23
001-7302 - Program Manager-Salary	\$5,262.50	\$4,583.33	(\$679.17)	\$21,512.50	\$27,499.98	\$5,987.48
001-7303 - Program Manager-FICA	\$402.58	\$350.67	(\$51.91)	\$1,645.71	\$2,104.02	\$458.31
001-7304 - Program Manager-Pension	\$1,462.50	\$412.50	(\$1,050.00)	\$1,462.50	\$2,475.00	\$1,012.50
001-7305 - Program Manager-Benefits	\$71.36	\$2,859.00	\$2,787.64	\$355.08	\$17,154.00	\$16,798.92
001-7307 - Program Manager-Travel/Business	\$756.63	\$0.00	(\$756.63)	\$756.63	\$0.00	(\$756.63)
Total Restricted-Lilly-Holy-Personn	\$7,955.57	\$9,647.83	\$1,692.26	\$30,059.17	\$57,886.98	\$27,827.81
Restricted-Lilly-Holy-Consult						
001-7315 - Partners for Sacred Places	\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00	\$25,000.00
001-7316 - Plainsong Farm & Ministry	\$0.00	\$0.00	\$0.00	\$30,000.00	\$30,000.00	\$0.00
001-7317 - MOU Facilitation/Legal Work	\$0.00	\$1,291.67	\$1,291.67	\$13,000.00	\$7,750.02	(\$5,249.98)
001-7318 - External Consult-Program Eval	\$0.00	\$208.33	\$208.33	\$0.00	\$1,249.98	\$1,249.98
Total Restricted-Lilly-Holy-Consult	\$0.00	\$1,500.00	\$1,500.00	\$43,000.00	\$64,000.00	\$21,000.00
Restricted-Lilly-Holy-Activit						
001-7324 - Other Program Expenses	\$0.00	\$0.00	\$0.00	\$175.42	\$0.00	(\$175.42)
001-7325 - Toolkit/Branding-Graphic Design	\$0.00	\$416.67	\$416.67	\$0.00	\$2,500.02	\$2,500.02
001-7329 - Fuel/Mileage	\$0.00	\$166.67	\$166.67	\$277.00	\$1,000.02	\$723.02
Total Restricted-Lilly-Holy-Activit	\$0.00	\$583.34	\$583.34	\$452.42	\$3,500.04	\$3,047.62
Total Expenses	\$197,413.01	\$256,602.64	\$59,189.63	\$1,276,843.48	\$1,624,850.66	\$348,007.18
Net Total	(\$55,365.70)	(\$86,576.96)	(\$31,211.26)	(\$128,372.77)	(\$324,068.58)	(\$195,695.81)



Episcopal Diocese of the Great Lakes
Analysis of Revenues & Expenses - Detail
June 2025

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Other Revenues						
Non-Operating Revenues						
001-6310 - Holy Spirit Loan Reimb	\$624.16	\$0.00	(\$624.16)	\$3,766.29	\$0.00	(\$3,766.29)
001-6311 - TrueVisions Land Contract Interest	\$0.00	\$0.00	\$0.00	\$7,260.71	\$0.00	(\$7,260.71)
001-6312 - Diocesan Staff Trans Int-Live Oak	\$306.65	\$0.00	(\$306.65)	\$1,927.29	\$0.00	(\$1,927.29)
Total Non-Operating Revenues	\$930.81	\$0.00	(\$930.81)	\$12,954.29	\$0.00	(\$12,954.29)
Donor Restricted Net Asset Rev						
001-6114 - Canon Northern Region SNF	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	(\$70.00)
001-6115 - Canon Southern Region SNF	\$300.00	\$0.00	(\$300.00)	\$800.00	\$0.00	(\$800.00)
001-6120 - Resurrection Garden Reservation Fee	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	(\$2,000.00)
Total Donor Restricted Net Asset Rev	\$300.00	\$0.00	(\$300.00)	\$2,870.00	\$0.00	(\$2,870.00)
Bishop's Disc Fund Revenues						
002-6100 - Bishop's Disc Fund-Contributions	\$366.00	\$0.00	(\$366.00)	(\$15,646.78)	\$0.00	\$15,646.78
Total Bishop's Disc Fund Revenues	\$366.00	\$0.00	(\$366.00)	(\$15,646.78)	\$0.00	\$15,646.78
Net Investment Income-ML						
020-6200 - Long Term Res Net Invest Income	\$31,974.97	\$0.00	(\$31,974.97)	\$66,673.04	\$0.00	(\$66,673.04)
025-6200 - 1% Fund Net Invest Income	\$441.88	\$0.00	(\$441.88)	\$772.96	\$0.00	(\$772.96)
030-6200 - Loans & Grants Net Invest Income	\$22,956.92	\$0.00	(\$22,956.92)	\$46,699.48	\$0.00	(\$46,699.48)
032-6200 - Ind Human Needs Net Invest Income	\$1,004.25	\$0.00	(\$1,004.25)	\$1,998.44	\$0.00	(\$1,998.44)
035-6200 - McElroy Net Invest Income	\$4,990.36	\$0.00	(\$4,990.36)	\$9,816.81	\$0.00	(\$9,816.81)
045-6200 - CDRF Net Invest Income	\$39,427.52	\$0.00	(\$39,427.52)	\$78,863.54	\$0.00	(\$78,863.54)
050-6200 - Episcopal Endow Net Invest Income	\$232,406.66	\$0.00	(\$232,406.66)	\$482,538.37	\$0.00	(\$482,538.37)
055-6200 - G&I/MBD Net Invest Income	\$55,606.67	\$0.00	(\$55,606.67)	\$114,124.56	\$0.00	(\$114,124.56)
060-6200 - BNG Net Invest Income	\$47,988.79	\$0.00	(\$47,988.79)	\$99,245.90	\$0.00	(\$99,245.90)
065-6200 - Charitable Cont Net Invest Income	\$18,025.45	\$0.00	(\$18,025.45)	\$38,204.00	\$0.00	(\$38,204.00)
070-6200 - Feaster Net Invest Income	\$6,172.78	\$0.00	(\$6,172.78)	\$12,404.62	\$0.00	(\$12,404.62)
Total Net Investment Income-ML	\$460,996.25	\$0.00	(\$460,996.25)	\$951,341.72	\$0.00	(\$951,341.72)
Net Investment Income-ECF						
006-6200 - ECW-Mary Powers Net Invest Income	\$1,884.70	\$0.00	(\$1,884.70)	\$2,088.17	\$0.00	(\$2,088.17)
006-6201 - ECW-Unrestricted Net Invest Income	\$2,169.11	\$0.00	(\$2,169.11)	\$2,403.30	\$0.00	(\$2,403.30)
101-6200 - Association Fund Net Invest Income	\$249,561.86	\$0.00	(\$249,561.86)	\$276,823.52	\$0.00	(\$276,823.52)
102-6200 - Congreg Develop Net Invest Income	\$55,010.87	\$0.00	(\$55,010.87)	\$61,018.48	\$0.00	(\$61,018.48)
103-6200 - Crean Cong Dev Net Invest Income	\$48,495.74	\$0.00	(\$48,495.74)	\$111,904.46	\$0.00	(\$111,904.46)
104-6200 - Campus Ministry Net Invest Income	\$20,489.73	\$0.00	(\$20,489.73)	\$22,723.67	\$0.00	(\$22,723.67)
105-6200 - Youth Division Net Invest Income	\$8,801.03	\$0.00	(\$8,801.03)	\$9,760.59	\$0.00	(\$9,760.59)
106-6200 - Happening Fund Net Invest Income	\$334.98	\$0.00	(\$334.98)	\$371.14	\$0.00	(\$371.14)
107-6200 - Waddell Fund Net Invest Income	\$21,229.60	\$0.00	(\$21,229.60)	\$23,544.19	\$0.00	(\$23,544.19)
108-6200 - Resurrection Garden Net Invest Inco	\$9,578.86	\$0.00	(\$9,578.86)	\$10,613.02	\$0.00	(\$10,613.02)
109-6200 - St Michael's Mission Net Invest Inc	\$30,996.84	\$0.00	(\$30,996.84)	\$34,376.34	\$0.00	(\$34,376.34)
110-6200 - Dominican Rep Bldg Net Invest Incom	\$0.00	\$0.00	\$0.00	\$2,871.54	\$0.00	(\$2,871.54)
115-6200 - Davidson Estate Net Invest Income	\$229,704.88	\$0.00	(\$229,704.88)	\$254,803.44	\$0.00	(\$254,803.44)
Total Net Investment Income-ECF	\$678,258.20	\$0.00	(\$678,258.20)	\$813,301.86	\$0.00	(\$813,301.86)
Total Other Revenues	\$1,140,851.26	\$0.00	(\$1,140,851.26)	\$1,764,821.09	\$0.00	(\$1,764,821.09)



Episcopal Diocese of the Great Lakes
Analysis of Revenues & Expenses - Detail
June 2025

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Other Expenses						
Non-Operating Expenses						
001-7510 - Grants from Prior Year Reserves	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00	(\$50,000.00)
001-9100 - Lilly Grant Money Mkt Trans to Othe	\$36,728.13	\$0.00	(\$36,728.13)	\$36,728.13	\$0.00	(\$36,728.13)
102-7501 - St. Stephen's Expenses	\$55.17	\$0.00	(\$55.17)	\$519.08	\$0.00	(\$519.08)
102-7502 - St. Alban's, Muskegon Expenses	\$234.40	\$0.00	(\$234.40)	\$3,863.90	\$0.00	(\$3,863.90)
Total Non-Operating Expenses	<u>\$37,017.70</u>	<u>\$0.00</u>	<u>(\$37,017.70)</u>	<u>\$91,111.11</u>	<u>\$0.00</u>	<u>(\$91,111.11)</u>
Donor Restricted Net Asset Exp						
001-7109 - Resurrection Garden Repair/Maint	\$0.00	\$0.00	\$0.00	\$939.12	\$0.00	(\$939.12)
001-7113 - Canon Central Region SNF Expenses	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	(\$400.00)
001-7114 - Canon Northern Region SNF Expenses	\$0.00	\$0.00	\$0.00	\$750.00	\$0.00	(\$750.00)
001-7115 - Canon Southern Region SNF Expenses	\$0.00	\$0.00	\$0.00	\$2,200.00	\$0.00	(\$2,200.00)
Total Donor Restricted Net Asset Exp	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$4,289.12</u>	<u>\$0.00</u>	<u>(\$4,289.12)</u>
Bishop's Disc Fund Expenses						
002-7100 - Bishop's Disc Fund Expenses	\$0.00	\$0.00	\$0.00	(\$1,279.74)	\$0.00	\$1,279.74
Total Bishop's Disc Fund Expenses	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>(\$1,279.74)</u>	<u>\$0.00</u>	<u>\$1,279.74</u>
Order of Naucratus Expenses						
007-7100 - Order of Naucratus Expenses	\$0.00	\$0.00	\$0.00	\$100.68	\$0.00	(\$100.68)
Total Order of Naucratus Expenses	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$100.68</u>	<u>\$0.00</u>	<u>(\$100.68)</u>
Loans & Grants Expenses						
030-7100 - Grants to Churches	\$0.00	\$3,333.33	\$3,333.33	\$0.00	\$19,999.98	\$19,999.98
Total Loans & Grants Expenses	<u>\$0.00</u>	<u>\$3,333.33</u>	<u>\$3,333.33</u>	<u>\$0.00</u>	<u>\$19,999.98</u>	<u>\$19,999.98</u>
Indigenous Human Needs Fund Ex						
032-7100 - Indigenous Human Needs Grants	\$0.00	\$416.67	\$416.67	\$0.00	\$2,500.02	\$2,500.02
Total Indigenous Human Needs Fund Ex	<u>\$0.00</u>	<u>\$416.67</u>	<u>\$416.67</u>	<u>\$0.00</u>	<u>\$2,500.02</u>	<u>\$2,500.02</u>
Investment Transfer Expense-ML						
050-9100 - Episcopal Endow Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$140,144.00	\$0.00	(\$140,144.00)
055-9100 - G&I/MBD Trans to Other Funds	\$0.00	\$0.00	\$0.00	\$33,328.00	\$0.00	(\$33,328.00)
Total Investment Transfer Expense-ML	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$173,472.00</u>	<u>\$0.00</u>	<u>(\$173,472.00)</u>
Investment Transfer Expens-ECF						
101-9100 - Association Fund Trans to Other Fun	\$0.00	\$0.00	\$0.00	\$71,521.00	\$0.00	(\$71,521.00)
102-9100 - Congreg Develop Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$15,904.50	\$0.00	(\$15,904.50)
103-9100 - Crean Cong Dev Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$12,529.50	\$0.00	(\$12,529.50)
104-9100 - Campus Ministry Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$5,874.50	\$0.00	(\$5,874.50)
105-9100 - Youth Division Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$2,526.50	\$0.00	(\$2,526.50)
107-9100 - Waddell Fund Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$6,057.50	\$0.00	(\$6,057.50)
109-9100 - St Michael's Mission Trans to Other	\$0.00	\$0.00	\$0.00	\$8,887.50	\$0.00	(\$8,887.50)
110-9100 - Dominican Rep Bldg Trans to Other	\$0.00	\$0.00	\$0.00	\$137,536.11	\$0.00	(\$137,536.11)
115-9100 - Davidson Estate Trans to Other Fund	\$0.00	\$0.00	\$0.00	\$66,737.50	\$0.00	(\$66,737.50)
Total Investment Transfer Expens-ECF	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$327,574.61</u>	<u>\$0.00</u>	<u>(\$327,574.61)</u>
Total Other Expenses	<u>\$37,017.70</u>	<u>\$3,750.00</u>	<u>(\$33,267.70)</u>	<u>\$595,267.78</u>	<u>\$22,500.00</u>	<u>(\$572,767.78)</u>
Net Operating Total	<u>\$1,048,467.86</u>	<u>(\$90,326.96)</u>	<u>(\$1,138,794.82)</u>	<u>\$1,041,180.54</u>	<u>(\$346,568.58)</u>	<u>(\$1,387,749.12)</u>



APPENDIX D – APPORTIONMENT (PROPOSED)

City	Parish	Total (2026 Apportionment)	2025 Apportionment	2025 Rate	2026 Rate	Change in Rate	Max % Rate	Apportionment w/ Rate Break	Amount Change
Alma	St. John's	\$ 1,689.36	\$ 1,962	9.29%	7.79%	-1.50%	-	\$1,689	-13.89%
Alpena	Trinity	\$ 15,100.00	\$ 16,418	9.60%	8.83%	-0.77%	-	\$15,100	-8.03%
Atlanta	St. Mark's	\$ 1,374.96	\$ 1,584	9.21%	8.00%	-1.21%	-	\$1,375	-13.17%
Bad Axe	St. Paul's	\$ 3,668.00	\$ 4,104	8.95%	6.20%	-2.76%	-	\$3,668	-10.62%
Bay City	St. Alban's	\$ 7,500.13	\$ 7,482	7.98%	8.00%	0.02%	-	\$7,500	0.25%
Bay City	Trinity	\$ 26,686.36	\$ 24,624	9.04%	9.80%	0.76%	-	\$26,686	8.38%
Cheboygan	St. James'	\$ 7,153.97	\$ 6,552	7.33%	8.00%	0.67%	-	\$7,154	9.19%
Corunna	St. Paul's	\$ 2,476.24	\$ 2,798	9.04%	7.79%	-1.25%	-	\$2,476	-11.49%
Davison	St. Dunstan's	\$ 6,470.03	\$ 7,499	9.27%	8.00%	-1.27%	-	\$6,470	-13.72%
Dryden	St. John's	\$ 5,371.60	\$ 6,132	9.13%	7.23%	-1.90%	-	\$5,372	-12.40%
E. Tawas	Christ	\$ 5,629.20	\$ 5,795	8.24%	8.00%	-0.24%	-	\$5,629	-2.86%
Fenton	St. Jude's	\$ 16,747.73	\$ 18,282	9.75%	8.93%	-0.82%	-	\$16,748	-8.39%
Flint	St. Andrew's	\$ 19,006.00	\$ 19,212	9.22%	9.12%	-0.10%	-	\$19,006	-1.07%
Flint	St. Paul's	\$ 49,183.08	\$ 42,228	9.66%	10.62%	0.96%	-	\$49,183	16.47%
Gaylord	St. Andrew's	\$ 4,091.92	\$ 2,892	5.65%	7.84%	2.18%	7.65%	\$3,915	35.37%
Gladwin	St. Paul's	\$ 7,263.48	\$ 8,466	9.32%	8.00%	-1.32%	-	\$7,263	-14.20%
Grand Blanc	St. Christopher's	\$ 47,554.46	\$ 40,632	9.55%	11.18%	1.63%	-	\$47,554	17.04%
Grayling	St. Francis'	\$ 4,673.52	\$ 4,316	7.39%	6.73%	-0.66%	-	\$4,674	8.27%
Harrisville	St. Andrew's	\$ 1,856.53	\$ 1,800	7.76%	8.00%	0.24%	-	\$1,857	3.13%
Harsens Island	St. Paul's	\$ 1,945.64	\$ 2,383	9.80%	8.00%	-1.80%	-	\$1,946	-18.36%
Higgins Lake	St. Elizabeth's	\$ 3,751.39	\$ 3,092	6.59%	8.00%	1.41%	-	\$3,751	21.32%
Hillman	Calvary	\$ 1,620.16	\$ 2,341	11.56%	6.54%	-5.02%	-	\$1,620	-30.80%
Indian River	Transfiguration	\$ 10,076.73	\$ 11,802	9.77%	8.34%	-1.43%	-	\$10,077	-14.62%
Lapeer	Grace	\$ 6,445.76	\$ 7,357	9.13%	7.64%	-1.49%	-	\$6,446	-12.39%
Lexington	Trinity	\$ 11,901.27	\$ 10,714	7.71%	8.56%	0.85%	-	\$11,901	11.09%
Long Rapids	Grace	\$ 1,557.68	\$ 1,450	7.45%	8.00%	0.55%	-	\$1,558	7.40%
Midland	Holy Family	\$ 2,946.40	\$ 3,902	10.59%	7.04%	-3.56%	-	\$2,946	-24.48%
Midland	St. John's	\$ 81,621.45	\$ 43,272	6.47%	12.21%	5.73%	8.47%	\$56,646	30.91%
Oscoda	Hope-St. John's	\$ 1,464.00	\$ 1,692	9.25%	4.91%	-4.33%	-	\$1,464	-13.48%
Otter Lake	St. John's	\$ 3,465.68	\$ 4,368	10.08%	7.35%	-2.73%	-	\$3,466	-20.66%
Owosso	Christ	\$ 8,669.10	\$ 8,664	8.12%	8.08%	-0.04%	-	\$8,669	0.06%
Port Huron	Grace	\$ 45,459.36	\$ 24,480	5.96%	11.08%	5.11%	7.96%	\$32,688	33.53%
Rogers City	St. Luke's	\$ 1,431.52	\$ 2,028	11.33%	7.10%	-4.23%	-	\$1,432	-29.41%
Saginaw	St. John's	\$ 28,905.60	\$ 29,124	10.01%	9.94%	-0.08%	-	\$28,906	-0.75%
Saginaw	St. Matthew's	\$ 605.76	\$ 6,168	81.46%	1.21%	-80.25%	-	\$606	-90.18%
Saginaw	St. Paul's	\$ 4,248.72	\$ 7,836	14.76%	5.54%	-9.21%	-	\$4,249	-45.78%
Saint Clair	Holy Family	\$ 6,028.61	\$ 7,938	10.53%	8.00%	-2.53%	-	\$6,029	-24.05%
Sand Point	St. John's	\$ 2,848.40	\$ 1,211	3.40%	8.00%	4.60%	5.40%	\$1,923	58.80%
Sandusky	St. John's	\$ 2,856.45	\$ 2,268	6.35%	8.00%	1.65%	-	\$2,856	25.95%
West Branch	Trinity	\$ 6,415.20	\$ 6,875	8.57%	8.00%	-0.57%	-	\$6,415	-6.68%
	Total Eastern	\$ 467,761.47	\$ 411,742	8.47%	9.63%	1.15%	-	\$428,913	4.17%
City	Parish	Total	2025 Apportionment						
Albion	St. James' Church	\$ 4,876.40	\$ 5,229	8.58%	7.31%	-1.27%	-	\$4,876	-6.74%
Allegan	Church of the Good Shepherd	\$ 6,689.17	\$ 6,563	7.85%	8.00%	0.15%	-	\$6,689	1.92%
Battle Creek	Church of the Resurrection	\$ 3,261.44	\$ 3,691	9.05%	8.00%	-1.05%	-	\$3,261	-11.64%
Battle Creek	St. Thomas' Church	\$ 31,049.30	\$ 29,656	9.64%	9.71%	0.06%	-	\$31,049	4.70%
Belmont	Holy Spirit Episcopal Church	\$ 7,712.88	\$ 8,654	8.98%	7.74%	-1.24%	-	\$7,713	-10.87%
Benton Harbor	St. Augustine's Church	\$ 5,650.48	\$ 7,708	10.91%	6.28%	-4.63%	-	\$5,650	-26.69%
Beulah	St. Philip's Church	\$ 21,749.40	\$ 20,128	8.70%	9.41%	0.70%	-	\$21,749	8.06%
Big Rapids	St. Andrew's Church	\$ 7,631.09	\$ 6,420	6.73%	8.00%	1.27%	-	\$7,631	18.86%
Boyer City	Church of the Nativity	\$ 3,221.41	\$ 3,305	8.21%	8.00%	-0.21%	-	\$3,221	-2.53%
Cadillac	St. Mary's Church	\$ 4,770.03	\$ 4,293	7.20%	8.00%	0.80%	-	\$4,770	11.11%
Charlevoix	Christ Church	\$ 12,630.20	\$ 14,041	9.60%	8.22%	-1.37%	-	\$12,630	-10.05%
Charlotte	St. John's Church	\$ 3,391.68	\$ 3,522	8.31%	8.00%	-0.31%	-	\$3,392	-3.70%
Coldwater	St. Mark's Church	\$ 12,350.13	\$ 13,274	9.25%	8.61%	-0.64%	-	\$12,350	-6.96%
Elk Rapids	St. Paul's Church	\$ 6,447.76	\$ 9,326	11.57%	5.73%	-5.84%	-	\$6,448	-30.86%
Fremont	St. John's Church	\$ 2,459.17	\$ 2,486	8.09%	8.00%	-0.09%	-	\$2,459	-1.08%
Grand Haven	St. John's Church	\$ 51,669.06	\$ 49,226	10.82%	11.36%	0.54%	-	\$51,669	4.96%
Grand Ledge	Trinity Church	\$ 9,684.07	\$ 8,730	7.47%	8.29%	0.82%	-	\$9,684	10.93%
Grand Rapids	Grace Church	\$ 32,036.25	\$ 29,137	9.26%	10.18%	0.92%	-	\$32,036	9.95%
Grand Rapids	St. Andrew's Church	\$ 40,648.12	\$ 41,820	11.12%	10.81%	-0.31%	-	\$40,648	-2.80%
Grand Rapids	St. Mark's Church	\$ 90,224.92	\$ 83,786	11.47%	12.36%	0.88%	-	\$90,225	7.68%
Grand Rapids	St. Philip's Church	\$ 7,351.97	\$ 7,403	8.06%	8.00%	-0.06%	-	\$7,352	-0.69%
Grand Rapids	Sudanese Grace Church	\$ 11,247.27	\$ 7,500	5.66%	8.49%	2.83%	7.66%	\$10,149	35.33%
Greenville	St. Paul the Apostle Church	\$ 6,433.28	\$ 7,336	9.12%	7.53%	-1.60%	-	\$6,433	-12.31%
Harbert	Church of the Mediator	\$ 14,012.30	\$ 14,265	8.91%	8.75%	-0.16%	-	\$14,012	-1.77%
Hastings	Emmanuel Church	\$ 12,831.33	\$ 10,432	7.03%	8.65%	1.62%	-	\$12,831	23.00%
Holland	Grace Church	\$ 67,616.39	\$ 62,039	10.91%	11.89%	0.98%	-	\$67,616	8.99%
Ionian	St. John the Apostle Church	\$ 4,161.76	\$ 2,957	5.68%	8.00%	2.32%	7.68%	\$3,997	35.19%
Kalamazoo	St. Luke's Church	\$ 91,757.13	\$ 75,229	10.15%	12.38%	2.23%	12.15%	\$90,051	19.70%
Kalamazoo	St. Martin of Tours Church	\$ 23,502.48	\$ 25,686	10.45%	9.21%	-1.24%	-	\$23,502	-8.50%



City	Parish	Total (2026 Apportionment)	2025 Apportionment	2025 Rate	2026 Rate	Change in Rate	Max % Rate	Apportionment w/ Rate Break	Amount Change
Kentwood	Church of the Holy Cross	\$ 10,991.30	\$ 8,309	6.40%	8.46%	2.06%	8.40%	\$10,907	31.27%
Lansing	St. David's Church	\$ 20,415.30	\$ 20,708	9.41%	9.27%	-0.13%	-	\$20,415	-1.41%
Ludington	Grace Church	\$ 4,699.39	\$ 4,828	8.22%	8.00%	-0.22%	-	\$4,699	-2.66%
Manistee	Holy Trinity Church	\$ 6,809.31	\$ 6,748	7.93%	8.00%	0.07%	-	\$6,809	0.91%
Marshall	Trinity Church	\$ 17,799.40	\$ 14,803	7.48%	8.99%	1.51%	-	\$17,799	20.24%
Montague	St. Peter's By-The-Lake Church	\$ 6,492.69	\$ 6,792	8.37%	8.00%	-0.37%	-	\$6,493	-4.41%
Mt. Pleasant	St. John's Church	\$ 19,834.84	\$ 19,511	9.06%	9.21%	0.15%	-	\$19,835	1.66%
Muskegon	St. Paul's Church	\$ 10,774.40	\$ 13,258	10.38%	7.58%	-2.80%	-	\$10,774	-18.73%
Newaygo	St. Mark's Church	\$ 18,386.12	\$ 13,026	6.41%	9.05%	2.64%	8.41%	\$17,090	31.20%
Niles	Trinity Church	\$ 6,215.84	\$ 5,166	6.65%	8.00%	1.35%	-	\$6,216	20.32%
Northport	St. Christopher's Church	\$ 5,230.56	\$ 5,469	8.36%	8.00%	-0.36%	-	\$5,231	-4.36%
Norton Shores	St. Gregory's Church	\$ 12,945.20	\$ 11,116	7.44%	8.66%	1.22%	-	\$12,945	16.46%
Paw Paw	St. Mark's Church	\$ 6,452.88	\$ 6,815	8.45%	7.97%	-0.48%	-	\$6,453	-5.31%
Pentwater	St. James' Church	\$ 4,859.04	\$ 5,377	8.85%	7.85%	-1.01%	-	\$4,859	-9.63%
Petoskey	Emmanuel Church	\$ 50,045.25	\$ 48,797	11.01%	11.29%	0.28%	-	\$50,045	2.56%
Portage	St. Barnabas' Church	\$ 4,814.16	\$ 5,397	8.97%	7.69%	-1.27%	-	\$4,814	-10.80%
Richland	St. Timothy's Church	\$ 13,727.80	\$ 14,523	9.23%	8.73%	-0.51%	-	\$13,728	-5.48%
Saugatuck	All Saints' Church	\$ 27,647.72	\$ 25,927	9.25%	9.86%	0.61%	-	\$27,648	6.64%
Shelbyville	St. Francis' Church	\$ 1,654.64	\$ 360	1.74%	8.00%	6.26%	3.74%	\$774	114.91%
South Haven	Church of the Epiphany	\$ 15,937.40	\$ 13,336	7.43%	8.89%	1.45%	-	\$15,937	19.51%
St. Joseph	St. Paul's Church	\$ 10,935.20	\$ 11,642	9.00%	6.42%	-2.58%	-	\$10,935	-6.07%
Sturgis	St. John's Church	\$ 32,006.67	\$ 32,698	10.40%	10.18%	-0.22%	-	\$32,007	-2.11%
Three Rivers	Trinity Church	\$ 5,205.44	\$ 6,505	10.00%	6.92%	-3.08%	-	\$5,205	-19.98%
Traverse City	Grace Church	\$ 64,989.92	\$ 63,243	11.50%	11.82%	0.32%	-	\$64,990	2.76%
Wyoming	Holy Trinity Church	\$ 10,881.83	\$ 11,569	8.98%	8.45%	-0.53%	-	\$10,882	-5.94%
	Total Western	\$ 986,819.18	\$ 939,765					\$981,591	
	Total EDGL	\$ 1,454,580.64	\$ 1,351,507					\$1,410,504	

APPENDIX E - BUDGET (PROPOSED)

	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
5	Receipts			
6	Gen Op Acct			
7	Apportionments & Congregational Giving			
8	001-4000 - Assessments-Current Year	\$1,348,898	\$1,411,385	\$1,410,504
9	001-4001 - Assessments-Prior Year	\$10,000	\$0	\$10,000
10	001-4002 - Apportionment Reductions Approved by Council	-\$10,000	\$0	\$0
11	001-4003 - Apportionment Relief	\$0	\$0	-\$20,000
12	001-4004 - Giving - Chapels/Missions	\$2,000	\$0	\$0
13	Total Apportionments & Congregational Giving	\$1,350,898	\$1,411,385	\$1,400,504
14				
15	Unrestricted Endowment Operating Income			
16	001-6201 - Tretheway Downs	\$40,000	\$55,000	\$55,000
17	001-6202 - Tannahill Trust Fund	\$70,000	\$77,500	\$77,500
18	001-8102 - Episcopal Endowment	\$280,289	\$308,425	\$308,425
19	001-8103 - 5% Draw (Breaking New Ground & CDRF)	\$113,671	\$120,017	\$120,017
20	001-8104 - Association Fund-Invest Int for Ops	\$143,042	\$165,298	\$165,298
21	001-8105 - CS Mott	\$10,112	\$12,421	\$12,421
22	001-8106 - Bishop Page-Clergy Conf	\$200	\$245	\$245
23	Total Unrestricted Endowment Operating Income	\$657,314	\$738,906	\$738,906
24				
25	Other Unrestricted Operating Income			
26	001-0420 - Misc. Unrestricted Donations/Gifts			
27	001-4021 - Visa Redemption Credit			
28	Total Other Unrestricted Operating Income	\$0	\$0	\$0
29				
30	Designated/Restricted Operating Income			
31	001-4030 - EYC Camp Receipts (Individuals & Parish Sponsorship)	\$15,000	\$18,000	\$18,000
32	001-4031 - EYC Camp Donations	\$3,000	\$5,000	\$5,000
33	001-4032 - EYC Camp - Whitmore Grant	\$8,000	\$0	\$0
34	001-4033 - Dismantling Racism Receipts	\$1,500	\$1,700	\$1,700
35	001-4034 - Diocesan Convention Receipts	\$35,980	\$35,000	\$35,000
36	001-4035 - Diocesan Convention Eventbrite Fees		\$0	\$0
37	1-3244 - Dominican Republic-Transfer from savings	\$4,040	\$0	\$0
38	1-3247 - Dominican Republic - Missioner & Parish Income	\$12,700	\$0	\$0
39	Total Designated/Restricted Operating Income	\$80,220	\$59,700	\$59,700
40				
41	Restricted Investment Income			
42	001-8115 - Bp's Residence-S/C-Bp Housing	\$6,857	\$8,423	\$8,423
43	001-8116 - K Moore-S/C-Disc Fund	\$740	\$908	\$908
44	001-8117 - Maslen-S/C-Disc Fund	\$219	\$269	\$269
45	001-8118 - Batchelder-S/C-Youth	\$4,700	\$5,164	\$5,164
46	001-8119 - S&R Mott-Bp-Disc Fund	\$1,585	\$1,948	\$1,948



	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
47	001-8120 - Bp Emrich-Bp-Clergy Conf	\$90	\$111	\$111
48	001-8121 - McMath-T-Clergy Conf	\$1,398	\$1,536	\$1,536
49	001-8122 - DeMille-T-Medigap	\$16,932	\$18,603	\$18,603
50	001-8123 - Dio Clergy-S/C-Medigap	\$4,700	\$2,326	\$2,326
51	001-4124 - Campus & Young Adult	\$11,749	\$13,575	\$13,575
52	001-8125 - Youth Investment Fund Transfer	\$5,053	\$5,836	\$5,836
53	001-8126 - St. Michael's Mission Fund-Investment Interest	\$17,775	\$20,536	\$20,536
54	001-8127 - Waddell Inv Fund Interest-Seminarian Support	\$12,115	\$14,021	\$14,021
55	001-8128 - Congregational Development-Investment Fund Interest	\$31,809	\$36,646	\$36,646
56	001-8129 - Crean Congregational Deve Investment Fund Income	\$25,059	\$29,571	\$29,571
57	001-8130 - Davidson Estate-Investment Interest for Operations	\$133,475	\$153,510	\$153,510
58	001-8131 - Royalty Income	\$200	\$0	\$0
59	Total Restricted Investment Revenues	\$274,456	\$312,983	\$312,983
60				
61	Other Restricted Investment Income			
62	001-8132 - Williams-S/C-Bp's Office	\$1,127	\$1,384	\$1,384
63	001-8133 - Sheridan-S/C-Scholarships	\$10,480	\$12,873	\$12,873
64	001-8134 - CESA-S/C	\$2,443	\$3,001	\$3,001
65	001-8135 - Wolf-Bp-Education	\$732	\$900	\$900
66	001-8136 - Kleinpell-Bp-Epis Seminaries	\$2,649	\$3,254	\$3,254
67	Total Other Restricted Investment Income	\$17,431	\$21,412	\$21,412
68				
69	Restricted Income-McElroy			
70	001-6050 - McElroy-Bp-Min Prep	\$73,788	\$86,341	\$86,341
71	001-6051 - Clergy Retreat Receipts	\$0	\$6,000	\$6,000
72	001-8140 - Transfer from Investments	\$60,000	\$88,931	\$94,931
73	Total Restricted Income-McElroy	\$133,788	\$181,272	\$187,272
74				
75	Restricted Income-McElroy-C/G			
76	001-6060 - C/G Academy Tuition	\$28,667	\$18,000	\$18,000
77	001-6061 - C/G Academy DOM-Exp Reimb	\$0	\$0	\$0
78	001-6062 - C/G Academy Program Receipts	\$0	\$750	\$750
79	001-6063 - C/G Academy Scholarships/Donations	\$0	\$0	\$0
80	001-6064 - C/G Academy Sat Series/Lay Preacher	\$6,000	\$6,750	\$6,750
81	Total Restricted Income-McElroy-C/G	\$34,667	\$25,500	\$25,500
82				
83	Restricted Income-CDRF			
84	001-6075 - Standish Income	\$0		
85	001-6076 - CCD Receipts	\$0	\$10,500	\$10,500
86	001-8145 - CDRF Trans from Inv-Budgeted	\$84,997	\$70,908	\$70,908
87	Total Restricted Income-CDRF	\$84,997	\$81,408	\$81,408
88				

	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
89	Restricted Income-CC Fund			
90	001-8150 - CC Fund Trans From Inv-Budgeted	\$24,250	\$26,576	\$26,576
91	Total Restricted Income-CC Fund	\$24,250	\$26,576	\$26,576
92				
93	Restricted Income-AuSable Inclusion Center			
94	001-4015 - AuSable Inc Ctr-Grants/Fundraising	\$45,020	\$16,300	\$16,300
95	001-xxxx - AuSable Inc Ctr-Stonewall Foundation Grant	\$0	\$15,000	\$15,000
96	001-4016 - AuSable Inc Ctr-Grant From TEC	\$0		
97	001-8155 - AuSable Inc Ctr-Grant EDGL	\$74,140	\$29,370	\$29,370
98	Total Restricted Income-AuSable Inclusion Center	\$119,160	\$60,670	\$60,670
99				
100	Restricted Receipts-Lilly Endowment Grant			
101	01-xxxx - Lily Grant Funds	\$182,681	\$304,714	\$304,714
102	01-xxxx - EDGL Staff Costs	\$0	\$18,000	\$18,000
103	Total Restricted Receipts-Lilly Endowment Grant	\$182,681	\$322,714	\$322,714
104				
105	Total Gen Op Acct	\$2,959,862	\$3,242,525	\$3,237,644
106				
107	Disbursements			
108	Gen Op Acct			
109	Ministry of the Diocese			
110	001-5000 - Episcopal Church Commitment	\$336,619	\$348,962	\$348,962
111	001-5001 - 1% Fund	\$3,393	\$3,393	\$0
112	001-5002 - Province V Assessment	\$6,151	\$6,250	\$6,250
113	001-5003 - Province V Travel/Registration	\$2,600	\$3,000	\$3,000
114	001-5004 - Gen Conv Travel	\$14,000	\$0	\$0
115	001-5006 - Diocesan Convention	\$68,000	\$76,500	\$76,500
116	001-5007 - Ecumenical Officer	\$1,750	\$1,750	\$1,750
117	001-5008 - Title IV/Disciplinary Expenses	\$20,000	\$10,000	\$10,000
118	001-5009 - Diocesan Council	\$3,000	\$4,500	\$4,500
119	001-5010 - Retiree Gp Medical & Widows	\$16,932	\$20,929	\$20,929
120	001-5011 - Lay Retiree Life Ins	\$250	\$0	\$0
121	001-5012 - Dio/TEC Committee Travel	\$2,000	\$2,000	\$2,000
122	001-5013 - Diocesan Programming	\$6,000	\$6,000	\$6,000
123	001-5014 - Chaplain/Ret Clergy Exp	\$0	\$500	\$500
124	001-5015 - One License	\$2,710	\$13,800	\$300
125	001-5016 - Meeting Meals	\$3,000	\$3,000	\$3,000
126	001-5017 - Holy Hikes	\$2,500	\$0	\$0
127	001-5018 - DDG Grant-Annual	\$10,000	\$10,000	\$10,000
128	001-5019 - Deacon for Dominican Republic Missions	\$3,000	\$3,000	\$3,000
129	001-5020 - Dominican Republic-Mission Trip Expenses	\$16,650	\$16,550	\$16,550
130	001-5021 - Creation Care	\$2,500	\$5,130	\$5,130



	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
131	001-5022 - Camp Chickagami	\$0	\$0	\$0
132	001-5023 - Hispanic/Latinx Ministry	\$5,000	\$5,000	\$5,000
133	001-5024 - Together West Michigan	\$1,000	\$5,000	\$0
134	001-5025 - Church Next	\$3,000	\$3,000	\$0
135	001-5026 - Resurrection Garden Expenses	\$0	\$0	\$0
136	001-5027 - Support for St. Stephen's, Plainwell, Ministry Hub	\$4,500	\$5,000	\$5,000
137	001-5028 - Pride Festival Programming	\$8,500	\$15,500	\$15,500
138	001-5029 - Dismantling Racism	\$12,500	\$13,000	\$13,000
139	001-5030 - TENS Membership	\$0	\$1,500	\$1,500
140	001-5xxx - Congregational Development Commission	\$0	\$5,000	\$5,000
141	001-5xxx - Property Stewardship Committee	\$0	\$3,000	\$3,000
142	001-5xxx - MissionMaps for Faith Communities	\$0	\$3,995	\$3,995
143	1-4439 - Stewardship Committee	\$0	\$0	\$0
144	001-5xxx - Safe Church Background Check Support	\$0	\$5,000	\$5,000
145	1-4455 - Diocesan Altar Guild	\$0	\$0	\$0
146	001-5031 - EDGL Volunteer Mileage Reimbursement		\$10,000	\$10,000
147	001-5099 - Miscellaneous	\$1,500	\$0	\$0
148	Total Ministry of the Diocese	\$557,055	\$610,259	\$585,366
149	Ministry of the Diocese-Cooperating Ministries - EDWM			
150	001-5050 - Plainsong Farm & Ministry	\$20,000	\$30,000	\$25,000
151	001-5051 - The Order of Naucratus-West Michigan	\$0	\$3,934	\$0
152	Total Min of the Diocese-Cooperating Ministries - EDWM	\$20,000	\$33,934	\$25,000
153	Ministry of the Diocese-Networking			
154	001.5060 - Social Svc-Networking Grants	\$100,000	\$200,000	\$125,000
155	Total Min of the Diocese-Networking	\$100,000	\$200,000	\$125,000
156				
157	Ministry of the Diocese-Cooperating Ministries			
158	1-4731 - Safe Church Training - Salary	\$0	\$0	\$0
159	1-4732 - Safe Church Training - FICA	\$0	\$0	\$0
160	1-4735 - Dismantling Racism		\$0	\$0
161	1-4736 - Dismantling Racism - FICA	\$0	\$0	\$0
162	Total Ministry of the Diocese-Building Beloved Community - EDWM		\$0	\$0
163				
164	Office of the Bishop			
165	001.5100 - Salary/Housing	\$150,000	\$0	\$0
166	001.5101 - SECA	\$0	\$0	\$0
167	001.5102 - 403b-RSVP	\$0	\$0	\$0
168	001.5103 - HSA-Dio	\$0	\$0	\$0
169	001.5104 - HSA-Bp	\$0	\$0	\$0
170	001.5105 - Benefits	\$31,613	\$0	\$0
171	001.5106 - POP EE-Dental Premium	\$0	\$0	\$0
172	001.5107 - Pension	\$27,000	\$0	\$0

	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
173	001.5108 - Home Office	\$0	\$0	\$0
174	001.5109 - Travel & Business	\$30,000	\$0	\$0
175	001.5110 - Continuing Ed/Books	\$4,000	\$0	\$0
176	001.5112 - Discretionary Fund-Dio Contribution	\$2,544	\$3,125	\$3,125
177	01.5113 - Disc Fund-Cong/Other		\$0	\$0
178	001.5114 - Mutual Ministry Review	\$4,000	\$0	\$0
179	001.5115 - Lambeth	\$1,000	\$0	\$0
180	001-5116 - Staff Development	\$3,000	\$0	\$0
181	001.5120 - Assisting Bishop-Salary	\$0	\$52,530	\$52,530
182	001.5121 - Assisting Bishop-SECA	\$0	\$4,019	\$4,019
183	001.5122 - Assisting Bishop-Travel	\$0	\$15,000	\$15,000
184	001-5123- Assisting Bishop-Professional Expense		\$5,000	\$5,000
185	001-5124- Assisting Bishop-Home Office	\$0	\$1,500	\$1,500
186	Total Office of the Bishop	\$253,157	\$81,174	\$81,174
187	Bishop Search			
188	01.1180 - Relocation-Bp Elect	\$0		
189	01.1181 - Bp Nominating Committee	\$0		
190	01.1182 - Bp Transition Committee	\$0		
191	01.1185 - Bp Transition Consultant	\$0		
192	01.1187 - Bp Search/Transition	\$0		
193	01.1188 - Bp Search Res/Transfer	\$0		
194	Total Bishop Search	\$0		\$0
195	Archdeacon			
196	001-5177 - Archdeacon-Travel & Business	\$4,950	\$4,950	\$4,950
197	Total Archdeacon	\$4,950	\$4,950	\$4,950
198	EDGL Directors			
199	001-5200 - Director for Congregational Vitality - Salary/Housing	\$99,791	\$102,785	\$108,785
200	001-5202 - Director for Congregational Vitality - HSS-Diocese	\$0	\$0	\$0
201	001-5203 - Director for Congregational Vitality - Benefits	\$31,613	\$38,178	\$38,178
202	001-5205 - Director for Congregational Vitality - Pension	\$17,962	\$18,555	\$18,555
203	001-5207 - Director for Congregational Vitality - Mileage Reimbursement	\$12,000	\$12,000	\$12,000
204	001-5208 - Director for Congregational Vitality - Travel & Prof. Expenses	\$3,600	\$3,600	\$3,600
205	001-5209 - Director for Congregational Vitality - Cont. Ed. (inc. Travel)	\$2,000	\$3,000	\$3,000
206	001-5210 - Director for Congregational Vitality - Sabbatical	\$0	\$0	\$0
207	001-5211 - Director for Congregational Vitality - Home Office Stipend	\$300	\$300	\$300
208	001-5220 - Director for Mission & Community - Salary/Housing	\$99,791	\$102,785	\$90,785
209	001-5222 - Director for Mission & Community - HAS-Diocese	\$0	\$0	\$0
210	001-5223 - Director for Mission & Community - Benefits	\$0	\$0	\$0
211	001-5225 - Director for Mission & Community - Pension	\$17,962	\$18,555	\$18,555
212	001-5227 - Director for Mission & Community - Mileage Reimbursement	\$12,000	\$12,000	\$12,000
213	001-5228 - Director for Mission & Community - Travel & Professional Exp.	\$3,600	\$3,600	\$3,600
214	001-5229 - Director for Mission & Community - Cont. Ed. (inc. Travel)	\$2,000	\$3,000	\$3,000

	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
215	001-5230 - Director for Mission & Community - Sabbatical		\$0	\$0
216	001-5231 - Director for Mission & Community - Home Office Stipend	\$300	\$300	\$300
217	001-5240 - Director for Vocation & Equipping - Salary/Housing	\$86,671	\$89,271	\$95,271
218	001-5242 - Director for Vocation & Equipping - HSA-Diocese	\$0	\$0	\$0
219	001-5244 - Director for Vocation & Equipping - Benefits	\$15,560	\$0	\$0
220	001-5246 - Director for Vocation & Equipping - Pension	\$15,601	\$16,123	\$16,123
221	001-5248 - Director for Vocation & Equipping - Mileage Reimbursement	\$10,500	\$10,500	\$10,500
222	001-5249 - Director for Vocation & Equipping - Travel & Prof. Exp.	\$3,600	\$3,600	\$3,600
223	001-5250 - Director for Vocation & Equipping - Cont. Ed. (inc. Travel)	\$2,000	\$3,000	\$3,000
224	001-5251 - Director for Vocation & Equipping - Sabbatical	\$0	\$0	\$0
225	001-5252 - Director for Vocation & Equipping - Home Office Stipend	\$300	\$300	\$300
226	001-5260 - Transitions	\$8,000	\$8,000	\$8,000
227	Total EDGL Directors	\$445,152	\$449,452	\$459,352
228	Director of Formation & Camping -			
229	001-5300 - Director of Formation & Camping - Salary	\$73,631	\$75,840	\$75,840
230	001-5302 - Director of Formation & Camping - HSA-Dio	\$5,450	\$6,600	\$6,600
231	001-5303 - Director of Formation & Camping - HSA-Director	\$0	\$0	\$0
232	001-5304 - Director of Formation & Camping - Benefits	\$31,613	\$31,223	\$31,223
233	001-5306 - Director of Formation & Camping - FICA	\$5,587	\$5,802	\$5,802
234	001-5307 - Director of Formation & Camping - Pension	\$6,627	\$6,853	\$6,853
235	001-5308 - Director of Formation & Camping - Home Office	\$750	\$300	\$300
236	001-5309 - Director of Formation & Camping - Mileage	\$12,000	\$12,000	\$12,000
237	001-5310 - Director of Formation & Camping - Travel & Prof. Exp.	\$0	\$3,600	\$3,600
238	001-5311 - Director of Formation & Camping - Cont. Ed. (inc. Travel)	\$2,500	\$3,000	\$3,000
239	001-5312 - Director of Formation & Camping - Sabbatical	\$0	\$0	\$0
240	001-5313 - Director of Formation & Camping - Computer Exp	\$200	\$0	\$0
241	001-5314 - Youth Pgms	\$18,000	\$23,500	\$23,500
242	001-5315 - Camp Expenses - EYC with Camp Chickagmi	\$44,050	\$85,000	\$85,000
243	001-5316 - EYE	\$10,000	\$0	\$0
244	001.5325 - Central Youth Missioner-Stipend	\$0	\$0	\$0
245	001.5326 - Central Youth Missioner-FICA	\$0	\$0	\$0
246	001.5327 - Central Youth Missioner-Pension	\$0	\$0	\$0
247	001-5328 - Central Youth Missioner-Continuing Ed	\$0	\$0	\$0
248	001-5329 - Central Youth Missioner-Program	\$0	\$0	\$0
249	001-5330 - Central Youth Missioner-Home Office Stipend	\$0	\$0	\$0
250	001.5335 - EDGL Youth Missioner Assistant-Stipend	\$7,285	\$7,504	\$7,504
251	001.5336 - EDGL Youth Missioner Assistant-FICA	\$0	\$0	\$0
252	001.5337 - EDGL Youth Missioner Assistant-Pension	\$1,311	\$1,351	\$1,351
253	001.5338 - EDGL Youth Missioner Assistant-Continuing Ed	\$250	\$250	\$250
254	001-5339 - EDGL Youth Missioner Assistant-Program	\$2,500	\$2,500	\$2,500
255	001-5340 - EDGL Youth Missioner Assistant Home-Office Stipend	\$0	\$0	\$0
256	001-5345 - Southern Youth Missioner-Stipend	\$7,285	\$0	\$0

	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
257	001-5346 - Southern Youth Missioner-FICA	\$557	\$0	\$0
258	001-5347 - Southern Youth Missioner-Pension	\$656	\$0	\$0
259	001-5348 - Southern Youth Missioner-Continuing Ed	\$250	\$0	\$0
260	001-5349 - Southern Youth Missioner-Program	\$2,500	\$0	\$0
261	001-5350 - Southern Youth Missioner-Home Office Stipend		\$0	\$0
262	001-5365 - Youth Missioners-Travel/Mileage	\$5,000	\$2,000	\$0
263	001-5366 - Youth Missioners-Technology	\$2,500	\$0	\$0
264	001-5370 - Support for Canterbury MSU (or just Campus Ministry)	\$20,000	\$20,000	\$0
265	001-xxxx - Campus Ministry-United Campus Christian Fellowship (GR)	\$0	\$25,000	\$0
266	001-xxxx - Campus Minister-St. John's, Mt. Pleasant	\$0	\$33,204	\$0
267	001-xxxx - Camp Program Manager-Salary	\$0	\$30,300	\$30,300
268	001-xxxx - Camp Program Manager-Benefits	\$0	\$0	\$0
269	001-xxxx - Camp Program Manager-FICA	\$0	\$2,318	\$2,318
270	001-xxxx - Camp Program Manager-Pension	\$0	\$2,727	\$2,727
271	001-xxxx - Camp Program Manager-Home Office Stipend	\$0	\$150	\$150
272	001-xxxx - Camp Program Manager-Travel & Professional Expenses	\$0	\$1,800	\$1,800
273	001-xxxx - Camp Program Manager-Continuing Education (inc. Travel)	\$0	\$1,000	\$1,500
274	Total Director of Formation & Camping	\$260,502	\$383,820	\$265,321
275	Director of Communication			
276	001-5400- Dir of Communication-Salary	\$78,100	\$80,443	\$80,443
277	001-5402- Dir of Communication-HSA-Dio	\$0	\$0	\$0
278	001-5454 - Dir of Communication-Benefits	\$34,308	\$36,023	\$36,023
279	01-5455 - Dir of Communication-FICA	\$6,123	\$6,154	\$6,154
280	001-5407 - Dir of Communication-Pension	\$7,029	\$7,267	\$7,267
281	001-5408 - Dir of Communication-Home Office	\$300	\$300	\$300
282	001-5409 - Dir of Communication-Mileage	\$18,000	\$18,450	\$14,850
283	001-5410 - Dir of Communication-Travel & Professional Expenses	\$0	\$0	\$3,600
284	001-5411 - Dir of Communication-Continuing Education (inc. Travel)	\$2,500	\$2,500	\$3,000
285	001-5412 - Dir of Communication-Sabbatical	\$0	\$0	\$0
286	001-5420 - Comms Assistant	\$17,599	\$16,871	\$16,790
287	001-5421 - Comms Asst FICA	\$0	\$1,291	\$1,284
288	001-5425 - Communications	\$38,438	\$25,062	\$25,062
289	001-5426 - Promotional Materials	\$5,000	\$5,000	\$5,000
290	001-5427 - The Feast Fund Drive	\$0	\$0	\$0
291	Total Director of Communications	\$207,397	\$199,361	\$199,773
292	AuSable Inclusion Center			
293	001-5400 - AuSable Inclusion Center - Staff Salary	\$33,210	\$31,885	\$31,885
294	001-5454 - AuSable Inclusion Center - Benefits	\$31,613	\$0	\$0
295	001-5455 - AuSable Inclusion Center - FICA	\$0	\$0	\$0
296	001-5456 - AuSable Inclusion Center - Pension	\$5,690	\$5,780	\$5,780
297	001-5458 - AuSable Inclusion Center - Home Office Stipend	\$225	\$225	\$225
298	001-5459 - AuSable Inclusion Center - Travel/Business	\$1,000	\$1,000	\$1,000



	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
299	001-5461 - AuSable Inclusion Center - Continuing Ed	\$800	\$500	\$500
300	001-5465 - AuSable Inclusion Center - Security for Staff	\$420	\$0	\$0
301	001-5466 - AuSable Inclusion Center - Buildings & Grounds	\$25,480	\$17,430	\$17,430
302	001-5467 - AuSable Inclusion Center - Office Expenses	\$800	\$800	\$800
303	001-5468 - AuSable Inclusion Center - Administration & Fundraising	\$4,000	\$4,000	\$4,000
304	001-5469 - AuSable Inclusion Center - Programming	\$10,000	\$10,000	\$10,000
305	Total AuSable Inclusion Center	\$113,238	\$71,620	\$71,620
306	Administrative Support			
307	001-5500 - Paychex	\$1,500	\$4,000	\$4,000
308	001-5501 - E-Banking	\$420	\$500	\$500
309	001-5502 - Workers Comp Insurance	\$1,600	\$0	\$0
310	001-xxxx - Camp Bookkeeper Pay Reimb	\$0	\$0	\$0
311	001-5510 - CFO - Salary	\$85,697	\$88,868	\$88,868
312	001-5514 - CFO - Benefits	\$31,613	\$38,178	\$38,178
313	001-5516 - CFO - FICA	\$6,556	\$6,798	\$6,798
314	001-5517 - CFO - Pension	\$7,713	\$8,025	\$8,025
315	001-5518 - CFO & Ben Admin - Home Office Stipend	\$300	\$300	\$300
316	001-5519 - CFO - Mileage	\$3,500	\$5,000	\$5,000
317	001-xxxx - CFO - Travel & Professional Expenses			\$1,200
318	001-5521 - CFO - Continuing Education (inc. Travel)	\$1,000	\$1,000	\$3,000
319	001-5525 - Assistant to the Bishop - Salary	\$60,033	\$62,434	\$62,434
320	001-5526 - Assistant to the Bishop - Benefits	\$20,324	\$24,545	\$24,545
321	001-5527 - Assistant to the Bishop - FICA	\$4,593	\$4,776	\$4,776
322	001-5528 - Assistant to the Bishop - Pension	\$5,403	\$5,646	\$5,646
323	001-5529 - Assistant to the Bishop - Home Office Stipend	\$300	\$300	\$300
324	001-5530 - Assistant to the Bishop - Mileage	\$2,000	\$5,000	\$2,000
325	001-5531 - Assistant to the Bishop - Continuing Education (inc. Travel)	\$250	\$500	\$3,000
326	001-5532 - Assistant to the Bishop - Travel & Professional Expenses			\$1,200
327	001-5535 - Diocesan Office Administrator - Salary	\$51,250	\$66,584	\$66,584
328	001-5536 - Diocesan Office Administrator - Benefits	\$0	\$0	\$0
329	001-5537 - Diocesan Office Administrator - FICA	\$3,921	\$5,094	\$5,094
330	001-5538 - Diocesan Office Administrator - Pension	\$4,613	\$6,020	\$6,020
331	001-5539 - Diocesan Office Administrator - Home Office Stipend	\$300	\$300	\$300
332	001-5540 - Diocesan Office Administrator - Mileage	\$2,250	\$2,250	\$2,250
333	001-5541 - Diocesan Office Administrator - Contin. Education (inc. Travel)	\$250	\$250	\$3,000
334	001-5542 - Diocesan Office Administrator - Travel & Professional Expenses			\$1,200
335	001-5545 - Financial Assistant - Salary	\$24,202	\$32,300	\$32,300
336	001-5546 - Financial Assistant - Benefits	\$0	\$0	\$0
337	001-5547 - Financial Assistant - FICA	\$1,851	\$2,471	\$2,471
338	001-5548 - Financial Assistant - Pension/ER Paid Annuity	\$7,502	\$2,921	\$2,921
339	001-5549 - Financial Assistant - Home Office Stipend	\$150	\$150	\$150
340	001-5550 - Financial Assistant - Mileage	\$500	\$500	\$500



	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
341	001-5551 - Financial Assistant - Continuing Ed	\$500	\$500	\$1,500
342	001-5555 - Bookkeeper - Salary	\$42,424	\$0	\$0
343	001-5556 - Bookkeeper - Benefits	\$0	\$0	\$0
344	001-5557 - Bookkeeper - FICA	\$3,245	\$0	\$0
345	001-5558 - Bookkeeper - Pension	\$3,818	\$0	\$0
346	001-5559 - Bookkeeper - Home Office Stipend	\$0	\$0	\$0
347	001-5560 - Bookkeeper - Travel & Business	\$500	\$0	\$0
348	001-5561 - Bookkeeper - Continuing Ed	\$500	\$0	\$0
349	001-5565 - Administrative Assistant - Salary	\$11,700	\$30,353	\$30,353
350	001-5566 - Administrative Assistant - Benefits	\$0	\$0	\$0
351	001-5567 - Administrative Assistant - FICA	\$895	\$2,322	\$2,322
352	001-5568 - Administrative Assistant - Pension	\$1,053	\$2,732	\$2,732
353	001-5569 - Administrative Assistant - Home Office Stipend	\$75	\$150	\$150
354	001-5575 - Executive Officer - Salary/Housing	\$93,750	\$129,350	\$129,350
355	001-5578 - Executive Officer - Benefits	\$15,818	\$22,145	\$22,145
356	001-5579 - Executive Officer - Pension	\$16,875	\$23,337	\$23,337
357	001-5580 - Executive Officer - Home Office Stipend	\$225	\$300	\$300
358	001-5561 - Executive Officer - Mileage	\$6,000	\$14,000	\$14,000
359	001-5562 - Executive Officer - Continuing Ed	\$1,500	\$1,500	\$3,000
360	001-5563 - Executive Officer - Travel & Professional Expenses			\$3,600
361	001-5570 - Finance Associate for Cong. Support-Salary	\$0	\$45,950	\$45,950
362	001-5571 - Finance Associate for Cong. Support-Benefits	\$0	\$19,089	\$19,089
363	001-5574 - Finance Associate for Cong. Support-FICA	\$0	\$3,515	\$3,515
364	001-5570 - Finance Associate for Cong. Support-Pension	\$0	\$4,136	\$4,136
365	001-5570 - Finance Associate for Cong. Support-Home Office Stipend	\$0	\$225	\$225
366	001-5570 - Finance Associate for Cong. Support-Mileage	\$0	\$5,000	\$5,000
367	001-5570 - Finance Associate for Cong. Support-Travel & Prof. Exp.			\$1,200
368	001-5570 - Finance Associate for Cong. Support-Continuing Ed	\$0	\$500	\$1,500
369	Total Administrative Support	\$528,467	\$679,813	\$695,963
370	Diocesan Center-Bldg/Grounds			
371	001-5600 - Rent	\$56,610	\$60,000	\$57,444
372	001-5601 - Utilities	\$0	\$0	\$0
373	001-5602 - Building Contracts/Maint	\$0	\$0	\$0
374	001-5603 - Waste Management	\$0	\$0	\$0
375	001-5604 - Cleaning Service	\$0	\$0	\$0
376	001-5605 - Lawn & Snow (Kable)	\$0	\$0	\$0
377	Total Diocesan Center-Bldg/Grounds	\$56,610	\$60,000	\$57,444
378	Diocesan Center-Equip/Services			
379	001-5625 - Audit	\$26,000	\$15,000	\$15,000
380	001-5626 - Bldg/Liability Insurance	\$16,000	\$16,000	\$16,000
381	001-5627 - Legal Services	\$4,000	\$4,000	\$4,000
382	001-5628 - Computer Supt/Supplies (rename?)	\$8,500	\$8,500	\$8,500



	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
383	001-5629 - IT Support	\$7,000	\$3,600	\$3,600
384	001-5630 - Computer Reserves	\$3,000	\$0	\$0
385	001-5631 - Computer Purchase	\$0	\$5,000	\$5,000
386	001-5633 - Postage	\$2,000	\$2,500	\$2,500
387	001-5634 - Telephone	\$2,500	\$5,760	\$5,760
388	001-5635 - Supplies	\$4,600	\$5,000	\$5,000
389	001-5636 - Copier	\$600	\$6,000	\$6,000
390	001-5637 - Copier Reserve	\$2,000	\$0	\$0
391	001-5639 - Office Equipment	\$800	\$0	\$0
392	Total Diocesan Center-Equip/Services	\$77,000	\$71,360	\$71,360
393	Other Expenses-Gen Op			
394	001-5650 - Capital Expenses	\$0	\$0	\$0
395	001-5651 - Capital Exp Reserve	\$0		
396	001-5652 - Background Checks-Churches	\$300	\$0	\$0
397	001+-5653 - Depreciation Expense	\$0	\$0	\$0
398	001-5655 - Credit Card Fees	\$0	\$0	\$0
399	Total Other Expenses-Gen Op	\$300	\$0	\$0
400	Expenses-Restricted-G&I - EDEM			
401	001-7200 - Williams-S/C-Bp Office	\$1,127	\$1,384	\$1,384
402	001-7201 - Sheridan-S/C-Scholarships	\$10,480	\$12,873	\$12,873
403	001-7202 - CESA-S/C	\$2,443	\$3,001	\$3,001
404	001-7203 - Batchelder-S/C-Youth	\$4,700	\$5,164	\$5,164
405	001-7204 - Wolf-Bp-Education	\$732	\$900	\$900
406	001-7205 - Kleinpell-Bp-Epis Seminaries	\$2,649	\$3,254	\$3,254
407	Total Expenses-Restricted-G&I - EDEM	\$22,131	\$26,576	\$26,576
408	Expenses-Restricted-McElroy - EDEM			
409	001-7210 - McElroy Expenses	\$5,000	\$0	\$0
410	001-7211 - Bkgnd/Criminal Check	\$300	\$0	\$0
411	001-7212 - Seminary Students	\$29,808	\$32,740	\$32,740
412	001-xxxx - Deacon Training	\$0	\$0	\$0
413	001-7213 - General Ordination Exams	\$1,000	\$1,000	\$1,000
414	001-7214 - Seminarian Travel	\$2,000	\$2,000	\$2,000
415	001-7215 - Postulancy interview Days	\$750	\$0	\$0
416	001-7216 - Clergy Conf/Retreat	\$16,000	\$25,000	\$25,000
417	Total Expenses-Restricted-McElroy - EDEM	\$54,858	\$60,740	\$60,740
418	Expenses-Restricted-McElroy-C/G - EDEM			
419	001-7225 - C/G Faculty Salary	\$61,559	\$63,406	\$63,406
420	001-7226 - C/G Faculty Mileage	\$5,900		\$6,000
421	001-7227 - C/G Faculty-Benefits	\$2,540	\$2,667	\$2,667
422	001-7228 - C/G Faculty-Pension	\$11,081	\$11,469	\$11,469
423	001-7229 - C/G Faculty-Home Office Stipend	\$310	\$310	\$310
424	001-7231 - C/G Instructors Pay & Exp	\$9,900	\$9,500	\$9,500

	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
425	001-7232 - C/G-Bkgnd/Criminal Ck	\$310	\$0	\$0
426	001-7233 - C/G-CPE Assistance	\$2,000	\$0	\$0
427	001-7234 - C/G School Expenses	\$41,500	\$28,000	\$28,000
428	001-7235 - C/G-Psych Evals	\$0	\$13,080	\$13,080
429	001-7236 - C/G-Preaching Practicum	\$0	\$0	\$0
430	001-7237 - IONA	\$12,000	\$10,000	\$10,000
431	001-7238 - C/G-Leadership Formation	\$0	\$1,600	\$1,600
432	Total Expenses-Restricted-McElroy-C/G - EDEM	\$147,100	\$140,032	\$146,032
433	Discernment and Ministry Formation for Clergy & Lay			
434	001-5750 - Seminarian Formation Grants(Legacy EDWM)	\$20,192	\$0	\$0
435	001-5751 - Academy for Vocational Leadership (formerly Deacon Training)	\$14,333	\$0	\$0
436	001-5752 - Background Exams for Postulants	\$0	\$0	\$0
437	001-5753 - Clergy Reception Education	\$1,000	\$0	\$0
438	001-5754 - COM Retreat	\$8,400	\$0	\$0
439	001-5755 - COM Misc.	\$500	\$0	\$0
440	001-5756 - Education for Ministry (EFM)	\$1,750	\$1,750	\$1,750
441	001-7145 - Congregational Development Grants(frm EDWM)	\$39,841	\$0	\$47,510
442	Total Expenses-Discernment and Ministry Formation for Clergy & Lay	\$245,116	\$1,750	\$49,260
443	Expenses-Restricted-CDRF			
444	0001-7250 - CDRF-Misc Exp	\$6,000	\$0	\$0
445	0001-7251 - Sale of Property-CDRF	\$0	\$0	\$0
446	0001-7252 - Standish Bldg Expenses	\$0	\$0	\$0
447	001-xxxx - Congregational Development		\$0	\$0
448	001-7253 - CCD Expenses	\$6,000	\$24,457	\$24,457
449	001-7256 - CCD Coordinator - Mileage	\$17,994	\$18,534	\$18,534
450	001-7255 - CCD Coordinator - Pension	\$3,239	\$3,350	\$3,350
451	001-7256 - CCD Coordinator - Travel	\$500	\$0	\$1,500
452	001-7257 - CCD Coordinator - Home Office Stipend	\$0	\$75	\$75
453	001-7258 - Financial Reviewer Tng/Exp	\$2,500	\$2,500	\$2,500
454	001-7259 - Networking Events	\$7,000	\$7,000	\$0
455	001-7260 - Financial Workshops	\$1,000	\$1,000	\$1,000
456	001-7261 - Financial Support for Churches	\$0	\$0	\$0
457	001-7262 - Licensed Min/Lay Ldrship Tng	\$6,000	\$0	\$0
458	001-7263 - Thriving In Ministry	\$7,200	\$7,200	\$7,200
459	001-7264 - Digital Community Grants	\$30,000	\$30,000	\$0
460	001-7265 - Curacy Program Support	\$0		\$0
461	Total Expenses-Restricted-CDRF - EDEM	\$81,433	\$94,115	\$58,615
462	Expenses Restricted-Lilly Endowment Grant Personnel Costs			
463	001-7301 - Diocesan Canons Salaries	\$17,308	\$18,000	\$18,000
464	001-7302 - Lilly Program Manager-Salary	\$55,000	\$64,478	\$64,478
465	001-7303- Lilly Program Manager-FICA	\$4,208	\$4,956	\$4,956
466	001-7304 - Lilly Program Manager-Pension	\$4,950	\$5,830	\$5,830



	Episcopal Diocese of the Great Lakes			
2	Working Budget 2026			
3				
4	Accounts	Annual Budget (EDGL 2025)	Budget Requests (2026)	Annual Budget (2026)
467	001-7305 - Lilly Program Manager-Benefits	\$34,308	\$0	\$0
468	001-7305 - Lilly Program Manager-Home Office Stipend	\$300	\$300	\$300
469	Total Expenses Restricted-Lilly Endowment Grant Personnel Costs	\$115,774	\$93,264	\$93,264
470	Expenses Restricted-Lilly Endowment Grant Consultant Costs			
471	001-7315 - Partners for Sacred Places	\$25,000	\$100,000	\$100,000
472	001-7316 - Plainsong Farm & Ministry	\$30,000	\$50,000	\$50,000
473	001-7317 - MOU Facilitation & Legal Work	\$15,500	\$0	\$0
474	001-7318 - External Consultant-Program Evaluation	\$2,500	\$2,500	\$2,500
475	Total Expenses Restricted-Lilly Endowment Grant Consultant Costs	\$73,000	\$152,500	\$152,500
476	Expenses Restricted-Lilly Endowment Grant Activities Costs			
477	001-7325 - Toolkit/Branding-Graphic Design	\$5,000	\$500	\$500
478	001-7326 - Toolkit/Branding-Printing	\$0	\$900	\$900
479	001-7327 - Annual In Person Training-Lodging	\$0	\$1,750	\$1,750
480	001-7328 - Annual In Person Training-Food	\$0	\$1,800	\$1,800
481	001-7329 - Fuel/Mileage	\$2,000	\$2,000	\$2,000
482	001-7330 - Regranting to Congregations	\$0	\$70,000	\$70,000
483	Total Expenses Restricted-Lilly Endowment Grant Activities Costs	\$7,000	\$76,950	\$76,950
484				
485	Total Gen Op Acct	\$3,350,240	\$3,398,405	\$3,306,258
486	Expenses-Other Funds			
487	Expenses-Restricted-Loans & Grants - EDEM (Bricks & Mortar)			
488	30.1505 - Grants to Churches	\$40,000	\$40,000	\$40,000
489	30.1510 - Grants to Diocese	\$0	\$0	\$0
490	30.1515 - Annual Fee-ML	\$150	\$0	\$0
491	30.1520 -Trans from ML	\$0	\$0	\$0
492	Total Expenses-Restricted-Loans & Grants - EDEM	\$40,150	\$40,000	\$40,000
493	Expenses-Restricted-Indigenous Human Need			
494	32.1505 - Indigenous Human Needs Grants	\$5,000	\$19,624	\$19,624
495	Total Expenses-Restricted-Indigenous Human Need	\$5,000	\$19,624	\$19,624
517				
518	Total Disbursements	\$3,902,802	\$3,458,029	\$3,365,882
519				
520	Gen Op Net Total	\$ (390,378)	\$ (155,880)	\$ (68,615)
521	All Accts Net Total	\$ (942,940)	\$ (215,504)	\$ (128,239)

CONSTITUTION & CANONS: PROPOSED AMENDMENTS

CONSTITUTIONAL AMENDMENT 1

ARTICLE VIII: AUTHORITY OF THE CANONS

Existing Language:

The Canons of the Episcopal Diocese of the Great Lakes supersede the bylaws of all Congregations of the Diocese.

Proposed Amendment:

The **Constitution and** Canons of the Episcopal Diocese of the Great Lakes **are binding on congregations. Bylaws must, in substance and effect, align with the principles and practices in the Constitution and Canons. When bylaws do not so align, the provisions of the Constitution and Canons shall prevail.** ~~supersede the bylaws of all Congregations of the Diocese.~~

Amended Language:

The Constitution and Canons of the Episcopal Diocese of the Great Lakes are binding on congregations. Bylaws must, in substance and effect, align with the principles and practices in the Constitution and Canons. When bylaws do not so align, the provisions of the Constitution and Canons shall prevail.

Rationale:

At the First Convention of the Diocese, questions were raised about the language in proposed Article VIII. After several attempts to amend the language on the floor, the Constitution and Canons Committee was charged with proposing language to the Second Convention of the Diocese. We believe that this language makes clear the relationship between the Constitution and the Canons and bylaws of congregations.

Reminder:

Two successive Conventions must pass an amendment to the Constitution.

CONSTITUTIONAL AMENDMENT 2

ARTICLE III ECCLESIASTICAL AUTHORITY

Existing Language:

The Bishop is the Chief Pastor of the Diocese and may preside and officiate in the worship of the Church within any congregation or mission or elsewhere in the Diocese. The Bishop is also the ecclesiastical authority of the Diocese, or in the absence of the Bishop, the Bishop Coadjutor, if there be one, shall be the ecclesiastical authority of the Diocese; or, in the absence of the Bishop Coadjutor, the Bishop Suffragan, if there be one, shall be the ecclesiastical authority, or,



if there is no Bishop, Bishop Coadjutor, or Bishop Suffragan, the Standing Committee shall be the ecclesiastical authority of the Diocese. In the case of all references to actions by the Bishop in the Constitution and Canons of the General Convention or the Constitution and Canons of the Episcopal Diocese of the Great Lakes, in the absence of any Bishop, the Standing Committee shall act, unless it is a pastoral or sacramental action or an action under the Disciplinary Canons reserved for Bishops. In that case, the Standing Committee shall arrange for a Bishop to serve in these roles.

Proposed Amendment:

The Bishop is the Chief Pastor of the Diocese and may preside and officiate in the worship of the Church within any congregation or mission or elsewhere in the Diocese. The Bishop is also the ecclesiastical authority of the Diocese, ~~or in the absence of the Bishop.~~ **If there is no Bishop,** the Bishop Coadjutor, ~~if there is be one,~~ shall be the ecclesiastical authority of the Diocese; ~~or, in the absence of the~~ **if there is no** Bishop Coadjutor, the Bishop Suffragan, ~~if there is be one,~~ shall be the ecclesiastical authority., or, ~~i~~ If there is no Bishop, Bishop Coadjutor, or Bishop Suffragan, the Standing Committee shall be the ecclesiastical authority of the Diocese. In the case of all references to actions by the Bishop in the Constitution and Canons of the General Convention or the Constitution and Canons of the Episcopal Diocese of the Great Lakes, ~~in the absence of any Bishop,~~ **if there is no Bishop,** the Standing Committee shall act, unless it is a pastoral or sacramental action or an action under the Disciplinary Canons reserved for Bishops. In that case, the Standing Committee shall arrange for a Bishop to serve in these roles.

Amended Language:

The Bishop is the Chief Pastor of the Diocese and may preside and officiate in the worship of the Church within any congregation or mission or elsewhere in the Diocese. The Bishop is also the ecclesiastical authority of the Diocese. If there is no Bishop, the Bishop Coadjutor, if there is one, shall be the ecclesiastical authority of the Diocese; or, if there is no Bishop Coadjutor, the Bishop Suffragan, if there is one, shall be the ecclesiastical authority. If there is no Bishop, Bishop Coadjutor, or Bishop Suffragan, the Standing Committee shall be the ecclesiastical authority of the Diocese. In the case of all references to actions by the Bishop in the Constitution and Canons of the General Convention or the Constitution and Canons of the Episcopal Diocese of the Great Lakes, if there is no Bishop, the Standing Committee shall act, unless it is a pastoral or sacramental action or an action under the Disciplinary Canons reserved for Bishops. In that case, the Standing Committee shall arrange for a Bishop to serve in these roles.

Rationale:

When proposed canons for the Diocese were submitted to the Executive Council of the Episcopal Church, concerns were raised about the language in Article III. The concern was that the language could be construed to allow the Standing Committee to act as the ecclesiastical Authority during a temporary absence of the Bishop. This amendment clarifies the intent of the provision.

Reminder:

Two successive Conventions must pass an amendment to the Constitution.



CANON AMENDMENT 1

CANON I.3.4

Current Language:

Sec. 4. No real property, nor any portion thereof, titled to any Congregation or other entity of this Diocese shall be sold, given away, deliberately destroyed, or otherwise alienated or encumbered without the consent and approval of the Bishop and the Standing Committee.

Proposed Amendment:

Sec. 4. No real property, nor any portion thereof, titled to any Congregation or other entity of this Diocese shall be sold, given away, deliberately destroyed, or otherwise alienated or encumbered without the consent and approval of the Bishop and the Standing Committee, **after the Vestry and a majority vote at a special or annual meeting of the congregation have approved the transaction. This Canon does not apply to short-term rentals (less than 5 years) of a portion of congregation-owned property when the agreement covers less than the entirety of the individual property, and the congregation continues to use the remainder of the property.**

Amended Language:

Sec. 4. No real property, nor any portion thereof, titled to any Congregation or other entity of this Diocese shall be sold, given away, deliberately destroyed, or otherwise alienated or encumbered without the consent and approval of the Bishop and the Standing Committee, after the Vestry and a majority vote at a special or annual meeting of the congregation have approved the transaction. This Canon does not apply to short-term rentals (less than 5 years) of a portion of congregation-owned property when the agreement covers less than the entirety of the individual property, and the congregation continues to use the remainder of the property.

Rationale:

This amendment brings the current Canon into consistency with the legacy canons, which require a parish vote before the sale of property, and makes it clear what transactions are covered by the canon.

CANON AMENDMENT 2

CANON I.11.1

Current Language:

Sec. 1. Definition A Seasonal Chapel is a community of faith that functions like a Congregation but does not gather year-round.

Proposed Amendment:

Definition A Seasonal Chapel is a community of faith that functions like a Congregation but does not gather year-round **gathers fewer than six (6) months per year.**



Amended Language:

Definition A Seasonal Chapel is a community of faith that functions like a Congregation but gathers fewer than six (6) months per year.

Rationale:

The current canonical language inadvertently includes congregations that may close for a few weeks, primarily in the winter. These congregations have historically been and expect to remain full congregations, not summer chapels.

CANON AMENDMENT 3

CANON II.8.1 C AND E

Current Language (c)

Composition The Standing Committee shall comprise nine (9) persons with at least four (4) lay and four (4) clergy members. Each year, sufficient clergy and sufficient laypersons shall be elected by the Annual Convention for three-year terms and may serve two consecutive terms. No person employed by the diocese or person in the ordination process may serve on the Standing Committee. In addition, no clergy or layperson connected to a Congregation implementing a plan to restore congregational health or linked to a congregation undergoing a dissolution shall be eligible for election/appointment to the Standing Committee. Vacancies shall be filled at the next Annual Convention by election for the remainder of the unexpired term.

Proposed Amendment:

Composition The Standing Committee shall comprise nine (9) persons with at least four (4) lay and four (4) clergy members. Each year, sufficient clergy and sufficient laypersons shall be elected by the Annual Convention for three-year terms and may serve two consecutive terms. No person employed by the diocese or person in the ordination process may serve on the Standing Committee. In addition, no clergy or layperson connected to a Congregation implementing a plan to restore congregational health or linked to a congregation undergoing a dissolution shall be eligible for election/appointment to the Standing Committee. ~~Vacancies shall be filled at the next Annual Convention by election for the remainder of the unexpired term.~~ Vacancies may be filled on an interim basis by the Standing Committee. Interim appointments expire at the next Annual Convention, at which time an election shall be held to fill the position for the remainder of the unexpired term. The person appointed by the Standing Committee may stand for election, if eligible.

Amended Language:

Composition The Standing Committee shall comprise nine (9) persons with at least four (4) lay and four (4) clergy members. Each year, sufficient clergy and sufficient laypersons shall be elected by the Annual Convention for three-year terms and may serve two consecutive terms. No person employed by the diocese or person in the ordination process may serve on the Standing Committee. In addition, no clergy or layperson connected to a Congregation implementing a plan to restore congregational health or linked to a congregation undergoing a dissolution shall be eligible for election/appointment to the Standing Committee. Vacancies may be filled on an interim basis by the Standing Committee. Interim appointments expire at the next Annual



Convention, at which time an election shall be held to fill the position for the remainder of the unexpired term. The person appointed by the Standing Committee may stand for election, if eligible.

Current Language (e)

Powers During the interval between Annual Conventions, the Standing Committee, by and with the approval of the Bishop, shall have the power to fill, by appointment, any vacancy in any elective or appointive office of the Diocese, except as otherwise provided by Canon. Such an appointment will be for the unexpired portion of the term.

Proposed Amendment:

Powers During the interval between Annual Conventions, the Standing Committee, by and with the approval of the Bishop, shall have the power to fill, by appointment, any vacancy in any elective or appointive office of the Diocese, except as otherwise provided by Canon. **In the case of elective offices, vacancies may be filled on an interim basis only. Interim appointments to elective offices shall expire at the next Annual Convention, at which time elections shall be held to fill the positions for the remainder of the unexpired terms. Persons appointed by the Standing Committee may stand for election, if eligible. In the case of appointive offices, the vacancies shall be filled by appointment for the remainder of the unexpired terms.** ~~Such an appointment will be for an unexpired term.~~

Amended Language:

Powers During the interval between Annual Conventions, the Standing Committee, with the approval of the Bishop, shall have the power to fill, by appointment, any vacancy in any elective or appointive office of the Diocese, except as otherwise provided by Canon. In the case of elective offices, vacancies may be filled on an interim basis only. Interim appointments to elective offices shall expire at the next Annual Convention, at which time elections shall be held to fill the positions for the remainder of the unexpired terms. Persons appointed by the Standing Committee may stand for election, if eligible. In the case of appointive offices, the vacancies shall be filled by appointment for the remainder of the unexpired terms.

Rationale:

The current Canons are somewhat confusing about how the terms of those appointments would be handled for elective and appointive offices. The proposed amendment clarifies the appointment process and the terms of those appointed.

CANON AMENDMENT 4

CANON II.8.2.E

Current Language:

NONE



Proposed Amendment:

viii. The Diocesan Council shall appoint a Finance Committee, composed of five (5) members, plus a liaison from Diocesan Council, and a liaison from the Endowment Committee, the Chief Financial Officer of the Diocese, the Treasurer, and Assistant Treasurer of the Diocese, if there be one, serving as ex officio members. The term of office for members is three years, with two consecutive terms possible, and at least one year following the second term for eligibility to serve again. The Finance Committee shall adhere to all policies adopted by the Diocesan Council related to its work. The Finance Committee shall be responsible for making recommendations to the Diocesan Council on the annual budget, investments, and anything else requested by the Diocesan Council.

The remaining sections will be renumbered.

Amended Language:

viii. The Diocesan Council shall appoint a Finance Committee, composed of five (5) members, plus a liaison from Diocesan Council, and a liaison from the Endowment Committee, the Chief Financial Officer of the Diocese, the Treasurer, and Assistant Treasurer of the Diocese, if there be one, serving as ex officio members. The term of office for members is three years, with two consecutive terms possible, and at least one year following the second term for eligibility to serve again. The Finance Committee shall adhere to all policies adopted by the Diocesan Council related to its work. The Finance Committee shall be responsible for making recommendations to the Diocesan Council on the annual budget, investments, and anything else requested by the Diocesan Council.

Rationale:

The Canons include an Endowment Committee but no canonical language for a finance committee. The committee has existed historically in both dioceses, and this amendment places that committee in the canons and clarifies its duties.

CANON AMENDMENT 5

CANON II.5.4.B

Current language:

NONE

Proposed Amendment:

b. No later than sixty (60) days before the date of the Diocesan Convention, persons wishing to nominate someone or persons wishing to be nominated for offices elected by Diocesan Convention shall submit their interest to the Secretary of Convention in a format provided by the Secretary. The Secretary shall deliver all nominations to the Committee. Persons nominated who are eligible for election shall be included in the Committee's report to the Secretary. The Committee may seek other nominations to meet its duties under these Canons. No later than thirty (30) days before the date of the Convention, the Committee shall issue a report to the Secretary, including the nominees for each office, along with background information.

The remaining section will be renumbered.



Amended Language:

b. No later than sixty (60) days before the date of the Diocesan Convention, persons wishing to nominate someone or persons wishing to be nominated for offices elected by Diocesan Convention shall submit their interest to the Secretary of Convention in a format provided by the Secretary. The Secretary shall deliver all nominations to the Committee. Persons nominated who are eligible for election shall be included in the Committee's report to the Secretary. The Committee may seek other nominations to meet its duties under these Canons. No later than thirty (30) days before the date of the Convention, the Committee shall issue a report to the Secretary, including the nominees for each office, along with background information.

Rationale:

The current canons do not contain a deadline for nominations to elected offices or clearly set out how those are to be handled by the Nominating Committee. This amendment clarifies both.

CANON AMENDMENT 6

CANON I.1.1 AND CANONS I.7-I.8

CANON I.1.1

Current Language:

Sec. 1. A Congregation is a Community of Faith that has been admitted into Union with the Convention of the Diocese. A Congregation:

- a. Maintains a place of worship, provides the regular engagement of a priest, remains current in payment of its apportionment, and pays all its operating expenses;
- b. Is mission-focused and able to come into alignment with the mission of the Diocese;
- c. Is both inward- and outward-looking, and seeks to impact its surrounding community;
- d. Has active lay leadership with the skills to manage the programs and property of the Congregation with ministry to meet its sense of mission;
- e. Strives to meet the challenges of the community it serves and to provide for the future wellbeing of congregational life;
- f. Ensures members who by diocesan policy are required to be trained in Safe Church, Safe Communities and Dismantling Racism receive such training, and documentation is provided to the Diocesan Office;
- g. Is financially self-supporting and relies mainly on the freewill offering of its members and its resources for its core financial support; and
- h. Does not endanger its future well-being by regularly drawing down its endowment or capital assets.



Proposed Amendment: (Complete Replacement)

Sec. 1. Expectations for Congregational Vitality

A Congregation is a Community of Faith that has been admitted into Union with the Convention of the Diocese. In faithfulness to our Baptismal Covenant, and our commitment to one another within this Diocese and throughout The Episcopal Church, congregations in our Diocese shall:

- a. Gather for worship, using the Book of Common Prayer and resources authorized by General Convention, and ensure regular celebration of the sacraments;
- b. Be mission-focused and in alignment with the mission of the Diocese;
- c. Engage in mission and ministry that proclaims the Good News of Jesus Christ and serves the needs of the wider community;
- d. Have active lay leadership with the skills to manage the programs and property of the congregation with ministry to meet their sense of mission and to provide for the future well-being of congregational life;
- e. Participate in the common life and governance of the Diocese, including representation at Convention, fulfilling all canonical reporting requirements, remaining current in payment of their apportionment, and ensuring clergy and lay leaders complete all diocesan-mandated training;
- f. Be financially self-supporting, pay all their operating expenses, and rely mainly on the free will offering of their members and their resources for its core financial support;
- g. Act as a faithful steward of its endowments and capital assets for the sake of future ministry; and
- h. Order its common life as a constituent part of the Diocese in compliance with the Constitution and Canons of the Diocese, resolutions of the Diocesan Convention and Diocesan Council, the pastoral oversight of the Bishop, and the Constitution and Canons of The Episcopal Church.

CANONS I.7-I.8

Current Language:

Canon 7: Distressed Congregations

Sec. 1. Conditions for Review Status This Canon is intended to address the case of a Congregation that appears to be in jeopardy, such that a degree of episcopal intervention or oversight is needed to restore the health of the Congregation. This Canon is not intended to diminish the right and responsibility of Congregations in the Episcopal Church to govern themselves under applicable law but to recognize situations where the Congregation is no longer operating under the definitional standards of a Congregation provided in these canons. A Congregation may be declared to be a Congregation Under Review when one or more of the following conditions exist, as determined by the Bishop with the consent of the Standing Committee:

- a. The Vestry or Rector of a Congregation requests the Bishop declare it a Congregation Under Review.
- b. The Congregation no longer meets the definition of Congregation provided in these Canons.
- c. The Congregation has violated the Constitution or Canons of this Diocese or the Constitution or Canons of the General Convention, including employing a member of the clergy under ecclesiastical censure or process, permitting a church edifice to be used



for purposes incompatible with its consecration, or engaging in any persistent course inconsistent with the doctrine, discipline, or worship of the Church;

- d. The Congregation has refused or neglected to elect a Vestry, or failed to provide representation at any Annual Convention of this Diocese, or refused or neglected to pay its Diocesan Apportionment;
- e. The Congregation has failed to provide the services of a clergyperson without having made reasonable efforts;
- f. The Congregation has failed to comply with the provisions of the Canons of this Diocese or the General Canons of this Church pertaining to Business Methods in Church Affairs or the Church Pension Fund;
- g. The Congregation has repeatedly violated the requirements of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) in the State of Michigan, or any successive such legislation, in taking more than what the act would consider a reasonably prudent draw from endowment accounts or evidenced substantial financial instability.

Sec. 2. Conditions for At Risk Status If the conditions set forth above persist for more than one year, or if conditions warrant immediate action, the Bishop, with advice and consent of the Standing Committee, may declare the Congregation to be a Congregation At Risk and establish a Restoration Plan, which may require the application of one or more of the following measures to restore health to the Congregation:

- a. Appointment, by the Bishop, of three (3) to five (5) persons, some or all of whom may be adult communicants of the Congregation, to govern the affairs of the Congregation as the Vestry, replacing the current Vestry, notwithstanding any other provisions for such governance or the election of a Vestry in the Canons of this Diocese;
- b. Designation of the Rector as Priest-in-Charge;
- c. Conveyance of title of all property to the Diocese;
- d. Such other measures which the Bishop, with the concurrence of the Standing Committee, determines to be appropriate.

Sec. 3. Restoration to Congregational Status

- a. At least every six (6) months, the Bishop (together with such other persons or Committees as the Bishop may designate) and the Vestry will evaluate the progress toward correcting the conditions that led to the Congregation being declared At Risk, including, but not limited to, the issues and guidelines listed in the Restoration Plan.
- b. When the conditions that led to the decision to declare a Congregation At Risk have been substantially ameliorated, the Congregation may petition the Bishop to restore the Congregation to regular canonical status.
- c. The Bishop, with the advice of the Standing Committee, shall decide whether or not to approve the petition.
- d. If a Congregation At Risk shall remain in such status for more than four (4) years without extension of its Restoration Plan, then a special meeting of the Congregation At Risk shall be called by either the Bishop or the Wardens of the Congregation, and by majority vote thereof, it shall be determined whether such Congregation At Risk shall petition to be restored to full and regular Congregation status, or take other actions, or shall ask to be merged or closed.



- e. With the advice and consent of the Standing Committee, the Bishop shall decide not less than one (1) month after the vote on such requested action whether to restore the Congregation, take other actions, or merge or close the Congregation.
- f. Any decision to close a Congregation shall be taken in accordance with the Canons of this Diocese.

Canon 8: The Dissolution of a Congregation

Sec. 1. Whenever any Congregation shall choose to dissolve or be determined by the Bishop and Diocesan Council to be no longer viable after steps have been taken to restore congregational health, the Convention may vote to remove it from union with the Diocese by a vote at Convention, but without prejudice to a subsequent application for readmission.

Sec. 2. A service for the celebration of the life and ministry of the Congregation shall be scheduled and announced to the Diocese, and, if appropriate, a rite for secularizing a consecrated building shall be included.

Sec. 3. In such case, the real estate and invested funds shall be held by the Diocese for the benefit of the general missionary work of the Diocese or leased, mortgaged, sold, or otherwise disposed of by the Bishop and the Diocesan Council. All property and funds in the custody of the treasurer of the congregation shall be turned over to the Treasurer of the Diocese to be used under the direction of the Bishop and the Diocesan Council for the general missionary work of the Diocese.

Proposed Amendment: (Complete Replacement)

Canon 7 Congregational Renewal

Sec. 1. The Renewal of a Congregation - The Process Initiated by the Congregation

- a. Notification:** When a congregation struggles to meet the Expectations for Congregational Vitality articulated in these Canons or anticipates not meeting them, a process of renewal shall be initiated to provide diocesan support, resources, and guidance. The rector or priest in charge, or the wardens of the congregation, shall notify the Bishop in writing, indicating how long the inability may be expected to last and an assessment of the reasons.
- b. Support Team and Plan:** The Bishop or the Bishop's designee shall appoint a Support Team consisting of the rector or priest-in-charge, at least two lay leaders of the congregation, and at least three leaders from the Diocese who possess wisdom and experience in addressing the particular challenges the congregation is facing. The Team will develop an action plan to be approved by the Bishop or their designee and will facilitate access to available diocesan and church wide resources, including other congregations, to help achieve the plan.
- c. Reporting:** The Support Team shall report quarterly to and consult with the Bishop or their designee, as established in the plan, to determine whether the plan is progressing, has been fulfilled, requires revision, or if the goals within it cannot be met.



Section 2. The Renewal of a Congregation – The Process Initiated by Diocesan Leadership

- a. Notification:** If a congregation has not met the Expectations for Congregational Vitality for at least one year, and if the leaders of the congregation have not initiated a process of renewal by notifying the Bishop, then the Bishop, with the approval of the Standing Committee, may initiate review of the circumstances. Within ten days of such initiation, the clergy, wardens, and vestry of the congregation will be notified and invited into the process of developing and implementing an action plan toward resolving the inability to meet the Expectations. The Bishop shall report this to Diocesan Council at its next meeting.
- b. Developing an Action Plan:** If the congregation accepts the invitation to participate, then the action plan shall be developed and implemented as prescribed in Section 2 of this Canon. If the congregation rejects the invitation to participate in the process, or if the congregation does not participate constructively in the process, then the Bishop and Standing Committee may appoint a team to develop the action plan without representatives of the congregation. If the team recommends closure of the congregation, and the Bishop and Standing Committee agree, then the Bishop may initiate the process of closing the congregation as provided in these Canons.

Canon I.1.8 Replace with:

Canon 8 - The Closure of a Congregation

Sec 1. Closure Initiated by the Congregation

- a. A congregation may, as part of an Action Plan developed under the previous canon, determine to close. The closing of a congregation shall require:
- Approval by two-thirds (2/3) of the Vestry;
 - Approval by two-thirds (2/3) of the members of the congregation present at a special or regular meeting of the congregation;
 - Approval by the Rector, if there is one; and
 - Approval by the Bishop in consultation with Standing Committee.
- b. Upon such approvals, the closure shall include:
- A service for the celebration of the life and ministry of the congregation, including the rite for the secularization of the building;
 - Ongoing pastoral support of members from diocesan staff and guidance in the transfer of their membership to other congregations;
 - Notification to Council for the transfer of all assets to the Diocese or its designees; and
 - Notification to Diocesan Convention by the Bishop.



Sec 2. Closure Initiated by Diocesan Leadership

If the Process for the Renewal of a congregation has been followed by Diocesan Leadership according to these Canons, and the determination is to recommend closure:

- a. Other than as set forth in these Canons, no congregation shall be closed except upon the affirmative vote of two-thirds (2/3) of the Members of Diocesan Convention.
- b. Such a Convention vote shall be upon a special report of the Standing Committee. Such report shall contain the issues and evidence of conditions warranting a declaration of closure.
- c. Upon the affirmative vote of the Convention, the closure shall include:
 - i. A service for the celebration of the life and ministry of the congregation, including the rite for the secularization of the building;
 - ii. Ongoing pastoral support of members from diocesan staff and guidance in the transfer of their membership to other congregations; and
 - iii. Transfer of all property to the Diocese.

Rationale:

The 2024 Convention changed the Constitution and Canons Committee with reviewing Canons 1.7 and 1.8 and presenting to the Convention in 2025 proposed amendments.

From the C&C Resolution passed at the Primary Convention of October 2024:

Resolved, that the Constitution & Canons Committee through acknowledging the breadth of Congregations of this new diocese, continuing conversation with other Episcopal dioceses, and exploring best practices and the canonical support required by them, revise and submit to its Second Diocesan Convention for adoption, substitution for Canons 1.7 through 1.8 of the proposed Constitution and Canons of the Episcopal Diocese of the Great Lakes.

After reviewing Canons 7 and 8 and the practices of other Dioceses, we propose the amendments herein. We began by determining that a canon dealing with this subject needed some expectations about our life together. We began with Title I Canon 1, Section 1, but found that it did not fully describe the expectations we have for one another. We offer a replacement for Title I Canon 1 Section 1, which more fully defines those expectations.

Following that, we designed a process for congregations that are having difficulties meeting those expectations. You will see that there are two tracks. One initiated by the Congregation and another initiated by Diocesan Leadership. The process is designed to be supportive, collaborative, and pastoral, while maintaining what it means to be an Episcopal church in the Episcopal Diocese of the Great Lakes.

Respectfully submitted on behalf of the Constitution and Canons Committee by William Fleener, Jr., Chair. The Chancellor wishes to thank the hard work of the members of the Committee:

Jen Adams
Eric Carlson
Don Davidson

Ann Grady
Don Stockdale
Joel Turmo



RESOLUTION

RESPECTFULLY SUBMITTED BY THE REV. LINDA SCHEERER

Resolved, That the 2nd Convention requests that all congregations or organizations in the Diocese of The Great Lakes pay all active deacons amounts sufficient to enable them to participate in programs offered by the Church Pension Fund; and be it further

Resolved, That this Convention requests, beginning in the fiscal year 2026, all congregations or organizations in the Episcopal Diocese of The Great Lakes served by nonstipendiary deacons or priests pay such clergy a nominal honorarium of at least twenty-five dollars (\$25) per month and make the corresponding contribution to the Church Pension Fund of eighteen percent (18%) of twenty-five dollars (\$25), excepting for those clergy listed as retired in the parochial report.

NOTE:

This resolution is in support of resolution A135 adopted by the 81st General Convention, as follows below:

Resolved, That the 81st General Convention encourage each diocese to consider paying all active currently non-stipendiary clergy of any order under the age of 72, canonically resident in and serving in The Episcopal Church, and with a current letter of agreement with the congregation or entity they serve, a minimum of \$25 per month, and pay assessments on their behalf to the Church Pension Fund (CPF) to enable access to applicable benefits from the Fund, beginning January 1, 2025; and be it further

Resolved, That compensation paid under this resolution should not replace payment on behalf of the clergy by the congregation or the diocese for the expenses of Diocesan Convention, Clergy Conference, continuing education, discretionary fund, or mileage, and other expenses as may be established in the letter of agreement.)



COURTESY RESOLUTIONS

RESPECTFULLY SUBMITTED BY THE RESOLUTIONS COMMITTEE

Resolved that this 2nd Convention of the Episcopal Diocese of the Great Lakes extends congratulations to the Bishop of London, the Rt. Rev. and Rt. Hon. Dame Sarah Mullally, the 106th archbishop-designate of Canterbury, and assure her of our continued prayers.

Resolved that this 2nd Convention of the Episcopal Diocese of the Great Lakes extends gratitude to the Most Rev. Sean W. Rowe, Presiding Bishop of the Episcopal Church, for his presence among us at this convention, with assurance of our continued prayers.

Resolved that this 2nd Convention of the Episcopal Diocese of the Great Lakes welcomes the Rt Rev. Anne Hodges-Copple as our new Assisting Bishop, who hails from the great state of North Carolina.

Resolved that this 2nd Convention of the Episcopal Diocese of the Great Lakes sends greetings to the Rt. Rev. Bonnie A. Perry, 11th Bishop of the Episcopal Diocese of Michigan; the Rt. Rev. Rayford Ray, 11th Bishop of the Episcopal Diocese of Northern Michigan; and the Rt. Rev. J. Moises Quezada Moto, 4th Obispo de la Iglesia Episcopal Dominicana.

Resolved that this 2nd Convention of the Episcopal Diocese of the Great Lakes sends greetings to the Rev. Julie Schneider Thomas, Bishop of the Northwest Lower Michigan Synod of the ELCA; the Rev. Dr. Donald P. Kreiss, Bishop of the South East Michigan Synod of the ELCA, and the Rev. Katherine A. Finegan, Bishop of the Northern Great Lakes Synod of the ELCA.

Resolved that this 2nd Convention of the Episcopal Diocese of the Great Lakes expresses gratitude to the Standing Committee, including the Rev. Molly Bosscher, President of Standing Committee; and the Diocesan Council, including the Rev. Alicia Hagar, Vice Chair of Diocesan Council.

Resolved that this 2nd Convention of the Diocese of the Great Lakes expresses gratitude to the Liturgy Design Team: the Very Rev. Alissa Anderson, the Ven. Linda Crane, the Ven. Beth Drew, Gregory Gwaltney, David Hawley-Lowry, the Rev. Joesph Kennedy, Rachel Rose, Dr. Kevin Simons, and the Rev. Randall Warren for their coordination of worship for this convention, and for those assisting in the Eucharist: the Rt Rev. Anne Hodges -Copple, Presider; the Most Rev. Sean W. Rowe, Preacher. We also express gratitude to the convention planning committee members: the Rev. Alan James, McKenzie Bade-Knill, Angela Krueger, Gloria Lara, Rachel Rose, the Rev. Canon Nurya Love Parish, the Rev. Chip Russell, Kevin Simons, Mark Sullivan, and the Rev. Randall Warren. Finally, we extend gratitude to the family of Jelecia Ford Geraghty in recognition of her service on this planning committee.

On behalf of the Resolutions Committee, we move the adoption of these courtesy resolutions.



REGISTRAR'S REPORT

RESPECTFULLY SUBMITTED BY ANGELA KRUEGER, ASSISTANT OT THE BISHOP

This report summarizes the actions taken by the Bishop and/or the Standing Committee from October 19, 2024, through September 30, 2025.

All records maintained in the Diocesan office are in good order and are preserved in a seemly and appropriate manner.

Episcopal Actions and Statistics

Ordinations to Transitional Diaconate - 9

- John Atem
- Jonathan Bratt Carle
- Stephanie Cote
- Jessica Hart
- Julianne Lark
- Matthew Roney
- Catheryn Stevens
- Kristine Veldheer
- Theresa Williams

Ordinations to the Priesthood – 7

- Jonathan Bratt-Carle
- Barrett Lee
- Ryan Lockwood
- Matt Roney
- Kristine Veldheer
- Anne Marie Warner
- John Wakefield

Ordinations to the Diaconate – 2

- Katheryn Christian
- Jennifer Frechette

Baptisms by the Bishop: 0

Confirmations: 36

Receptions: 15

Clergy Transferred In: 2

Clergy Transferred Out: 1



CLOSING PRAYERS

Closing Prayers for the Second Annual Convention of The Episcopal Diocese of the Great Lakes Saturday, October 25, 2025 at 4:30 p.m.

Officiant Glorify the Lord, O springs of water, seas, and streams;
People **O men and women everywhere, glorify the Lord,
sing praise and give honor for ever.**

**Praise to the holy and undivided Trinity, one God:
as it was in the beginning, is now, and will be forever.
Amen. Alleluia.**

Canticle G: A Song of Ezekiel

Ezekiel 36:24-28

People **I will take you from among all nations; *
and gather you from all lands to bring you home.
I will sprinkle clean water upon you; *
and purify you from false gods and uncleanness.
A new heart I will give you *
and a new spirit put within you.
I will take the stone heart from your chest *
and give you a heart of flesh.
I will help you walk in my laws *
and cherish my commandments and do them.
You shall be my people, *
and I will be your God.**

Officiant Let us pray.

Blessed are you, O Christ our God:
You granted wisdom to fishers of old
by sending down upon them the Holy Spirit;
through them you draw the whole world into your net.
We thank you for calling us to be
The Episcopal Diocese of the Great Lakes
and numbering us among those who fish for people.
Make us effective at drawing others into
the liberating net of your love,
and grant that we may joyously and resolutely
care for creation and its waters;
all of which we ask
in the Name of the Holy and Undivided Trinity,
One God, alive through all ages.

Amen.



People

**Seek ye first the kingdom of God
and its righteousness,
and all these things shall be added unto you;
Allelu, alleluia!**

**Ask, and it shall be given unto you,
seek, and ye shall find,
knock, and the door shall be opened unto you;
Allelu, alleluia!**

Let us bless the Lord.

Thanks be to God.

Glory to God whose power, working in us, can do infinitely more than we can ask or
imagine: Glory to God from generation to generation in the Church, and in Christ Jesus
for ever and ever. *Ephesians 3:20-21*

APPENDIX

HOLY EUCHARIST WORSHIP PROGRAM

The final pages of this document contain the full text worship program for Holy Eucharist on Saturday.
These pages are not interactive.

For additional download options for the worship program, including a print-ready file, visit
greatlakesepiscopal.org/booklet.

THE HOLY EUCHARIST

*during the SECOND ANNUAL CONVENTION
of the EPISCOPAL DIOCESE OF THE GREAT LAKES*

Saturday, October 25, 2025 | 10 a.m.

The Rt. Rev. Anne Hodges-Copple, Presiding
Assisting Bishop for the Episcopal Diocese of the Great Lakes

The Most Rev. Sean W. Rowe, Preaching
The 28th Presiding Bishop of The Episcopal Church

Mr. Greg Gwaltney & Dr. Kevin Simons
Music Directors

Celebrated at First Presbyterian Church, 121 S. Harrison Street, Saginaw, MI 48602



welcome

Here, the pattern of our worship embodies the pattern of our life together.

For its first several hundred years, the Church was located in cities. The bishop of that city presided at the liturgy, and the deacons served the liturgy. The presbyters (priests) were present in prayerful support of the bishop and people. And for the first three centuries at least, a presbyter's job was supportive prayer, spiritual direction, and teaching. At this year's Convention Eucharist, we wish to enact this full engagement of clergy and laity with their bishops. We are planning to have our own Assisting Bishop, Anne Hodges-Copple, presiding and our Presiding Bishop, Sean Rowe, preaching. Further, we are seating everyone in the following symbolic pattern.

First, we have asked all clergy, be they deacons or priests, working or retired, to vest. The goal of having all our clergy vested is not because they are special or more important than the laity. After all, liturgical vestments really exist to adorn the message, not the minister. So the impact of vested clergy is to make clear, in a compelling visual way, that we are gathered together to break open both Word and Sacrament, thereby revealing the saving presence of Jesus Christ in our midst.

When our clergy process into the nave, they will not be seated in the front, with the laity in the rear. Visually, this communicates hierarchy more than the pastoral nature of the Eucharist-making assembly. Instead, the deacons, as the servers of the liturgy, will peel off and sit, one each, on the end of the pews along the center aisle. The priests will process to the front of the nave, peel off, and sit on the outside edges of the nave. The laity, as ministers of the gospel, will sit between (equal with) the clergy who support them. In this way, the deacons are in the center, ready to move up and down the aisle in liturgical service, enacting for us the truth that the liturgy flows in and out of our liturgical gathering to the world around us. The priests, by sitting on the outer edges of the nave, will bodily encase the assembly, enacting the prayerful support of the laity and deacons in their ministry. At the front, in the sanctuary, will be our bishops, the acolytes, and ecumenical hierarchs. In this way, we will have the laity, surrounded and supported by priests and served by their deacons as our bishops lead us in worship. We hope you will be encouraged in your individual ministries by the way we thus symbolize the connection, support, and service which is built into our diocesan community.

Ever grateful for the people of our diocese,

The Diocesan Liturgy Team

the **HOLY EUCHARIST**

Before the liturgy, blessed water is placed in the diocesan baptismal bowl.

The Word of God

Voluntary

Antiphon V: How Fair and How Pleasant art Thou

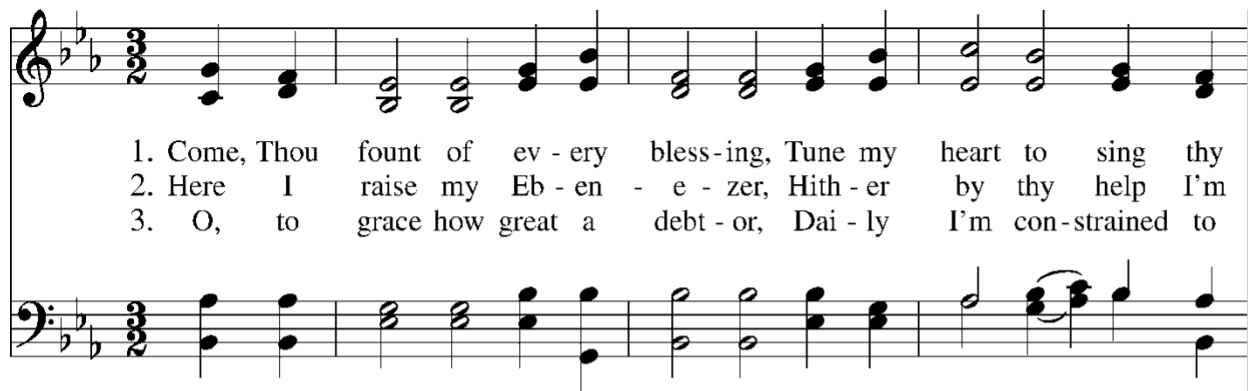
Marcel Dupe  (1886-1971)

Mr. Sander Owen, All Saints' Episcopal Church, Saugatuck, MI

Fanfare William Mathias (1934-1992)

Dr. Thomas Heidenreich, First Presbyterian Church, Saginaw, MI

“Come, Thou fount of every blessing” Nettleton



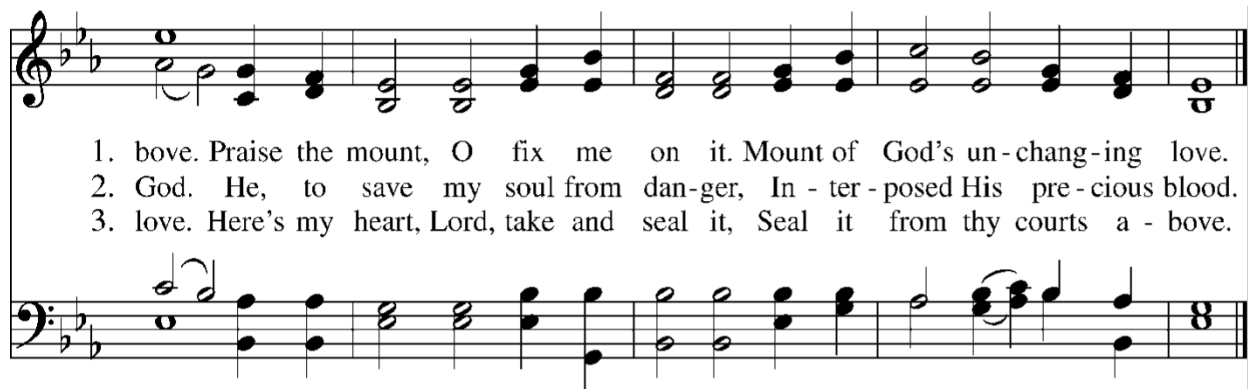
1. Come, Thou fount of ev - ery bless-ing, Tune my heart to sing thy
2. Here I raise my Eb - en - e - zer, Hith - er by thy help I'm
3. O, to grace how great a debt - or, Dai - ly I'm con-strained to



1. grace; Streams of mer - cy nev - er ceas-ing, Call for songs of loud-est
2. come; And I hope, by thy good pleas-ure, Sure - ly to ar - rive at
3. be; Let that grace, Lord, like a fet - ter, Bind my wan-d'ring heart to



1. praise. Teach me some me - lo-dious son - net, Sung by flam-ing tongues a -
2. home. Je - sus sought me when a stran - ger, Wan-d'ring from the fold of
3. Thee. Prone to wan - der, Lord, I feel — it, Prone to leave the God I



1. bove. Praise the mount, O fix me on it. Mount of God's un - chang - ing love.
2. God. He, to save my soul from dan-ger, In - ter - posed His pre - cious blood.
3. love. Here's my heart, Lord, take and seal it, Seal it from thy courts a - bove.

Opening Acclamations

Bishop There is one Body and one Spirit;
People **There is one hope in God's call to us;**

Bishop One Lord, one Faith, one Baptism;
People **One God and Father of all.**

Bishop The Lord be with you.
People **And also with you.**
Bishop Let us pray.

Holy and living God, you reign in majesty, yet draw near in mercy; inspiring trembling awe as you call prophets, anoint apostles, and speak to your people across the generations. We thank you for gifting your Church with leaders to build up the body of Christ. Send your Spirit into our midst to stir our hearts in discernment, unite us in bonds of peace, and guide us in calling a shepherd after your own heart. Grant that with our new bishop we will be strengthened in love, rooted in truth, and equipped to serve with grace and compassion; Through Jesus Christ our Redeemer, who with you and the Holy Spirit lives and reigns, one God, now and forever.

People **Amen.**

The Lessons

The First Reading

Isaiah 6:1-8

Reader A reading from *The Book of the Prophet Isaiah*.

In the year that King Uzziah died, I saw the Lord sitting on a throne, high and lofty, and the hem of his robe filled the temple. Seraphs were in attendance above him; each had six wings: with two they covered their faces, and with two they covered their feet, and with two they flew. And one called to another and said,

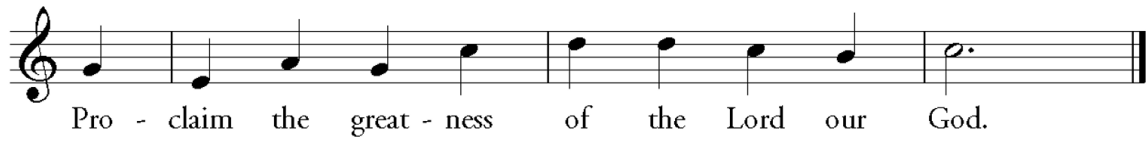
“Holy, holy, holy is the Lord of hosts;
the whole earth is full of his glory.”

The pivots on the thresholds shook at the voices of those who called, and the house filled with smoke. And I said, “Woe is me! I am lost, for I am a man of unclean lips, and I live among a people of unclean lips, yet my eyes have seen the King, the Lord of hosts!” Then one of the seraphs flew to me, holding a live coal that had been taken from the altar with a pair of tongs. The seraph touched my mouth with it and said, “Now that this has touched your lips, your guilt has departed and your sin is blotted out.” Then I heard the voice of the Lord saying, “Whom shall I send, and who will go for us?” And I said, “Here am I; send me!”

Hear what the Spirit is saying to God's people.

People **Thanks be to God.**

Antiphon *First time, Choir. Then all.*

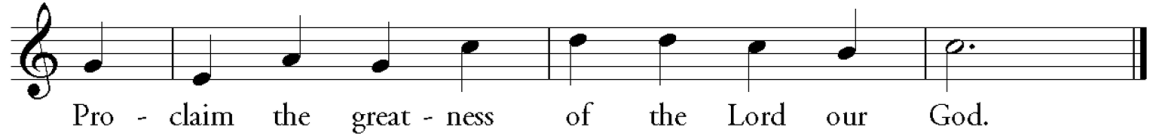


The Lord is King; let the people tremble; *
he is enthroned upon the cherubim;
let the earth shake.

The Lord is great in Zion; *
he is high above all peoples.

Let them confess his Name, which is great and awesome; *
he is the Holy One.

“O mighty King, lover of justice,
you have established equity; *
you have executed justice and righteousness in Jacob.”



People

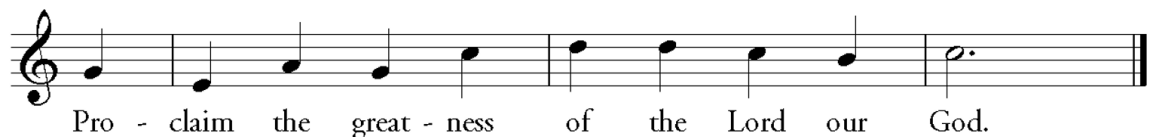
Proclaim the greatness of the Lord our God
and fall down before his footstool; *
he is the Holy One.

Moses and Aaron among his priests,
and Samuel among those who call upon his Name, *
they called upon the Lord, and he answered them.

He spoke to them out of the pillar of cloud; *
they kept his testimonies and the decree that he gave them.

“O Lord our God, you answered them indeed; *
you were a God who forgave them,
yet punished them for their evil deeds.”

Proclaim the greatness of the Lord our God
and worship him upon his holy hill; *
for the Lord our God is the Holy One.



People

Reader A reading from *The Letter to the Ephesians*.

I, therefore, the prisoner in the Lord, beg you to walk in a manner worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace: there is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

But each of us was given grace according to the measure of Christ's gift. He himself granted that some are apostles, prophets, evangelists, pastors and teachers to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine by people's trickery, by their craftiness in deceitful scheming; but speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.

Hear what the Spirit is saying to God's people.

People **Thanks be to God.**

Hymn *Please stand, if able, and join in singing the hymn, "Crashing waters at creation," to the tune Restoration, as found on the next page. Please stand in body or spirit as you feel moved and are able.*



1 Crash - ing wa - ters__ at cre - a - tion
 2 Part - ing wa - ter__ stood and trem - bled
 3 Cleans - ing wa - ter__ once at Jor - dan
 4 Liv - ing wa - ter,__ nev - er end - ing,

or - dered by the__ Spi - rit's breath, first to wit - ness
 as the cap - tives__ passed on through, wash - ing off__ the
 closed a - round the__ One fore - told, o - pened to__ re -
 quench the thirst and__ flood the soul. Well-spring, Source of

day's be - gin - ning from the bright - ness of night's death.
 chains of__ bond-age— chan - nel to__ a life made new.
 veal the__ glo - ry ev - er new__ and ev - er old.
 life e - ter - nal, drench our dry - ness, make us whole.

Deacon The Holy Gospel of our Lord Jesus Christ, according to Matthew.
People **Glory to you, Lord Christ.**

Deacon Then Jesus summoned his twelve disciples and gave them authority over unclean spirits, to cast them out, and to cure every disease and every sickness. These are the names of the twelve apostles: first, Simon, also known as Peter, and his brother Andrew; James son of Zebedee and his brother John; Philip and Bartholomew; Thomas and Matthew the tax collector; James son of Alphaeus and Thaddaeus; Simon the Cananaean and Judas Iscariot, the one who betrayed him. These twelve Jesus sent out with the following instructions: “Do not take a road leading to gentiles, and do not enter a Samaritan town, but go rather to the lost sheep of the house of Israel. As you go, proclaim the good news, ‘The kingdom of heaven has come near.’ Cure the sick; raise the dead; cleanse those with a skin disease; cast out demons. You received without payment; give without payment.

People The Gospel of the Lord.
Praise to you, Lord Christ.

The Homily *Please be seated.* **The Most Rev. Sean W. Rowe**

The Renewal of Baptismal Vows *All stand.*

Bishop Through the Paschal mystery, dear friends, we are buried with Christ by Baptism into his death, and raised with him to newness of life. I call upon you, therefore, to renew the solemn promises and vows of Holy Baptism.

The Baptismal Covenant

Bishop Do you reaffirm your renunciation of evil and renew your commitment to Jesus Christ?
People **I do.**

Bishop Do you believe in God the Father?
People **I believe in God, the Father almighty, creator of heaven and earth.**

Bishop Do you believe in Jesus Christ, the Son of God?
People **I believe in Jesus Christ, his only Son, our Lord.**
 He was conceived by the power of the Holy Spirit
 and born of the Virgin Mary.
 He suffered under Pontius Pilate,
 was crucified, died, and was buried.
 He descended to the dead.
 On the third day he rose again.
 He ascended into heaven,
 and is seated at the right hand of the Father.
 He will come again to judge the living and the dead.

Bishop Do you believe in God the Holy Spirit?
People **I believe in the Holy Spirit,
the holy catholic Church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting.**

Bishop Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?
People **I will, with God's help.**

Bishop Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?
People **I will, with God's help.**

Bishop Will you proclaim by word and example the Good News of God in Christ?
People **I will, with God's help.**

Bishop Will you seek and serve Christ in all persons, loving your neighbor as yourself?
People **I will, with God's help.**

Bishop Will you strive for justice and peace among all people, and respect the dignity of every human being?
People **I will, with God's help.**

Bishop O God, you have united diverse peoples in the confession of your name: Grant that all who have been born again in the font of baptism may also be united in mission, faith, and love; through Jesus Christ, our Lord.
People **Amen.**

The Asperges *Music during the asperges by the Choir of Sudanese Grace Episcopal Church.*

The Prayers of the People *Adapted from Cantic D: A Song in the Wilderness*

Bishop Having renewed our commitment to Christ through our Baptismal Covenant, let us pray for the Church and for the World.

Deacon The wilderness and the dry land shall be glad,
the desert shall rejoice and blossom;
It shall blossom abundantly,
and rejoice with joy and singing. *Isaiah 35:1-2*

Intercessor We pray for the welfare of the world,
the earth, its peoples, its creatures,
and the beautiful environment we share.
May we all be good stewards of God's creative work.

People	We shall plant and water, for you, O God, give the growth.	<i>I Cor. 3:6</i>
Deacon	They shall see the glory of the LORD, the majesty of our God.	<i>Isaiah 35:2</i>
Intercessor	We pray for the Universal Church, its members, and its mission; especially Sean, Our Presiding Bishop, and Anne, our Assisting Bishop. We also pray for our diocese, and the work of discerning whom you, O God, are calling to be our first bishop diocesan.	
People	Help us be living stones built into a spiritual house, offering spiritual sacrifices acceptable to God through Jesus Christ.	<i>I Peter 2:5</i>
Deacon	Strengthen the weary hands, and make firm the feeble knees. Say to the anxious, "Be strong, do not fear! here is your God, coming with judgment to save you."	<i>Isaiah 35:3-4</i>
Intercessor	We pray for those who are suffering, for those who are sick or addicted, those who struggle financially, and those who have no place to lay their heads. We pray especially for those whom we now name.	
<i>The people may name their own concerns, either silently or aloud.</i>		
Intercessor	Bring also to our attention, O God, those whom it would be easy for us to forget.	
People	Remind us, O God, that your divine power has given us everything needed for life and godliness.	<i>2 Peter 1:3</i>
Deacon	Then shall the eyes of the blind be opened, and the ears of the deaf unstopped. Then shall the lame leap like a deer, and the tongue of the speechless sing for joy.	<i>Isaiah 35:5-6a</i>
Intercessor	Bless, O loving God, the people of our land who live with injustice, terror, disease, and death, as their constant companions. Inspire Donald our President, our Representatives, Senators, and courts, to work with us for equal protection under the law and equal opportunities for all.	

<i>People</i>	May we do nothing from selfish ambition or empty conceit, but in humility regard others as better than ourselves, tending to the needs of all.	<i>Philippians 2:3-4</i>
<i>Deacon</i>	For waters shall break forth in the wilderness and streams in the desert; The burning sand shall become a pool and the thirsty ground, springs of water.	<i>Isaiah 35:6b-7</i>
<i>Intercessor</i>	We pray for all who have died in the peace of Christ, and those whose faith is known to God alone. We raise in heart and mind especially those whom we now name.	
<i>The people may name their own departed, either silently or aloud.</i>		
<i>Intercessor</i>	The ransomed of God shall return with singing, with everlasting joy upon their heads.	<i>Isaiah 35: 10a,b</i>
<i>People</i>	Joy and gladness shall be theirs, and sorrow and sighing shall flee away.	<i>Isaiah 35:10c</i>
<i>Bishop</i>	O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord.	
<i>People</i>	Amen.	

The Exchange of Peace

<i>Bishop</i>	The peace of Christ be always with you.
<i>People</i>	And also with you.

The People may greet one another.

The Holy Communion

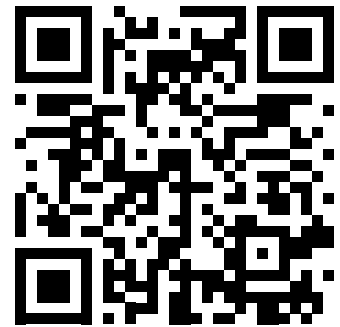
Offertory Sentence

Bishop The LORD will guide you continually
 and satisfy your needs in parched places
 and make your bones strong,
and you shall be like a watered garden,
 like a spring of water whose waters never fail.

Isaiah 58:11

In our Organizing Principle, we proclaim that “we are called to embody the love of Jesus Christ with grace, hope, and joy,” and that “we live out this calling by collaborating creatively” toward ministry priorities, including our shared commitment to “honor and care for creation.” In that same spirit of collaboration, this year’s Convention offering will support the Great Lakes Stewardship Initiative (GLSI)—a Michigan-based nonprofit that helps “develop knowledgeable and active stewards of the Great Lakes region through place-based education and community engagement.” Learn more at greatlakesstewardship.org.

Scan the code or visit greatlakesepiscopal.gvtls.com to give.



Motet

This my Church Shall Be

Carol Muehlig (b. 1947)

Dr. Kevin Simons, Conductor

Dr. Thomas Heidenreich, First Presbyterian Church, Saginaw, MI

Eucharistic Prayer D

Please stand.

Expansive Language Version

Celebrant *People*
The Lord be with you. And al - so with you.

Bishop *People*
Lift up your hearts. We lift them to the Lord.

Celebrant
Let us give thanks to the Lord our God.

People
It is right to give him thanks and praise.

The Bishop continues, giving voice to this prayer which we are all praying in our hearts and minds.

Bishop It is truly right to glorify you, Holy One, and to give you, thanks; for you alone, our God, living in true, dwelling in light and accessible from before time and forever. Fountain of life and source of all goodness, you made all things and fill them with your blessing; you created them to rejoice in the splendor of your radiance. Countless thrones of angels stand before you to serve you night and day; and, beholding the glory of your presence, they offer you unceasing praise. Joining with them, and giving voice to every creature under heaven, we acclaim you, and glorify your Name, as we sing,



Bishop We acclaim, you, holy God, glorious in power. Your mighty works reveal your wisdom and love. You formed us in your own image, giving the whole world into our care, so that, in obedience to you, our Creator, we might rule and serve all your creatures. When our disobedience took us far from you, you did not abandon us to the power of death. In your mercy, you came to our help, so that in seeking you we might find you. Again, and again you called us into covenant with you, and through the profits you taught us to hope for salvation.

Holy God, you loved the world so much that in the fullness of time you sent your only Son to be our Savior. Incarnate by the Holy Spirit, born of the Virgin Mary, Jesus lived as one of us, yet without sin. To the poor, he proclaimed the good news of salvation; to prisoners, freedom; to the sorrowful, joy. To fulfill your purpose Jesus gave himself up to death; and, rising from the grave, destroyed death, and made the whole creation new.

And that we might live no longer for ourselves, but for Christ who died and rose for us, you sent the Holy Spirit, your own first gift for those who believe, to complete your work in the world, and to bring to fulfillment the sanctification of all.

When the hour had come for Jesus to be glorified by you, his heavenly Father, having loved his own who were in the world, he loved them to the end; at supper with them Jesus

took bread, and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take eat: This is my Body, which is given for you. Do this for the remembrance of me."

After supper, Jesus took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you. This is my Blood of the new Covenant, which is shed for you and for many the forgiveness of sin. Whenever you drink it, do this for the remembrance of me."

Almighty God, we now celebrate this memorial of our redemption. Recalling Christ's death and descent among the dead, proclaiming Christ's resurrection, and ascension to your right hand, awaiting Christ's coming in glory; and offering to you, from the gifts you have given us, this bread and this cup, we praise you and we bless you.

People **We praise you, we bless you,
we give thanks to you,
and we pray to you, Lord, our God.**

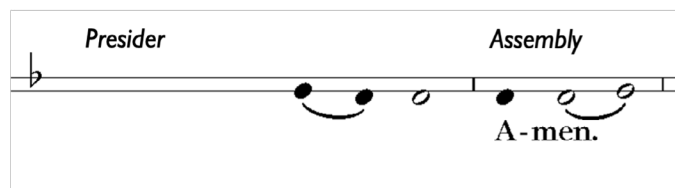
Bishop God our Creator, we pray that in your goodness and mercy your Holy Spirit may descend upon us, and upon these gifts, sanctifying them and showing them to be holy gifts for your holy people, the bread of life and the cup of salvation, the Body and Blood of our Savior Jesus Christ.

Grant that all this bread and cup may become one body and one spirit, a living sacrifice in Christ, to the praise of your Name.

Remember, Lord, your one holy Catholic and apostolic Church, redeemed by the blood of your Christ. Reveal his unity, guarded faith, and preserve it in peace.

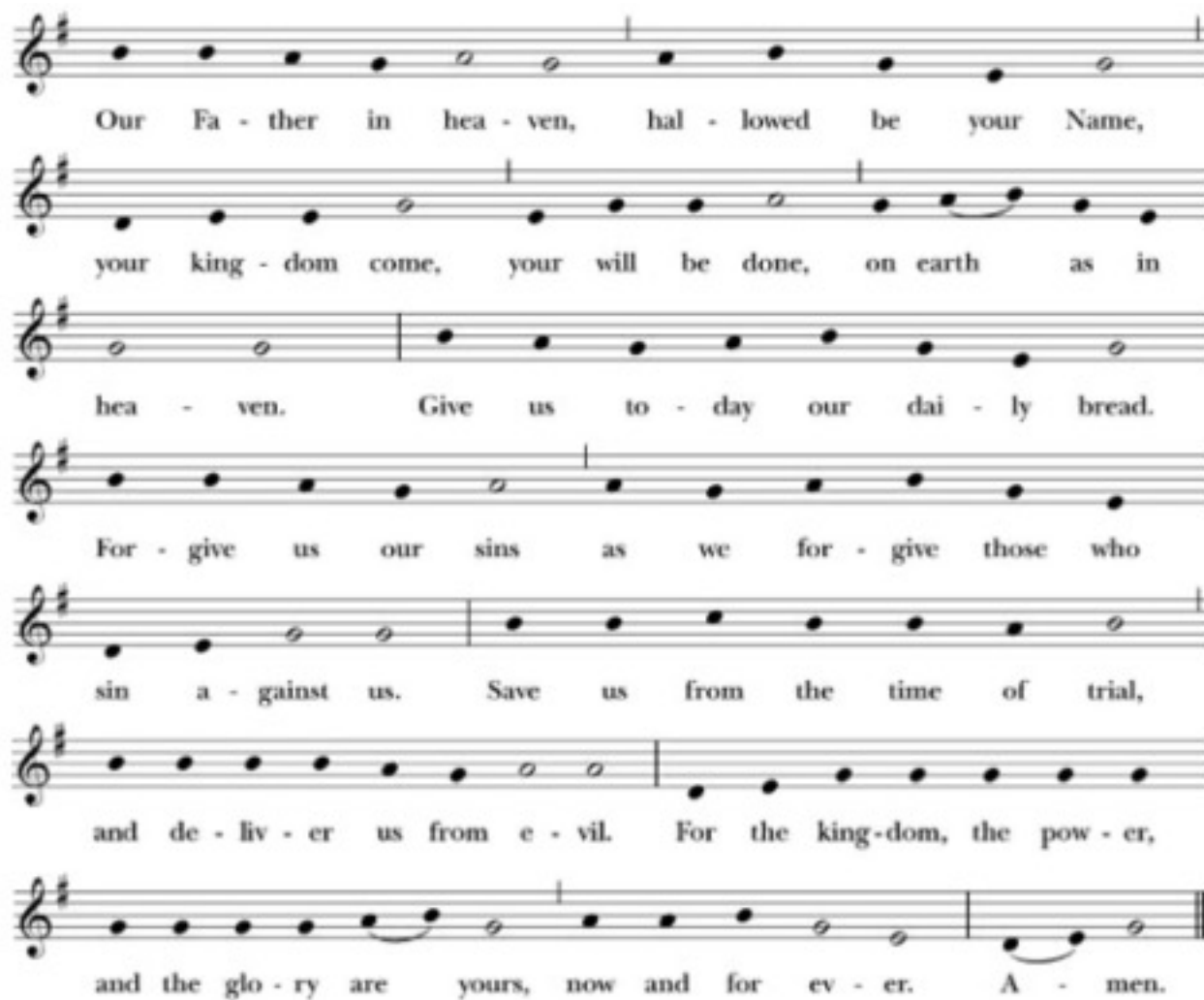
And grant that we may find our inheritance with the Blessed Virgin Mary, with matriarchs, patriarchs, prophets, apostles, and martyrs, and all the Saints who have found favor with you in ages past. We praise you in union with them and give you glory through Jesus Christ our Savior.

Through Christ, and with Christ, and in Christ, all honor and glory are yours, Almighty God, and Father, in the unity of the Holy Spirit, for ever and ever.



The Lord's Prayer

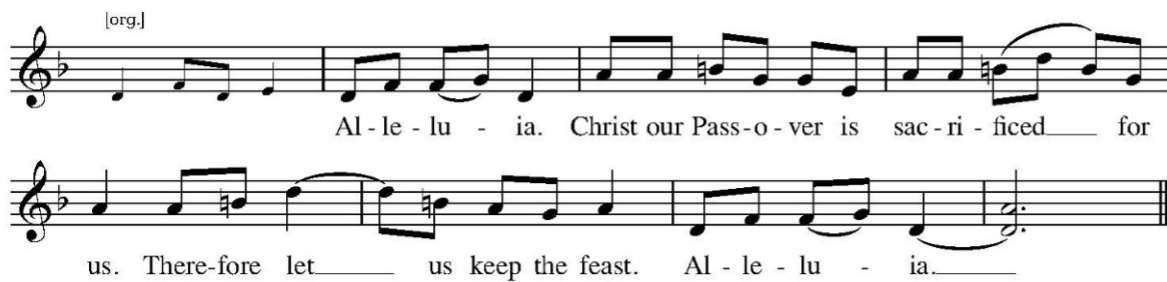
Bishop As our Savior Christ has taught us, we now pray.



Our Fa - ther in hea - ven, hal - lowed be your Name,
your king - dom come, your will be done, on earth as in
hea - ven. Give us to - day our dai - ly bread.
For - give us our sins as we for - give those who
sin a - gainst us. Save us from the time of trial,
and de - liv - er us from e - vil. For the king-dom, the pow - er,
and the glo - ry are yours, now and for ev - er. A - men.

The Fraction Anthem

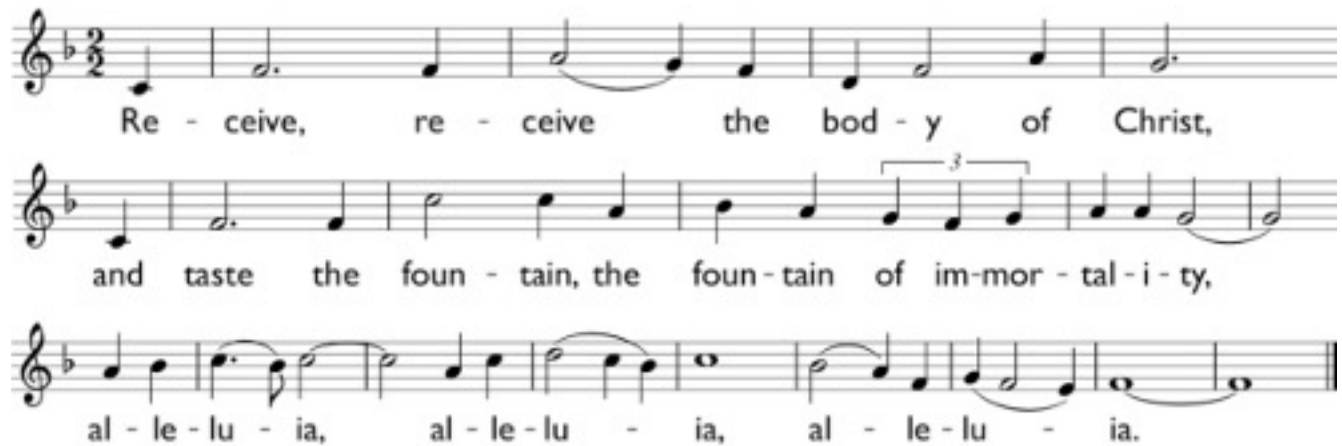
Intoned by all.



[org.]
Al - le - lu - ia. Christ our Pass - o - ver is sac - ri - ficed for
us. There - fore let us keep the feast. Al - le - lu - ia.

Invitation to Holy Communion

Bishop The Gifts of God for the people of God.

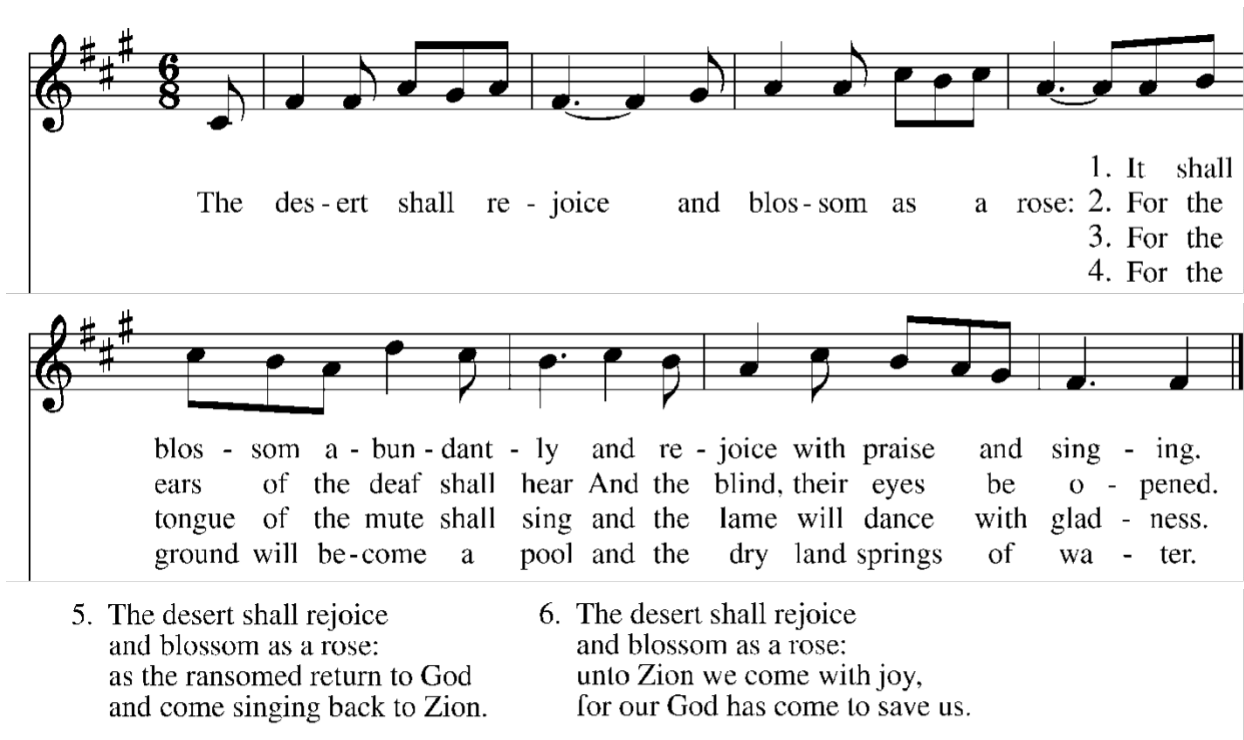


Re - ceive, re - ceive the bod - y of Christ,
and taste the foun - tain, the foun - tain of im - mor - tal - i - ty,
al - le - lu - ia, al - le - lu - ia, al - le - lu - ia.

Communion Music

“The desert shall rejoice”

Sterling



The des - ert shall re - joice and blos - som as a rose: 1. It shall
2. For the
3. For the
4. For the
blos - som a - bun - dant - ly and re - joice with praise and sing - ing.
ears of the deaf shall hear And the blind, their eyes be o - pened.
tongue of the mute shall sing and the lame will dance with glad - ness.
ground will be - come a pool and the dry land springs of wa - ter.
5. The desert shall rejoice and blossom as a rose:
as the ransomed return to God
and come singing back to Zion.
6. The desert shall rejoice
and blossom as a rose:
unto Zion we come with joy,
for our God has come to save us.

A Hymn by the Choir of Sudanese Grace Episcopal Church.



1 The King of love my shep-herd is, whose good-ness
 2 Where streams of liv-ing wa-ter flow, my ran-somed
 * 3 Per-verse and fool-ish oft I strayed, but yet in
 * 4 In death's dark vale I fear no ill with thee, dear
 5 Thou spread'st a ta-ble in my sight; thy unc-tion
 6 And so through all the length of days thy good-ness

1 fail-eth nev-er; I noth-ing lack if
 2 soul he lead-eth, and where the ver-dant
 3 love he sought me, and on his shoul-der
 4 Lord, be-side me; thy rod and staff my
 5 grace be-stow-eth; and oh, what trans-port
 6 fail-eth nev-er: Good Shep-herd, may I

1 I am his, and he is mine for ev-er.
 2 pas-tures grow, with food ce-les-tial feed-eth.
 3 gent-ly laid, and home, re-joic-ing, brought me.
 4 com-fort still, thy cross be-fore to guide me.
 5 of de-light from thy pure chal-ice flow-eth!
 6 sing thy praise with-in thy house for ev-er.


The Prayer after Holy Communion


Bishop Let us pray.

People **Loving God, we give you thanks
 for restoring us in your image
 and nourishing us with spiritual food
 in the Sacrament of Christ's Body and Blood.
 Now send us forth
 a people, forgiven, healed, renewed;
 that we may proclaim your love to the world
 and continue in the risen life of Christ our Savior. Amen.**

The Episcopal Blessing


Please stand as you are able.

Bishop

Our help is in the Name of the Lord;

People

The maker of heaven and earth.

Bishop


Blessed be the Name of the Lord;


People

From this time forth for ever-more.

The Bishop sings the blessing.

Bishop The blessing, mercy, and grace of God Almighty,
the Father, the Son, and the Holy Spirit, be upon
you, and remain with you for ever.

The Dismissal

Deacon

Let us go forth into the world, rejoicing in the pow - er of the Spi - rit.

People

Thanks be to God.

1 Guide me, O thou great Je - ho - vah, pil - grim through this
 2 O - pen now the crys - tal foun-tain, whence the heal - ing
 3 When I tread the verge of Jor - dan, bid my anx - ious

bar - ren land; I am weak, but thou art might - y;
 stream doth flow; let the fire and cloud - y pil - lar
 fears sub - side; death of death, and hell's de - struc - tion,

hold me with thy power - ful hand; bread of hea - ven,
 lead me all my jour - ney through; strong de - liv - erer,
 land me safe on Ca - naan's side; songs of prais - es,

bread of hea - ven, feed me now and ev - er -
 strong de - liv - erer, be thou still my strength and
 songs of prais - es, I will ev - er give to

more, feed me now and ev - er - more.
 shield, be thou still my strength and shield.
 thee, I will ev - er give to thee.

Voluntary

Toccata Michèle LeClerc (1939-2006)
Dr. Kevin Simons, St. John's Episcopal Church, Saginaw, MI

PARTICIPANTS

The Ret. Rev. Anne Hodges-Copple

Assisting Bishop of the Episcopal Diocese of the Great Lakes

Presiding

The Rev. Beckett J. Leclaire

Ministry Developer, AuSable Inclusion Center

Chaplain to Bishop Hodges-Copple

The Most Rev. Sean W. Rowe

28th Presiding Bishop of the Episcopal Church

Preaching

The Rev. Dr. Gregory L. Flentje

St. Luke's Episcopal Church, Kalamazoo

Chaplain to Bishop Rowe

Mr. Gregory Gwaltney

St. Alban's Episcopal Church, Bay City

Music Director

Dr. Kevin Simons

St. John's Episcopal Church, Saginaw

Music Director

The Venerable Beth Drew

Archdeacon, Episcopal Diocese of the Great Lakes

Deacon of the Table

The Rev. Elizabeth Kinsey

St. John's Episcopal Church, Sturgis,

Faculty, The Academy for Vocational Leadership

Deacon of the Word

The Rev. Dr. Don Davidson

Eucharistic Ministers

The Rev. Janet Gockerman

The Rev. Mike Houle

The Rev. Mary Jo Hudson

The Rev. Michael Hueschen

The Rev. James Mitchell

The Rev. Wendy Pearson

The Rev. Pam Renna

The Rev. Elma Rosenberg

The Rev. Linda Scheerer

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Lucille Cramer, St. John's, Grand Haven

Erynn Ford, St. Paul's, Flint

Oakley Lehman, St. Dunstan's, Davison

Oliver Lehman, St. Dunstan's, Davison

Liv York, St. Mark's, Grand Rapids

Acolytes

The Rev. Alissa G. Anderson

Rector, St. John's Episcopal Church, Midland

Minister of Ceremonies

The Rev. Dr. Randall R. Warren

Rector, St. Luke's Episcopal Church, Kalamazoo

Minister of Ceremonies

Mr. David Hawley-Lowry

Grace Episcopal Church, Holland

Diocesan Altar Guild

LITURGICAL RESOURCES

The Book of Common Prayer, 1979

The Book of Occasional Services, 2022.

Enriching Our Worship 1, Supplemental Liturgical Materials prepared by the Standing Liturgical Commission (New York: Church Publishing, 1998).

The Holy Eucharist in Expansive Language as authorized by General Convention resolution D078-2018.

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MUSIC, IN ORDER OF APPEARANCE

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Diocesan House: 1815 Hall Street SE, Suite 200, Grand Rapids, MI 49506

Financial Offices: 124 N. Fayette Street, Saginaw, MI 48602

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