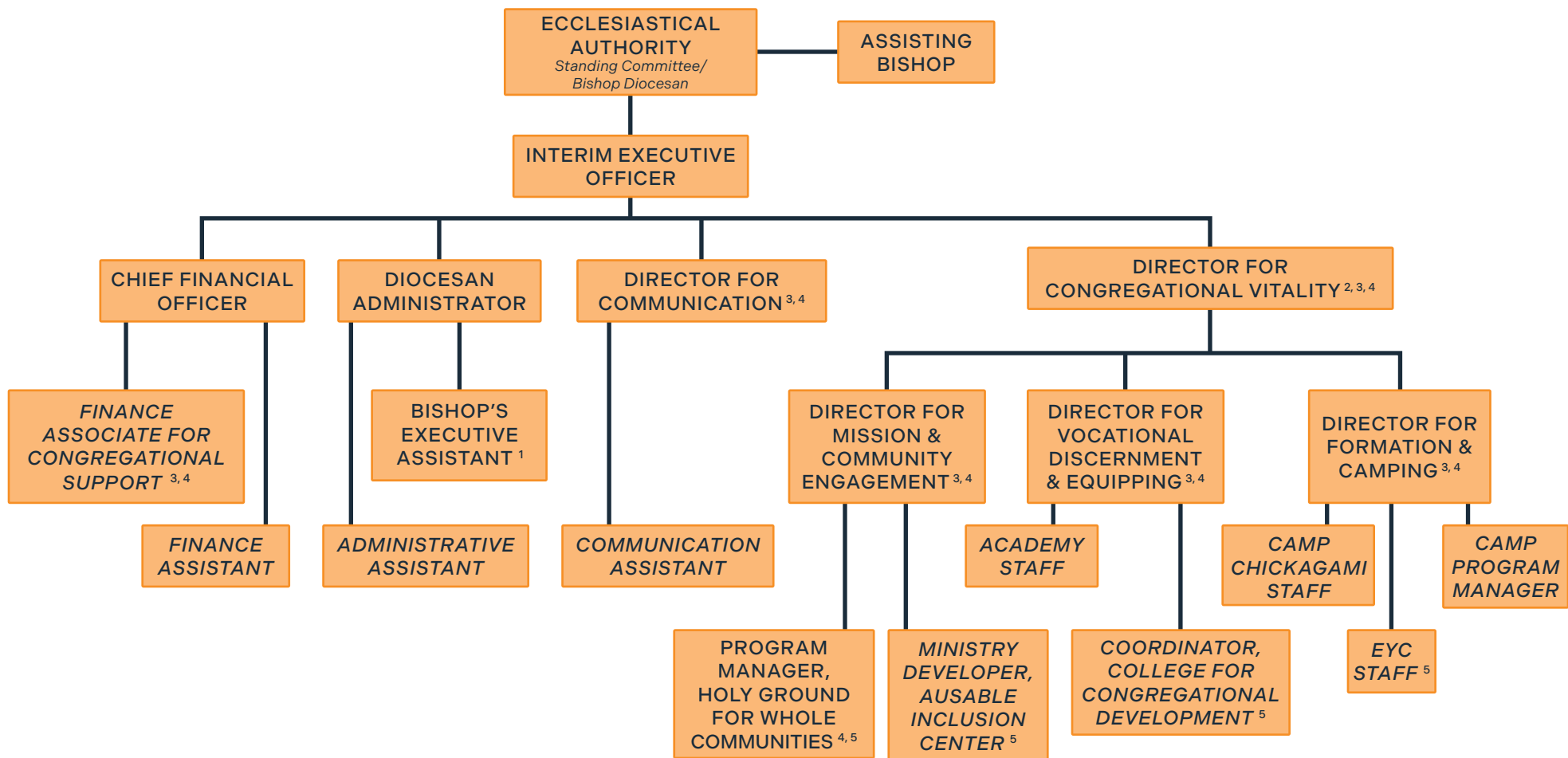






## NOTES

*Italics = Part-time positions*

<sup>1</sup> Bishop's Executive Assistant would report directly to Bishop Diocesan and Diocesan Administrator when there is a Bishop Diocesan

<sup>2</sup> Director for Congregational Vitality functions as first among equals when the Interim Executive Officer is absent. When there is a Bishop Diocesan, if desired, this role could pivot to serving as Canon to Ordinary without other changes to the overall structure.

<sup>3</sup> In addition to portfolio responsibilities, these staff members would serve as liaison to a specific group of congregations and summer chapels. Individually, this is primarily a communication role.

<sup>4</sup> Congregational Support Team led by Director for Congregational Vitality. Collectively this group shares in fulfilling functions previously carried out exclusively by regional canons in their own region - supporting and strengthening our congregations and summer chapels.

<sup>5</sup> These positions, while funded by the diocesan budget and supervised by diocesan staff members, exist solely because of the ministries they lead. Funding (or defunding) of these ministries by Diocesan Council is the determining factor in their continued role in the diocese. Therefore, they were considered beyond the scope of this staff review and restructuring process. Jess Kidder, Program Manager for Holy Ground for Whole Communities, is in a similar relationship to diocesan staff overall with the difference being the funds from her position are from the Lily Grant we were awarded.

Executive Team = Interim Executive Officer, Chief Financial Officer, Diocesan Administrator, Director for Communication, and Director for Congregational Vitality

Program Staff = Executive Team and Finance Associate for Congregational Support, Bishop's Executive Assistant, and Director for Mission and Community Engagement, Director for Vocational Discernment and Equipping, and Director for Formation and Camping