



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated May 19, 2025)

Trinity Episcopal Church, Great Lakes

201 E Jefferson , Grand Ledge , MI 48837, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/31/25.

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
41	1		
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$43560		\$0	\$0
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$43560		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes	No	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4	4	2 (standard)	2
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	Yes	No	No

(includes a stipend, housing, and SECA) church pension fund plan : \$7841.00

Trinity Episcopal Church, Great Lakes

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/31/25.

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

At Trinity Episcopal Church in Grand Ledge, we recently have been experiencing profound moments of success and fulfillment concerning our Sunday School program. More than just a gathering of children during Eucharist services on Sundays, these events create lasting connections and deepened relationships, while reinforcing our mission to be stalwart teachers and shapers of God's children. With a rotation pool of 6-7 congregants, Trinity always has leaders available to teach and guide. The attendance has remained steady over the course of the last 12 months and has proved rewarding to all of Trinity as evidenced by the students processing up the main aisle prior to the rest of the congregation for Sunday Eucharist.

How are you preparing yourselves for the Church of the future?

We recognize that the Church is evolving, and we are actively preparing for its future by embracing innovation in worship, expanding our digital presence, and deepening our commitment to intergenerational ministry. We have implemented hybrid worship services, allowing members to participate from anywhere. Additionally, we are fostering small group ministries that encourage spiritual growth and community engagement, ensuring that we remain a beacon of faith, love, and service in an ever-changing world.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

pastoral care, youth engagement, community involvement, Patience/Positivity

Trinity Episcopal Church, Great Lakes

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/31/25.

Describe your liturgical style and practice for all types of worship services provided by your community.

Trinity Episcopal Church follows the liturgical traditions of the Episcopal Church, with a blend of veneration and warmth. Our principal service is the Holy Eucharist, using the Book of Common Prayer, enriched by scripture and sacred music from multiple sources. We offer both traditional and contemporary elements to meet the needs of our diverse congregation. Our seasonal liturgies, including Advent/Christmas, Lent, Holy Week, and Pentecost, provide meaningful opportunities for deep spiritual reflection and renewal. We continue to host a Wednesday evening Compline service via Zoom and post those, along with Sunday Eucharist services, to social media to promote the liturgy digitally.

How do you practice incorporating others in ministry?

Ministry at Trinity is a shared calling, and we actively encourage participation in worship and service. Lay leaders serve as lectors, Eucharistic ministers, acolytes, and pastoral care providers. We nurture new leaders through invitations to serve on Vestry, ensuring that all members feel empowered to share their gifts. Our ministry teams welcome fresh ideas, fostering an environment where all are invited to take an active role in the life of the church.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We believe in holistic well-being, caring for our members' spiritual, emotional, and physical health, including maintaining a prayer list of parishioners, friends, and family members. We provide opportunities for prayer, study, and fellowship through small groups and pastoral care. Trinity continuously makes accessibility improvements to the building and grounds. Healing services, counseling, and outreach programs address individual and community needs, while social events and shared meals strengthen our bonds of friendship and faith.

Trinity Episcopal Church, Great Lakes

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/31/25.

How do you engage in pastoral care for those beyond your worshipping community?

Our commitment to Christ's love extends beyond our congregation. We engage in hospital and home visits, support local shelters, and partner with community organizations to provide food and resources for those in need. Our clergy and lay leaders offer comfort and counsel to those experiencing hardship, ensuring that our care reaches beyond our church walls. Spiritual care beyond 201 E. Jefferson is facilitated by digital access to our Wednesday Compline services and our Sunday Eucharist services on social media and Trinity's website.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Trinity Episcopal Church actively participates in the Episcopal Diocese of the Great Lakes and engages in ecumenical and interfaith initiatives, including the Grand Ledge Area Ministry Association (GLAMA). We collaborate with other churches and organizations to address social issues such as food insecurity and housing instability. Through our partnerships, we strive to live out our call to be Christ's hands and feet in the world.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Trinity continues to serve the community through various forms of local outreach through the Grand Ledge Food Bank, Siren (a local emergency shelter and support services provider), and Prayer Shawl Ministry. Since the pandemic, we have expanded our ministry with the Grand Ledge Free Community Meal being held the first Wednesday of each month, September through June. Trinity is in the third year of participating in this true community effort which involves five area churches, a growing number of volunteers (several from Trinity), and funding or in-kind donations from various service groups and businesses. As energized volunteers became certified food handlers through the local health department, we serve approximately 100 people through good, healthy meals each month. Leftovers are delivered to the Homeless Angels, a local motel that houses people who have no other housing options. Contact: Cheryl Molder, Trinity Outreach Chair

Trinity Episcopal Church, Great Lakes

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/31/25.

What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship is at the heart of our faith community, reflected in our time, talent, and treasure. Our annual pledge campaign emphasizes gratitude and faithful giving, allowing us to sustain worship, ministries, and outreach. We view stewardship as a spiritual practice that strengthens our trust in God's provision and our commitment to service. Each year we challenge ourselves to respond to, "What do I do with all that I have, once I say, I believe."

What is your worshipping community's experience of conflict? And how have you addressed it?

As with any faith community, we have navigated differences in worship styles and ministry priorities. We approach conflict with prayer, open dialogue, mutual respect, and/or applicable Diocesan process. Listening sessions, pastoral guidance and consensus building, have helped us find common ground, strengthening our unity in Christ's love.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change is a constant in the life of the Church, and we embrace it with faith and discernment. A successful transition to hybrid worship using technology (Zoom, hearing aid public address solutions, etc.) expanded accessibility and engagement. However, last year, within a two month window, the wife of our Priest in Charge and our Priest in Charge passed away. Through patience, communication, and love, we found a balance between grief and hope that enriched our worship life. These experiences have taught us that change, when guided by faith and discernment, can lead to growth and renewal.



Trinity Episcopal Church, Great Lakes

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/31/25.

Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Reverend John Nixon McMillan	Rector / Vicar / Priest-in-Charge	2023-06	2024-08

Name	Position Title	Date Begun	Date Ended
The Reverend Gail Shafer	Rector / Vicar / Priest-in-Charge	2018-11	2023-05

Name	Position Title	Date Begun	Date Ended
The Reverend W. Richard Hamlin	Rector / Vicar / Priest-in-Charge	2015-06	2018-11

Church School		Number of Teachers/Leaders for Children School	Number of Students for Children School
Yes		2	9

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
2	2	1	6

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
------------	-----------------------------------	-----------------------------------	--------------------------------------



Ministry Portfolio

Full Portfolio
(last updated May 19, 2025)

Trinity Episcopal Church, Great Lakes

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 08/31/25.

Worshipping Community Web site: <https://trinitypeople.org/>

Media Links:

Online References:

> <https://www.facebook.com/trinitygrandledge>

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop:

N/A

Standing Committee President The Reverend Mailly Bosscher email
rector@standrewsgr.org

Diocesan Transition Minister

**The Reverend Canon Sunil
Chandy**

401-787-2995 and Sunil@greatlakesepiscopal.org

Current Warden/Board Chair

Clifford Knaggs

caknaggs@kblawpc.com

Previous Warden/Board Chair

Justin Gregory

jgregoryt3@gmail.com

Search Chair

W. John Lanese

wjohnlanese@gmail.com telephone number : 517-626-6410

Parish/Institution

Local Community Leader